MEETING MINUTES
TUESDAY, SEPTEMBER 18, 2018
10:00 – 11:30 AM
ACADEMIC OFFICE ONE, 7TH FLOOR BOARDROOM

EXECUTIVE COMMITTEE MEETING

PRESENT:
John J. Reilly, Jr., MD, Dean, School of Medicine, and Chair

MEMBERS: Venu Akuthota, MD; John Cambier, PhD; Stephen Daniels, MD, PhD; C. Neill Epperson, MD; Frank deGruy, MD; Gerald Dodd, MD; Nicole Draper, MD; Mark Johnston, PhD; Brian Kavanagh, MD, MPH; Kevin Lillehei, MD; Wendy Macklin, PhD; Naresh Mandava, MD; David Norris, MD; Connie Savor Price, MD; Angie Ribera, PhD; David Schwartz, MD; Ron Sokol, MD; Andrew Thorburn, DPhil; Vesna Todorovic, MD, PhD, MBA; Kathleen Torkko, PhD; Ken Tyler, MD; Richard Zane, MD

GUESTS: Brenda Bucklin, MD; Peter Buttrick, MD; Mark Couch; Harold Dillon, MD; Robert Eckel, MD; Thomas Flaig, MD; Anne Fuhlbrigg, MD; Carolyn Goble; Allison Kempe, MD, MPH; Abigail Lara, MD; Steven Lowenstein, MD, MPH; Ellen Mangione, MD; Sarah Miller; Christie Osborne, MD; C. Lee Parmley, MD, JD; Michael Pasquarella; Judy Regensteiner, PhD; Marian Rewers, MD, PhD; Suzann Ruedeman; Carol Rumack, MD; Jane Schumaker; Christopher Smith; Emily Southard, MD; Vanessa Vallesquez; Shanta Zimmer, MD

MEMBERS NOT PRESENT: Will Cook; Robert D’Ambrosia, MD; Chancellor Don Elliman; Jena Hausmann; Sallie Houser-Hanfelder; Herman Jenkins, MD; Christopher Kleck, MD; David Raben, MD; Nanette Santoro, MD; Richard Schulick, MD, MBA; Ann Thor, MD; Erik Wallace, MD

I. GREETINGS – Dean Reilly

II. APPROVAL OF MINUTES
The August 21, 2018, meeting minutes were adopted unanimously as presented.

III. DEAN’S UPDATES
C. Neill Epperson, MD, has officially begun her role as the new Chair of the Department of Psychiatry, effective September 1, 2018. Thanks to Alison Heru, MD, who served as the interim chair of the department.

Search updates:
There are three external candidates and one internal candidate who are interviewing for the position of Director of the Anschutz Health and Wellness Center and a finalist will hopefully be determined by early October, 2018.
The finalist for chair of the Department of Immunology and Microbiology and their spouse are coming to visit the campus next week to determine if there are viable recruitment options for their spouse. Negotiations should be finalized soon.

Angie Ribera, PhD, is chairing the search for the chair of the Department of Biochemistry and Molecular Genetics.

Naresh Mandava, MD, is chairing the search committee for Senior Associate Dean for Administration and Finance. In addition to Dr. Mandava, the search committee includes Anne Fuhlbrigge, MD, PhD, Senior Associate Dean for Clinical Affairs; Steve Johnson, MD, Professor of Medicine; Mike Jonen, Director of Finance and Administration, Department of Pediatrics; Duncan Wilcox, MD, Director of the Center for Children’s Surgery; Shanta Zimmer, MD, Senior Associate Dean for Education and Associate Dean for Diversity and Inclusion; Stephanie Farmer, Director of Finance and Administration, Department of Surgery; Todd Kingdom, MD, Vice Chair, Clinical Affairs; and tentatively James Bordstede, MD. The search firm met with key stakeholders of the University last week and the search should be moving forward soon.

Last week, Building 500 was officially renamed the Fitzsimons Building, in honor of Lt. William T. Fitzsimons, MD, who was the first U.S. Army medical officer to die in World War I.

IV. DISCUSSION ITEMS

A. Updates on Anschutz Health Sciences Building, AO1 Red Carpet Club, and research productivity and recruitment: Peter Buttrick, MD, Senior Associate Dean for Academic Affairs (see attached slides for additional information).

Dr. Buttrick discussed the design and structural plans for the new Anschutz Health Sciences Building (AHSB) and the renovation of the first floor of Academic Office Building One. The new health sciences building will be located west of Research Building II. Groundbreaking will take place in early January 2019, and the entire construction process will take around three years with an estimated occupancy by the summer of 2021. There will be a significant expansion of the vivarium, which will be connected via tunnel through the basement to the current vivarium in RC2, as well as space in the basement to store large research equipment.

