



University of Colorado
Denver | Anschutz Medical Campus

BIENNIAL ALCOHOL REVIEW

DECEMBER 2015

TABLE OF CONTENTS

Table of Contents

Introduction to DFSCA 3

Compliance with DFSCA 4

Alcohol and Other Drug (AOD) Program Goals 4

Programs Addressing AOD Use and Abuse 4

AOD Policies, Distribution & Services 8

Analysis of Efficacy of AOD Use and Abuse Efforts 13

AOD Program and Policy Recommendations 13

Legal and University Sanctions 14

AOD data 17

This report prepared by Kristin D. Kushmider, PhD, Dean of Students and compiled by the Biennial Alcohol Review Task Force for the University of Colorado Denver | Anschutz campus.

INTRODUCTION

DRUG-FREE SCHOOLS AND CAMPUSES ACT

Part 86, the Drug and Alcohol Abuse Prevention Regulations (Education Department General Administrative Regulations [EDGAR]), requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) (1) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. If audited, failure to comply with the Drug and Alcohol Abuse Prevention Regulations may cause an institution to forfeit eligibility for federal funding.

Compliance with the regulations requires an IHE to complete the following:

1. Prepare a written policy on alcohol and other drugs
2. Develop a sound method for distribution of the policy to every student and IHE staff member each year.
3. Prepare a biennial review report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement.
4. Maintain its biennial review report on file so that, if requested to do so by the U.S. Department of Education, the campus can submit it.

In order for this review to be completed several university offices and personnel contributed information, data, and resources.

Dean of Students Office
University of Colorado Denver Police
Auraria Higher Education Center Police
Human Resources
Auraria Health Center
Office of Student Conduct and Community Standards
University Legal Counsel
Student Life
School of Public Health
Student and Community Counseling Center
Student Mental Health
Office of Academic Resources and Services
Health Center at Auraria

The information gathered for this review will be available online through the Dean of Students Office (ucdenver.edu/DOS). Printed copies may be requested from the Dean of Students Office.

COMPLIANCE

The 2015 Biennial Review of the University of Colorado Denver | Anschutz's Medical Campus policies, programs, and assessments relating to alcohol and other drugs (AOD) was conducted in September and October of 2015. The objectives of the review as identified by the U.S. Department of Education include:

1. Determining the effectiveness of and implementing any needed changes to alcohol and other drug programs, and
2. Ensuring that the disciplinary sanctions for violating standards of conduct are enforced consistently.

The written Biennial Review is available to anyone who asks for a copy and is posted online (site). Although federal law requires the Biennial Review and institutions must retain it in their files, it is not reported to any federal or state agency, unless requested through an audit conducted by the Higher Education Center.

ALCOHOL AND OTHER DRUG PROGRAM GOALS

The University of Colorado Denver | Anschutz is committed to providing information to students, faculty and staff on the use and abuse of alcohol and other drugs (AOD), ensuring that appropriate information and resources are available, and that faculty, staff and students are sanctioned appropriately regarding any illegal use or abuse of substances on campus. AOD education efforts on campus include harm reduction, peer education and activities and events that support abstaining from the use of AOD.

PROGRAMS ADDRESSING AOD USE AND ABUSE

DOWNTOWN DENVER CAMPUS

Campus Assessment, Response & Evaluation Team (CARE) and Office of Case Management

The CARE team and Office of Case Management are available to support students throughout their attendance at the university. The team strongly encourages members of the campus community to report any students who may be struggling, which includes suspicions of alcohol and drug use. The Office of Case Management reviews and assesses the information and provides students with the necessary supports, referrals and treatment options as appropriate.

Student and Community Counseling Center

The SCCC offers individual and group therapy for students. One of the services provided by the center includes the Harm Reduction Group. This group is an open, weekly support group that assists students in moderating their use of Alcohol and other substances. The SCCC offers participants resources, skills, and tools to moderate substance use with the goal of increasing student retention and academic

success. Groups are held on a weekly basis and focus on issues common to college students such as learning ways to have fun that do not include substances or alcohol. Following the mission of providing culturally competent services, groups are facilitated with a focus on inclusivity to honor diverse worldviews of our student body.

Student Conduct and Community Standards

The Office of Student Conduct and Community Standards offers drug and alcohol awareness programming on campus and maintains programs and positions that specifically focus on the health and wellness aspects of these issues. Programs and events offered or enhanced since 2013 include:

Peer Health Educator Program- Peer Health Educators (PHE's) are students who serve as programmers and educators around health and wellness issues on campus including drugs and alcohol. The PHE's are certified through Bacchus and create learning objectives for each event.

