



University of Colorado Denver School of Pharmacy Strategic Plan 2006-2015 (01/12/2009)

Strategic Initiative 1

Optimize the school's administrative structure, capacity and operation

- Goal 1.1. Assure the school's administration and organization is structured and managed to support the vision, mission and values of the school, anticipate and act on new opportunities and provide quality service to all constituents.
- Goal 1.2. Ensure the school's staffing structure provides needed support services and enhances school-wide operational efficiency.
- Goal 1.3. Redesign the school's website to align with university standards and to improve information availability to internal and external communities.
- Goal 1.4. Establish a programmatic evaluation plan.
- Goal 1.5. Develop an effective and responsible faculty governance system.

Strategic Initiative 2

Deliver effective and innovative education programs

- Goal 2.1 Provide an outstanding and innovative PharmD degree program that prepares graduates who are capable of leading innovations in pharmacy practice, able to pursue scientific inquiry and motivated to engage in lifelong professional development.
- Goal 2.2. Offer professional degree and non-degree programs that are responsive to the needs of students and the market place.
- Goal 2.3. Develop further the Non-traditional PharmD (NTPD) degree program.
- Goal 2.4. Strengthen the school's graduate programs.
- Goal 2.5. Develop post-PharmD residency and research fellowship programs.

Strategic Initiative 3

Recruit and support the most highly qualified students

- Goal 3.1. Develop the school's recruitment strategies to attract the most highly qualified students to the professional education program.
- Goal 3.2. Assess and revise admissions procedures and criteria to select the most qualified and highly motivated students.
- Goal 3.3. Assess and revise, as necessary, student academic support services to maximize student retention, strengthen learning potential and meet faculty expectations.
- Goal 3.4. Increase financial aid and other support for students and their programs.
- Goal 3.5. Recruit and retain highly qualified graduate students.

Strategic Initiative 4

Develop faculty strength to excel in all mission areas

- Goal 4.1 Develop and implement recruitment strategies that ensure the school attracts top quality faculty members to advance the education, service and research missions of the school.
- Goal 4.2. Build a faculty committed to advancing the school's vision, mission and strategic planning goals.
- Goal 4.3. Develop faculty leadership and team-building skills.
- Goal 4.4. Conduct comprehensive review and revision of tenure and promotion policies.
- Goal 4.5. Review and revise the Professional Services Plan



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Strategic Initiative 5

Foster diversity and a culture of inclusion.

- Goal 5.1. Develop a comprehensive diversity plan
- Goal 5.2. Determine perceptions of School of Pharmacy faculty, staff, students and alumni regarding diversity climate.
- Goal 5.3. Strengthen curricular and extracurricular activities that promote students ability to serve a diverse population.
- Goal 5.4. Recruit and retain a diverse faculty and staff
- Goal 5.5. Recruit and retain a diverse student body (including residents, fellows, graduate students and other trainees).
- Goal 5.5. Develop and implement diversity training for faculty, staff and students

Strategic Initiative 6

Promote outstanding research and scholarship

- Goal 6.1. Perform outstanding research in basic, translational and clinical sciences, education and pharmaceutical outcomes.
- Goal 6.2. Provide an infrastructure capable of supporting and sustaining outstanding research.
- Goal 6.3. Support events that promote faculty research endeavors.

Strategic Initiative 7

Enhance professional service and clinical care programs

- Goal 7.1. Establish pharmacist-delivered patient care programs that improve the quality and cost-effectiveness of health care services provided by the network of institutions and community health centers associated with the University of Colorado Denver School of Pharmacy.
- Goal 7.2. Advance standards of pharmacy practice in Colorado, the nation and the world.
- Goal 7.3. Provide effective departmental, school, university and professional service.
- Goal 7.4. Promote external activities that generate revenue.

Strategic Initiative 8

Secure financial resources to achieve the school's vision

- Goal 8.1. Boost revenues and gain greater financial security and independence to enable the school to achieve its vision, excel in its mission and meet the goals of its strategic plan.
- Goal 8.2. Increase development efforts to support and enhance school programs.

Strategic Initiative 9

Provide facilities that allow the school to achieve its vision and excel in its mission.

- Goal 9.1. Move the School of Pharmacy from the Ninth Ave campus to the new facilities on the AMC
- Goal 9.2. Plan and complete construction of the new pharmacy building on the AMC