

Attachment 1

Faculty Senate Meeting Minutes September 14, 2010

Welcome and introductions – new President L. Chesney Thompson M.D.

Dean Krugman's Comments:

Update on Department Chair searches that are still underway:

- Medicine – the committee narrowed down to one candidate who will possibly be formally offered the position by the end of the month. Otherwise, we will be looking for a new candidate.
- Emergency Medicine – the committee is evaluating individuals for 1st visits.
- Non- SOM searches – Executive Director of UPI to replace Lilly Marks. The search is being led by Dr. D'Ambrosia, and there are 13 individuals selected for airport interviews. The hope is to have the position named in 2 months and negotiated by year's end so the new person can be contracted for at least part time until they can move to Denver. Lilly Marks is continuing with UPI part time until a new Executive Director has been selected.

Other changes reported by Dean Krugman:

- Robert Fries is now the interim Senior Associate Dean for Finance and Administration, a position that was also held by Lilly Marks. The hope is that a new UPI Executive Director will also fill this position.
- Rob Feinstein will step down as Senior Associate Dean for Education. Celia Kaye has agreed to come back to this position. Thank you to Dr Kaye for agreeing to accept this position.
- LCME will be back in April 2011. The SOM will need to demonstrate advances made in diversity.
- Affiliation agreements with Denver Health and National Jewish Hospital need to be renewed; current agreements date from 1995 and 1993, respectively. The documents are being renegotiated and updated. Once ready, they will go to executive committee and then to the faculty senate in about 2 months.

Discussion Item A:

AMC Faculty Assembly Representation – Dr David Thompson, Ph.D.

Dr David Thompson discussed SOM representation of this body. The AMC Faculty Assembly representation is as follows:

- 11 members of the School of Medicine
- 2 members of the School of Nursing
- 2 members of the School of Dentistry
- 2 members of the School of Pharmacy
- 1 member of the Graduate School
- 1 member from Denison Library
- 1 member from the Retired Faculty Association.

In addition to these members, the Chairs of the different schools are also voting members, totaling 26 members. Please see Constitution and Bylaws on http://www.ucdenver.edu/faculty_staff/faculty/assembly/anschutz/FA-documents/Pages/default.aspx for additional details.

This body deals with many issues by committees and also represents the AMC campus to the Faculty Council.

In order to strengthen SOM participation, Dr David Thompson suggested increased communication between Faculty Assembly and SOM Faculty Senate Chairs. Anyone interested in serving on the Faculty Assembly should contact Cheryl Welch or Dr. Chesney Thompson. There are no guidelines for selection in the *SOM Rules*; per Faculty Assembly Bylaws, members should be AMC faculty who hold the academic rank of professor, associate professor, assistant professor, or instructor (after two years in rank).

Discussion Item B.

Annual Report of the Curriculum Steering Committee by Dr Celia Kaye, MD, PhD.

The current “New Curriculum” was started in 2005; the first class with 4 years of this curriculum graduated in 2009. Highlights from Dr Kaye’s presentation:

- 2010 was the first class with the requirement of mentored scholarly activities.
- There is a new trend among medical schools to personalize the curriculum by adding tracks. This year, 3 new tracks were added: Women’s Health, Research and CU Unite (Urban Health).
- The MD/PhD program was changed, and students will continue Foundations of Doctoring while doing research, in order to be better prepared for clinical work when done with their dissertation.
- Track processes and copyright for student lectures were clarified and honors designations during phase 1 and 2 were reaffirmed.
- Critical care rotations during phase 4 were rejected; this will be re-examined in the coming year, specifically to determine what gap such a requirement would fill.
- Other items for 2010-2011 – this is the year for comprehensive curriculum review and to develop recommendations for a longitudinal approach to correct gaps and redundancies in the curriculum.

- Sources of revenue and expenses will be reviewed, and in April 2011 there will be a retreat before the LCME visit.

Discussion Item C:

Promotion and Tenure Track Criteria – presented by Associate Dean Steven Lowenstein.

Dr. Lowenstein explained tenure track systems within the SOM, beginning in 1986 with 3 tracks, followed by the change to a single track system in 1997. University mandates that the process be reviewed every 7 years. Areas that need to be re-visited are:

- Broaden the definition of scholarship
- Separate promotion and tenure.
- Recognize individual contributions in the current era of collaborations.
- Recognize clinical excellence and develop standard for scholarship.
- Another concern is the requirement to have a national reputation before tenure can be achieved.
- A fourth area is being considered: Community Service.

Members are needed for this Committee

Discussion/Action Item D:

Action Item: Students Promotion Committee. Article III.C, change in leadership.

Proposal is to change the article from “The Committee is chaired by the Senior Associate Dean for Education” to read that “The Committee SHALL HAVE A CHAIRPERSON WHO IS ELECTED BY THE COMMITTEE MEMBERS.” Motion was passed by unanimous vote.

Meeting was adjourned at 5:50 PM

Debra A. Bislip, MD
Faculty Senate Secretary