Safe Spring Break (SSB)- Stay Safe and Enjoy Spring Break (2013)

This program takes place in March and focuses on responsible drinking, sexual health, and harm reduction regarding drugs. Students learn about an array of topics in an interactive fair that includes a variety of on-campus and community resources including the Auraria Police Department, Auraria Health Center, Student and Community Counseling Center, and the Phoenix Center at Auraria. Students are provided root beer, cream soda, and pizza for participating. As a result students participating in SSB, students will be able to correctly label different chemicals in hookah, cigarette, and marijuana smoke and demonstrate two signs of alcohol poisoning by verbally explaining them to a PHE.

National Collegiate Alcohol Awareness Week (NCAAW)- Absolute Awareness (2013)

This program takes place in September and focuses on responsible drinking behavior. As a result of participating in NCAAW, students will be able to; recognize at least two signs of alcohol poisoning by verbally explaining them to a PHE, plan a safe ride system in which they designate a driver and/or use public transportation by completing a pre-made worksheet and programming public transportation phone numbers into their phone, calculate their Blood Alcohol Content (BAC) when given a hypothetical amount of drinks, and identify their intoxication level, demonstrate their ability to measure a standard drink by pouring liquid into a red solo cup in the proper amount for beer, wine, or liquor and by using the "intoxiclock", an electronic blood alcohol concentration calculator, the PHE can visually show how long it takes for a student's BAC to return to zero after drinking.

Booze and Boos (2013)/Whisky Business (2014)

This program takes place the week of Halloween and focuses on responsible drinking and sexual health. Students learn about a variety of drug and alcohol issues in an interactive fair that includes a variety of on-campus and community resources. As a result of participating in Booze and Boos, students will be able to; learn the myths and facts about drinking alcohol responsibly by correctly answering the statement in order to receive a prize, recognize four signs of alcohol poisoning using the CUPS cards (a pocket sized information card stating the signs and symptoms of alcohol overdose.. During reverse Trick-Or-Treating- PHE's and Resident Assistants (RA's) go door to door

in the residence halls handing out candy, condoms, and information about alcohol poisoning.

Fall into Fitness, Fall Fest, and Spring Fling-

The PHE's are an active part of these events and generally provide basic information about office programs, drugs, alcohol or another wellness issue.

Student Conduct Interventions, Programs and Sanctions

As outlined in FERPA, the Office of Student Conduct and Community Standards will notify parents or guardians the first time and every subsequent time a student is found to have violated Code of Conduct policies on the use or possession of alcohol or other drugs when he/she is under the age of 21.

Brief Alcohol Screening Intervention for College Students 2013 – This tool has been used for students facing their first violation have the option to participate in the BASICS alternative alcohol process. This program examines the student use of alcohol compared to other college students, perceptions about social norms concerning alcohol, a variety of health factors related to alcohol and other important areas.

First Year Seminar Workshops

Beer Goggles and Bartending School

Conducted by the PHE's students play with intoxi-goggles (drunk vision goggles) and pitchers. The workshop teaches students about standard drinks and how to estimate their BAC wheels. They also get information on how to help a friend and the Good Samaritan policy at CU Denver. After *Beer Goggles and Bartending School* students will have contact information for emergency responders as well as resources on campus.

Welcome to High Country

Students are asked to discuss how several popular drugs are used and abused. Students are provided information about how drugs impact the brain and what this can mean for students. The focus of the presentation is to empower and enlighten students so they can make informed decisions. The presentation allows for open discussion and has many video examples to help students understand the importance of each key topic discussed.

Bystander Intervention Training

Students learn about bystander behavior, intervention strategies and what that means for each individual. Emphasis is placed on drinking on college campuses.

Health Center at Auraria

The Health Center at Auraria offers a variety of services, programs and materials to support alcohol and drug education.

Referral Program

The Health Center at Auraria offers a referral program for any CU Denver student for alcohol or substance abuse. The individual does not need to be a current Health Center patient. The individual is able to have a personalized appointment and based upon their personal circumstances, recommendations for treatment facilities are offered.

Individual Assessment

The Health Center at Auraria assesses for tobacco, alcohol and substance use in the initial intake appointment with a medical provider and continues to assess these topics on a case-by-case basis as needed.

