TOP 10 INTERVIEW QUESTIONS

1. Tell me about yourself.
2. What are your strengths and weaknesses (Give an example of each)?
3. What do you know about our company OR why are you interested in our company?
4. Why should we hire you for this position?
5. Tell me about your previous jobs. (What did you do in each role? What did you learn from working there? Why did you leave?)
6. What is your greatest failure, and what did you learn from it?
7. What are you most proud of in one of your jobs (or in college)?
8. Tell me about a time where you had to deal with conflict on the job.
9. Give me an example of a time that you went above and beyond the call of duty at work.
10. Tell me about a time when something didn’t go well – what happened, and how did you handle it?

FORMULA FOR ANSWERING BEHAVIORAL QUESTIONS

Circumstance: Give a brief description of the situation.
Action: What specific action did you take?
Result: What recommendations did you make? What was the outcome?