The first-floor renovation of AO1 will include the renovation of the office space for the Department of Physical Medicine and Rehabilitation as well as ‘red carpet club space’ for faculty. The ‘red carpet club’ will require badge access for faculty and will include concierge services, lounge areas with tvs, private offices, dry cleaning, IT services, showers and lockers, and sleeping pods. Construction of the first floor will begin in November 2018 and will be open for occupancy tentatively by summer 2019. If faculty like the design concept of AO1, there is a potential to use a similar design concept in the new health sciences building. Those who are interested in getting space in the first floor
of AO1 must give up their current office space. Ideally there will be broad representation across all departments.

Research productivity and recruitment: Department administrators provided names of recruits from the last two years who needed wet lab space and the grant dollars used for those recruits. Space has been found for around half of the recruits on the list. The school is recruiting highly accomplished scientists and faculty who will be generating over $20 million dollars in new grant support annually, which should push up the School’s NIH rankings. However, these new recruits are projected to take up 57,000 sq. feet of wet lab space. The campus does not have an unlimited capacity of wet lab space and departments have been asked to relinquish space that is underutilized. The current wet lab footprint will not change- the vivarium will be expanded in the new building to address research space needs, however if departments want to grow and expand their research, they need to use their current research space more efficiently.

B. Faculty Climate Survey: Peter Buttrick, MD, discussed the results of the faculty climate survey on behalf of Jeff Druck, MD, Assistant Dean for Student Affairs and Director, Office of Professional Excellence, and Abigail Lara, MD, Director, Office of Professional Excellence (see attached slides for additional information).

The survey was sent to 4,242 full time faculty (greater than 50% FTE) and around 1,700 faculty responded. 85% of faculty said they are proud to be members of their departments; the school is also doing reasonably well with inclusion and department chairs providing a positive environment for women; however other feedback suggests that faculty feel there are a lack of resources for those who feel overwhelmed/depressed and need support. Drs. Lara and Druck and the Office of Professional Excellence are working to identify resources and individuals who can provide support. The next faculty climate survey will be distributed in 2020.

C. Faculty Senate Updates: Kathleen Torkko, PhD, Past President, on behalf of David Raben, MD, Faculty Senate President: The new faculty senate officers were introduced for the academic year 2018: David Raben, MD, President, Nicole Draper, MD, President-elect, Kathleen Torkko, PhD, Past-President, and Christopher Kleck, MD, Secretary. Steve Zweck-Bronner, Sr. Managing Associate University Counsel, reviewed the political campaign laws per the Fair Campaign Practices Act of Colorado, which forbids state employees to use state resources to campaign or express their personal views or opinions regarding political candidates or ballot issues. Those who want to express their opinions need to do so on their own time and with their own resources. Stuart Linas, MD, provided updates on the curriculum steering committee.

D. Affiliate Updates:

Rocky Mountain Regional VA Medical Center: Ellen Mangione, MD, Chief of Staff: Dr. Mangione introduced Harold “Corky” Dillon, MD, her successor as the
new Chief of Staff, effective October 1, 2018, when Dr. Mangione officially retires. Dr. Mangione also introduced Clifford “Lee” Parmley, MD, who is the new Deputy Chief of Staff. The new VA facility has activated mammography services, and the PET/CT scanner should be working in next several weeks. The spinal cord injury unit should be open in the next six months.

**Denver Health: Connie Savor Price, MD, Chief Medical Officer:** Bonnie Kaplan, MD, has been named as a finalist for the residency program director of emergency medicine and her name has been forwarded to the program education advisory committee and Denver Health GME committee for final consideration. Maria Moreira, MD, transitioned from her role as the residency program director and is now directing continuing education and simulation trainings. Denver Health is moving forward with negotiations with the finalist for the director of service for orthopedics; there are five candidates who advanced to the second round for the director of service for radiology; Denver Health is actively seeking candidates for a new director of service for behavioral health and has also begun the search for director of service for obstetrics and gynecology. Janine Young, MD, associate professor of pediatrics and medical director of the Denver Health Refugee Clinic, and Lilia Cervantes, MD, associate professor of medicine, received Health Equity Champion awards from the Center for Health Progress.

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**EXECUTIVE SESSION**

I. **APPROVAL ITEMS**
   A. Professor emeritus appointments approved unanimously.

II. **FYI ITEMS**

III. **ADJOURNMENT**

The meeting was adjourned at 11:30 a.m.