

**UC Denver Staff Council Meeting Minutes**

**January 12, 2010**

**1:30 p.m. – 3:30 p.m.**

**Video Conference Meeting**

**Anschutz Medical Campus (AMC)-Health Sciences Library, Room 3203 (East Side of the 3<sup>rd</sup> Floor)  
Downtown Denver Campus (DDC)-Lawrence Street Center (LSC), 14<sup>th</sup> Floor, Chancellor's Conference Room**

**Meeting Called To Order By:** Mary Mauck at 1:33 p.m.

**Sign In:** Completed

**Member Attendees:** Tracy Anderson, Pereze, Banks, Linda Braddy, Miranda Carbaugh, Vincente Chavez, Maureen Christensen, Pam Erickson, Mary Francavilla, Magan, Kotecha, Mary Mauck, Velma Parker, Lisa Province, Charita Thompson, Mary Ulibarri, Jennifer Williams

**Guest(s):** Julia Agazio, Kevin Jacobs and Julie Palmer from HR

**Agenda Review:** There were no additions or revisions to the agenda.

**Minutes from December 8, 2009:** There were edits to the minutes. Mary Ulibarri motioned to accept the minutes; motion carried. Mary Francavilla motioned not to edit the minutes at the meetings, and Mary Ulibarri seconded the motion; motion carried.

**Comment:** Content of minutes is excellent and easy to read.

**Treasurer Report:** No report.

**Speaker(s):** Dennis Gatlin, PERA: (Review the handouts on PERA proposals, or at PERA's webpage [www.copera.org](http://www.copera.org) or you contact Dennis for more details.)

Dennis handed out charts on the Colorado PERA Board-Senate President 2010 Legislative Proposals-"A Provision-by-Provision Comparison as of January 7, 2010", and the Colorado PERA 2010 Legislative Recommendation-"Effect of the Recommendation on Colorado PERA Membership".

Dennis provided an overview on the actuarial audit results and the PERA Proposals. The actuarial projections entailed actuarial assumptions, annual actuarial valuation, and rate of return. PERA is no longer funded at 100%. Year 2008 PERA retirement funds and long term investors were affected; 40% loss of funding value. Contribution Investment Return (C&I) and Benefits Equalization (B&E). Year 2029 PERA will not be able to fund retirement benefits if the policies remain the same. Currently 488,000 recipients receive benefits in the amount 2.3 billion dollars and 90% of benefit recipients are living in Colorado.

**Q:** What does 2+2+2 mean?

**A:** Refers to COLA, AED and SAED; COLA with a cap of 2%, 2% towards AED and SAED, 2% monies going into overall retirement plan.

**Q:** What are AED and SAED?

**A:** -Amortization Equalization Disbursement (AED): Contribution paid by the employer; implemented year 2006.

-Supplemental Equalization Disbursement (SAED): An additional contribution by the employer and is from monies budgeted for employees' pay raises; implemented year 2008.

-COLA, AED and SAED are the driving forces of the PERA proposals, and are a package proposal; legislation must enact all proposal components for implementation.

**Q:** Are retirees' going to receive COLA this year?

**A:** Depends on what is in the COLA proposal.

**Q:** Can the Supreme Court change the COLA proposal?

**A:** Yes, but they must strongly demonstrate your justification.

**Q:** Is an employee with five years of service vested in PERA?

**A:** Yes.

**Q:** I have one year of service, will I have to work until I am 70 years old?

**A:** 65 to retire. You may qualify for the reduced under 65 benefit plans.

**Q:** When will PERA proposals take effect?

**A:** Can take effect FY, calendar year or when a bill passes. Refer to the chart for the anticipated effective dates. At the end of a bill, an effective date is noted.

### **Business Meeting**

UC Denver Staff Council General Election Announcement, Mary Mauck: The election begins in March.

**Q:** How will Staff Council announce the election?

**A:** Use announcement server list (via-email); publish in the Staff Council Newsletter; and classified staff campus mailing list. Lisa Province will try to obtain the announcement server list, and work on how to publish in the Network and Faculty Staff newsletters.