Events

All events have a survey associated with the event focusing on satisfaction, learning outcomes and suggestions for future events. The majority of students who attended the events in 2013 and 2014 reported that they learned something new during the events and that they will use the information they learned the next time they drink. In particular, for marijuana use, many students reported that they did not know about the negative outcomes of using marijuana.

In 2013 and 2014 Safe Spring Break had 300 attendees. This event focused on signs of alcohol poisoning, safer sex, DUI prevention, sun safety, mental health and harms of tobacco use.

National Collegiate Alcohol Awareness You Call the Shots took place in 2013, 190 University of Colorado Denver students attended. This event focused on signs of alcohol poisoning, DUI education, party wise tips including how to use a solo cup and resources for assistance with substance abuse

Boos and Booze took place in 2013 and 2014, over 300 University of Colorado Denver students attended in 2013 and 150 attended in 2014. The purpose of this event was to focus on signs of alcohol poisoning, DUI education, party wise tips including how to use a solo cup and resources for assistance with substance abuse.

Great American Smoke-out took place in 2013 and 2014 and focused on consequences of tobacco use including social smoking and hookah use and marijuana use.

Whiskey Business took place in 2014 with 132 University of Colorado Denver students participating. This event focuses on signs of alcohol poisoning, DUI education, party wise tips including how to use a solo cup and resources for assistance with substance abuse

Tabling

In the fall of 2014, the Health Center at Auraria began an additional outreach and education component as a way to engage with more students in a variety of campus locations. The Health Center tabled a total of 13 times with a focus on alcohol, drugs or tobacco use.

AA Meetings

The Health Center at Auraria coordinated a weekly AA meeting for part of spring term 2013. A promotional bookmark with the Central Office information has been created to distribute to offices and people who are inquiring about AA meetings.

Social Norms Campaign

In the Spring of 2013, the Health center at Auraria launched a poster campaign based upon the 2012 ACHA-NCHA survey addressing perceived and actual alcohol, drug and tobacco use.

Office of Student Life

The office of Student Life (which includes Student Government Association (SGA) and Student Organizations) fosters an alcohol and drug free environment. All SGA functions are alcohol free events, SGA programming “give aways” are intentionally designed not to send implicit messages about drinking, SGA has been instrumental in advocating for student wellness on campus with the creation of a wellness center and the mission around student wellness and healthy decision making. Additionally, alternative breaks are alcohol free and several student organizations also support a wellness mission. Student organizations supporting a wellness mission include:

Body Positive Leadership Group

Body Positive is a weight neutral group about self-love and care, positive body image, and building community through size acceptance.

Dance Marathon

The CU Denver Dance Marathon Student Organization is responsible for producing and executing an annual alcohol-free dance marathon with the purpose of benefiting a charitable organization whose mission is in alignment with the University’s mission.

Cultural Health Bridge

Cultural Health Bridge’s purpose is to educate the campus and local community about health disparities and cultural diversity. Members of the club will learn about and promote the education of these concepts through community service and will form relationships with members of the local community.

Anschutz Medical Campus

Alcohol and Drug education and prevention education are not offered at the Anschutz Medical Campus as campus wide programs. Each school or college addresses these issues differently via orientation programs, licensing requirement, course work, community based referral programs (such as the Colorado State Employee Assistance Program, the Colorado Physician Health Program) and the Faculty and Staff Threat Assessment and Response Team.

AOD POLICIES, DISTRIBUTION & SERVICES

University of Colorado System Alcohol Policy (covers all CU campuses):

Alcoholic Beverages Purchased for University Events

This policy sets forth parameters for using university funds to purchase alcoholic beverages for personal consumption at university events. For guidance regarding sales, service, or consumption of alcoholic beverages, organizational units should consult relevant risk management and campus policies.

http://www.ucdenver.edu/faculty_staff/employees/policies/Policies%20Library/Fiscal/Alcohol.pdf

University of Colorado Denver | Anschutz alcohol related policies:

Alcohol Policy

The purpose of this policy is to set forth campus rules regarding the serving and or sale of alcohol on any property that is owned, leased or licensed by the Regents or the State of Colorado on behalf of The University of Colorado Denver. The consumption of alcoholic beverages on the Auraria Campus is governed by the Auraria Higher Education Center's (AHEC) administrative policies. AHEC policies, if applicable based on venue, would be in addition to the policy statements detailed below and must be followed when applicable.