### **Committee and Liaison Reports**

**Chancellor's Campus Life, Mary Mauck:** Nothing new; next meeting is in February. March Madness Bowling announcement will be released soon.

**Communications, Mary Francavilla:** Mary passed around a draft of the Newsletter. The Newsletter will be published every other month. Send articles to Mary Francavilla to publish.

**Comment:** The UC Denver Staff Council Newsletter looks good!

**Q:** If there are not enough articles to publish, what do you do with the submitted articles?

**A:** The articles or information received are archived until there are enough to publish.

**Diversity, Pereze Banks:** The January 14, 2010 Diversity presentation was cancelled ("End of Life Conversations and Therapy", presenter, Denver Hospice's Community Outreach Program).

### **Calendar of Diversity Events:**

- Celebrate Diversity Series are monthly events that focus on issues related to health disparities, diversity and cultural competency. The events are schedule throughout the academic year and are on the fourth Friday of each month. The events are open to all students, faculty and staff.

-January 22, 2010: Martin Luther King Jr. gathering

-February 26, 2010: Black History Month; African Dancers; and the video "Touching The Dream"

-March 20, 2010: Disabilities Awareness; The Spirit is Able-video series

-Having a table at the March POW WOW; Mental Health or Substance Abuse Seminars

-March 31, 2010: Ceasar Chavez Day; why do we celebrate him and what is so important about his life?

- April 23, 2010: Diversity Award Luncheon

-April: Gay Awareness Month; Safe Zone Training-The Video "OUT"

-May 5, 2010: Cinco de Mayo event; a booth will be there.

-Asian and Pacific Islander Month: The video "Journey of 10,000 Miles"

-June: Hold one big summer event. Suggestions are needed from the committee members.

**Requests:** Obtain a list of the event location, and Diversity will announce the events in a timely manner.

**Executive Committee, Mary Mauck:** Reviewing the speakers list. Committee is attempting to corral the budget process, and set a date for the June annual meeting.

**Governance Group, Mary Mauck:** December meeting was cancelled; next meeting January 20, 2010. Provide your comments related to the presidential search process to Mary Mauck by the end of next week.

**Legislative, Mary Ulibarri:** Legislative session begins January 13, 2010. The PERA Bill is up for January's session.

**Staff Appreciation, Lisa Province:** Employee of the Month (EOM) is scheduled for the month of January. The November EOM event was postponed and rescheduled. A nominee for February's EOM is in the works.

**Statewide:** Next meeting is February 5, 2010.

**UBAB:**

Kevin Jacobs: Insurance bids are up for renewal. There is discussion around a self-insured plan.

**Q:** What is a self-insured plan?

**A:** Instead of paying premiums to an insurance company, the employer pays claims from its own funds. Third party administrator pays claims and provides administrative services for self-insured benefits plans.

**Q:** Is Anthem going to be a benefit option?

**A:** Not sure.

**Q:** If we proceed with a self-insured plan, when will it take effect?

**A:** Open enrollment; Fiscal Year (FY) plan.

**UCSC:** Next meeting is sometime in February. Mary Mauck is an alternate committee member.

**UPAC, Lisa Province:** The accreditation self report is being compiled.

**Discussion and Roundtable**

-The Giving Back Campaign ends on February 1, 2010.

-UC Denver Staff is accepting nominations for the Staff Excellence Award (SEA). The SEA is an award given for providing exceptional volunteer service.

**Q:** How many individuals can be awarded at University of Colorado Denver (UCD)?

**A:** One from each campus, AMC and DDC.

**Q:** Is the SEA information on a website?

**A:** Yes, you may retrieve information at the UC Denver Staff Council website: <http://www.uchsc.edu/sc>.

Linda Braddy motioned to adjourn the meeting, motioned carried

**The Meeting Adjourned at 3:30 p.m.**

**The next UC Denver Staff Council Meeting:**

AMC - February 9, 2010

Health Sciences Library, Visualization Lab, Room 1410

1:30 p.m.-3:30 p.m.

UC Denver Staff Council Web address: <Http://www.uchsc.edu/sc>

Minutes are respectfully submitted by Julie Palmer, UCD Human Resources.