<https://www.cu.edu/sites/default/files/4018.pdf>

2014 Annual Security and Fire Safety Report

<http://www.ucdenver.edu/about/departments/InstitutionalResearch/Documents/Clery/2013%20Annual%20Security%20Report.pdf>

Auraria Higher Education Center alcohol related policies:

Special Events Involving Alcohol

Certain facilities on the Auraria Campus are designated as non-public spaces for the purpose of consuming liquor, wine, or beer (alcoholic beverages). Any sale, distribution, or consumption of alcoholic beverages in any other locations except as provided for under specific license, is prohibited. Alcohol is generally not allowed in any common areas of the buildings.

<http://www.ahec.edu/files/general/Policy-Special-Events-Involving-Alcohol.pdf>

University of Colorado Denver | Anschutz Human Resources Policies

It is a violation of University policy for any member of the faculty, staff or student body to jeopardize the operation or interests of the University of Colorado through the use of alcohol or drugs.

<http://www.ucdenver.edu/about/departments/HR/HRPoliciesGuidlines/Documents/DrugandAlcoholInformation.pdf>

University of Colorado Denver Student Code of Conduct

<http://www.ucdenver.edu/life/services/standards/Documents/CUDenver-CodeofConduct.pdf>

Drug Policy

Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of law or University policies. Use or possession of marijuana, including medical marijuana used or possessed under Colorado Constitution Article 18, section 14, is strictly prohibited on campus. Any such use or possession is a violation of the Student Conduct Code. 7 In addition, the state constitutional amendment authorizing individuals over the age of 21 to recreationally use marijuana (“Amendment 64”) does not change this prohibition or authorize a Student to use marijuana. Federal law, including the Drug Free Schools Act, prohibits the presence or use of drugs, including marijuana. Thus marijuana use or possession, even if in compliance with Amendment 64, is prohibited on campus.

a. Students may violate the Student Code of Conduct if in the presence of prohibited conduct involving drugs. This includes Students who knew, or reasonably should have known they were in the presence of drugs, or possessed, displayed, or was in the presence of drug paraphernalia.

b. Misuse of legal substances; use of general products as intoxicants or “means to get high”; and inhaling or ingesting a substance (including but not limited to nitrous oxide, glue, paint, gasoline, solvent, etc.) other than in connection with its intended purpose is also prohibited.

c. Driving while under the influence of drugs d. Use of a prescription drug other than by the person to whom the drug is prescribed and in accordance with the prescription is prohibited. This includes sharing drugs such as Ritalin or Adderall.

Alcohol Policy

Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policies.

a. If an under aged Student is in Campus Village Apartments, this prohibition includes a Student who knew, or reasonably should have known s/he was in the presence of alcoholic beverages, or possessed, displayed, or was in the presence of alcohol containers.

b. Attending classes or University functions under the influence of alcohol shall also be considered a violation of this Code. This includes disruptive behavior while under the influence of alcohol at official University functions where alcohol is served.

c. Driving while under the influence of alcohol

Information regarding student conduct and expectations for student behavior around drugs and alcohol are delivered to all incoming freshman students at new student orientation. This information is also covered at transfer student orientation and is available to all campus community members via the Student Conduct and Community Standards website.

University of Colorado Anschutz Medical Campus Honor / Ethics and Conduct Codes

University of Colorado Denver School of Dental Medicine Honor Code

<http://www.ucdenver.edu/academics/colleges/dentalmedicine/StudentServices/AcademicResources/Documents/SDM%20Honor%20Code.pdf>

H. Impairment Displaying an inability to perform patient care activities with reasonable skill and safety to patients or becoming unable to perform patient care activities with reasonable skill and safety to patients by reason of use of alcohol, drugs, narcotics, chemicals, or any other type of material, or as a result of any mental or physical condition, or by reason of displaying habitual intoxication, addiction to, or recurrent personal misuse of alcohol, drugs, narcotics, chemicals, or any other type of similar substances constitutes a breach of the Honor Code.

This information is available to all students on-line.

University of Colorado Denver | Anschutz Graduate School Student Code of Conduct

http://www.ucdenver.edu/academics/colleges/Graduate-School/Documents/GSOCTFORMS/CodeOfConduct_AMC.pdf

Possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia, or prescription drugs in violation of law or University policies 6 a. A student who knew, or reasonably should have known, s/he was in the presence of illegal drugs or drug paraphernalia or prescription drugs is in violation of the code. b. Attending classes or University functions while under the influence of drugs/illegal substances shall also be considered a violation of this Code. c. In the case of a student who is found responsible via the Student Code of Conduct process to have endangered the health, safety, or welfare of an individual through the provision of drugs, the minimum disciplinary sanction shall be suspension. Note: Although possession and use of marijuana for certain medical conditions consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on campus, including while in campus housing.

23. Possessing, using, providing, manufacturing, distributing, or selling alcoholic beverages in violation of law or University policies. a. If an underaged student on campus, this prohibition includes a student who knew, or reasonably should have known s/he was in the presence of alcoholic beverages, or possessed, displayed, or was providing or distributing alcoholic beverages to a minor. b. Attending classes or University functions under the influence of alcohol shall also be considered a violation of this Code. This includes inappropriate alcohol related behavior at official University functions where alcohol is served. c. In the case of a student who is found responsible via the Student Code of Conduct process to have endangered the health, safety, or

welfare of an individual through the provision of alcohol, the minimum disciplinary sanction shall be suspension. The health and safety of members of the University of Colorado at Denver are the primary concerns of the University. The University is committed to ensuring that students obtain timely medical assistance for themselves and for their peers. To this end, we have instituted a “Good Samaritan” Provision for drug, alcohol, an IPV related incidents. For more information about this provision please see Appendix 3.

This information is disseminated at mandatory orientation and is available to all students on-line.

University of Colorado Anschutz Medical Campus School of Medicine Student Honor Code

<http://www.ucdenver.edu/academics/colleges/medicalschoo/education/studentaffairs/AcademicLife/HonorCouncil/Documents/Medical-Student-Honor-Code.pdf>

At the time of this publication the School of Medicine was currently undergoing a review of their policies addressing drug and alcohol use, those policies were not available to include in this publication cycle.

- *Physical Therapy:* Has a code of conduct which addresses substance use and education on the health risks of alcohol and drug use is covered in the student’s course work. All of this information is provided during new student orientation, this includes treatment options.

University of Colorado Anschutz Medical Campus College of Nursing

<http://www.ucdenver.edu/academics/colleges/nursing/students/Documents/CONStudentHandbook%20%28Final%20rev%29%20%289%29.pdf>

A drug test is required to ensure the safety and well-being of patients. In addition, student drug tests are mandatory to meet accreditation standards, licensure issues, contractual obligations, and liability issues.

Procedure

As a part of the admission process into the nursing program, all students must satisfactorily pass a drug test. Upon admission, students will receive information regarding location of designated drug test sites, deadlines for compliance, results reporting, and associated fees. Students are responsible for the cost of the required drug test. Results of the drug test will be reported electronically to the College of Nursing Clinical Placement office. Review of drug test results will be conducted by the Medical Director of the designated vendor to determine a passing or failing level.

University of Colorado Anschutz Medical Campus School of Public Health

http://www.ucdenver.edu/academics/colleges/PublicHealth/Academics/academics/Documents/PoliciesHandbooks/CSPH_Honor_Code.pdf

Alcohol and Drug Use:

Alcohol and/or drug abuse compromises the student's ability to learn and to practice as a public health professional and thus is considered unprofessional conduct. Students who

have a problem with alcohol and/or drugs should seek assistance from services available on campus or elsewhere. The sale of drugs or the possession of narcotics is against the law. To minimize the potential for alcohol abuse at campus functions, students must adhere to current University policy governing the consumption of alcohol on campus.

Students are provided with information on student conduct standards, legal sanctions, available treatment options and disciplinary sanction at mandatory orientation. This information is also provided after initial enrollment date and is available online.

University of Colorado Anschutz Medical Campus School of Pharmacy

http://www.ucdenver.edu/academics/colleges/pharmacy/currentstudents/OnCampusPharmDStudents/PharmDResources/Documents/SOP_Student_Ethics_and_Conduct_Code_2012.pdf

13. Use, possession, manufacturing, or distribution of marijuana, heroin, narcotics, or other prescription and/or controlled substances except as expressly permitted by law.

14. Use, possession, manufacturing, or distribution of alcoholic beverages (except as expressly permitted by university regulations and local law), or public intoxication. Alcoholic beverages may not, in any circumstance, be used by, possessed by or distributed to any person under twenty-one (21) years of age.

Information pertaining to drug and alcohol use is provided during mandatory new student orientation. Students are provided with the student code of conduct, legal sanctions, treatment programs, disciplinary sanctions and disciplinary proceedings during orientation and this information is available to all on-line. Drug survey's are also provided.

ANALYSIS OF EFFICACY OF AOD USE AND ABUSE EFFORTS

The University of Colorado Denver | Anschutz community does not have strong measures or assessment procedures in place to effectively measure the impact and outcome of AOD programming and other initiatives. This will be discussed further in the suggested areas for improvement. Currently, select programs on the health sciences campus refer students who have been involved in incidents of AOD use / abuse to state agencies that regulate and monitor treatment and assessment of these programs. Peer Assistance is one and CPHP is the other.

Peer Assistance: <http://peerassistanceservices.org/>

CPHP: <http://www.cphp.org/>

PROGRAM AND POLICY RECOMMENDATIONS

- 1) Identify tools and assessment options to successfully measure AOD program effectiveness.
- 2) Distribute survey material to students at both CU Denver and CU Anschutz to identify specific campus programming and educational needs
- 3) Work with the outside agencies that serve CU Anschutz campus (such as Peer Assistance and CPHP) to identify if interventions with students are successful
- 4) Identify a comprehensive list of AOD treatment options where students can be referred for treatment
- 5) Create AOD education program on the CU Denver downtown campus

LEGAL AND UNIVERSITY SANCTIONS & AVAILABLE SERVICES

Federal- see: <http://www.usdoj.gov/dea/agency/penalties.htm> ***Federal Penalties and Sanctions for Illegal Possessions of a Controlled Substance***

21 U.S.C. § 844(a)

Penalties for simple possession of controlled substance. 1st conviction: Any person who violates this subsection may be sentenced to a term of imprisonment of not more than 1 year, and shall be fined a minimum of \$1,000, or both. If a person commits such offense after a prior conviction: Sentenced to a term of imprisonment for not less than 15 days but not more than 2 years, and shall be fined a minimum of \$2,500. After 2 or more prior drug convictions: Sentenced to a term of imprisonment for not less than 90 days but not more than 3 years, and shall be fined a minimum of \$5,000. Special sentencing provisions for possession of a mixture or substance which contains cocaine base mandates imprisonment of not less than 5 years and not more than 20 years, and a fine of a minimum of \$1,000, in accordance with the following:

(a) 1st conviction and the amount of mixture or substance exceeds 5 grams. (b) 2nd conviction and the amount of mixture or substance exceeds 3 grams. (c) 3rd or subsequent convictions where the amount of mixture or substance exceeds 1 gram.

21 U.S.C. § 853(a)(2) and § 881(a)(7)

Forfeiture of personal and real property used to possess or to facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment.

21 U.S.C. § 881 (a)(4)

Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance.

21 U.S.C. § 844a

Civil penalty for possession of small amounts of certain controlled substances, constituting a personal use amount, shall be liable in an amount not to exceed \$10,000

for each violation.

21 U.S.C. § 853a

Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first conviction, up to 5 years for second and subsequent convictions.

18 U.S.C. § 922(g)

Ineligible to receive or purchase a firearm.

Miscellaneous

Revocation of certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc.. as vested within the authorities of individual Federal agencies.

State - Drug Laws:

State criminal statutes, (which may be generally found under Titles 12 and 18 of the Colorado Revised Statutes) cover the same scope of conduct as the federal laws, and although the sentences and fines are generally less severe than federal law provides, life sentences are possible for repeat offenders. The maximum penalty for the most serious single offense, (manufacture, sale, or distribution) is 16 years in prison and a \$750,000.00 fine. The maximum penalty for the least serious state offense (possession or use of one ounce or less of marijuana) is a fine of \$100.00. The state laws concerning driving under the influence of alcohol (see below) apply equally to driving under the influence of drugs.

Finally, local ordinances such as the Denver, Aurora, Boulder, Longmont, Louisville, and Lafayette municipal codes impose a variety of penalties.

Secondary civil consequences may also flow from criminal drug violations. Property associated with the criminal acts, including homes and vehicles, can be confiscated by the State or the Federal governments. Those who are convicted of felony violations may be barred from governmental employment and from licensed professions such as law, medicine and teaching.

State - Alcohol Laws:

State laws regulating the production, dispensation, possession, and use of alcohol may be found in Title 12 of the Colorado Revised Statutes. Perhaps the most significant aspect for UCD is the prohibition of the distribution of alcoholic beverages to any person under the age of 21, to a visibly intoxicated person, or to a known alcoholic. State laws also prohibit any form of assistance to these categories of people in obtaining alcoholic beverages. Violation of these laws is a misdemeanor punishable by fines of \$1,000.00 and jail sentences of a year. However, such conduct may, in some circumstances, constitute contributing to the delinquency of a minor, and it could then be determined to be a felony offense punishable by an eight year prison sentence and a \$500,000.00 fine. Secondary civil consequences for liquor law violations may include ineligibility for liquor and driver's licenses.

Criminal sanctions may also apply to those who operate motor vehicles while under the influence of alcohol and/or drugs. Under Section 42-4-1301 (1) (a), Colorado Revised Statutes, the maximum penalty for such an act is two years in jail and a \$5,000.00 fine.

If a person is injured as a result of someone operating a motor vehicle while under the influence of alcohol and/or drugs, the act is a felony punishable by four years in prison and a \$100,000.00 fine. If a person is killed, the sentence can be eight years in prison with a \$500,000.00 fine. All such convictions also result in the revocation of driving privileges.

State law requires drivers who are stopped by the police for suspected violation of this law to submit to scientific tests which determine the amount of alcohol in their blood, and those who refuse to be tested automatically lose their driver's license. Remember, one need not be "out of control" to be "under the influence." A substantial effect on physical capability is all that is required. Chemical test results combined with the testimony of an expert toxicologist can result in a conviction even when some people may feel minimally intoxicated. In addition, individuals may face a variety of penalties imposed by municipal ordinances.

Note: This description is intended only to give those who read it a basic, general understanding of the range of serious legal sanctions which can arise from the unlawful possession, distribution and/or use of illicit drugs and alcohol. Individuals who are concerned about specific circumstances should seek the advice of their personal attorney.

Disciplinary sanctions for CU Denver | Anschutz employees who violate drug and alcohol laws in violation of this policy

It is a violation of University policy for any member of the faculty, staff, or student body to jeopardize the operation or interests of the University of Colorado through the use of alcohol or drugs. Sanctions that will be imposed by the University of Colorado for employees who are found to be in violation of this policy may include expulsion and/or termination of employment. Compliance with this policy is a condition of employment for all employees.

Disciplinary sanctions for CU Denver | Anschutz students who violate drug and alcohol laws in violation of this policy

The University of Colorado Denver has developed numerous educational sanctions and opportunities for students found in violation of drug and alcohol policies.

- Research Papers
- Reflection Papers
- Roommate Agreements
- Alcohol Assessment (Counseling)

Available Treatment Options and Referral Services

CU Denver Downtown Campus:

- Community treatment agencies throughout the Denver Metro Area
- Student and Community Counseling Center

AA / NA meetings
Auraria Campus Health Center

CU Anschutz Medical Campus
Student Mental Health
Peer Assistance
CPHP
Community treatment agencies throughout the Denver Metro Area

AOD DATA

CU Denver Campus Alcohol and Drug Violations

	<u>2013-2014</u>	<u>2014-2015</u>
Alcohol	67	53
In the Presence of Alcohol	70	23
Drugs	27	68
In the Presence of Drugs	15	27
<i>Graduate School</i>	0	0

CU Anschutz Medical Campus Alcohol and Drug Violations

School of Dental Medicine

	<u>2013-2014</u>	<u>2014-2015</u>
Alcohol	Not reported /available	Not reported /available
Drugs	Not reported /available	Not reported /available

Graduate School

	<u>2013-2014</u>	<u>2014-2015</u>
Alcohol	0	0
Drugs	0	0

School of Medicine

	<u>2013-2014</u>	<u>2014-2015</u>
Alcohol	Not reported /available	1 known

Drugs Not reported /available Not reported /available

Physical Therapy Program 0 0
College of Nursing

Alcohol 2013-2014 2014-2015
Not reported /available Not reported /available

Drugs Not reported /available Not reported /available

School of Public Health

Alcohol 2013-2014 2014-2015
Not reported /available Not reported /available

Drugs Not reported /available Not reported /available

School of Pharmacy

Alcohol 2013-2014 2014-2015
Not reported /available Not reported /available

Drugs Not reported /available Not reported /available

At the time of this report, some of the Schools and Colleges at AMC reported either no conduct cases relating to drugs or alcohol use. Other Schools and Colleges did not respond to this request for information or are in the process of collecting this data for future Biennial Alcohol Review reports.