The meeting was commenced at 4:33 pm

I. Welcome
Dr Jeffrey Druck, President of the Faculty Senate, called the meeting to order.

II. Approval of minutes from Oct 14, 2014 Faculty Senate meeting. A motion was offered to approve the minutes. The motion was seconded and the minutes were unanimously approved.

III. Dean’s Comments - See Dean’s search.

IV. Discussion Items
1. Council of Faculty and Academic Societies Report – Drs. Pamela Peterson and Kevin Lillehei
The AAMC leads the academic medicine community to support education, research and patient care conducted by member institutions. It has grown to include 158 medical schools, nearly 400 teaching hospitals, and 90 academic societies. The University of Colorado SOM is an active member of the AAMC. The AAMC consists of 3 major councils: Council of Deans, Council of Teaching Hospitals and Council of Faculty (CFAS). The CU SOM has two member of CFAS, namely Drs. Pamela Peterson and Kevin Lillehei.

A Membership Survey was completed in October, 2013 and identified a list of top 10 immediate targets for action which include in part shifting emphasis from research to teaching and effects on promotion/tenure, changing roles of faculty due to health system aggregation trends and threats to sustainable research.

The Faculty Identity and Value Task Force is charged with developing CFAS programs and initiatives. Issues for possible action include: development of a definition of a Faculty Member in the light of expansion in academic health systems through acquisition of non-teaching clinicians, the mission of academic enterprise in the future, impact of assessing faculty productivity and faculty attrition. The group produced a Statement of the Definition of Faculty which is under internal review.

The Mission Alignment and Faculty Values Task force has a number of issues to address including: emerging classes of faculty, mentoring, balance between education and clinical responsibilities and career lifespan/maintaining value. Other miscellaneous issues to be addressed over the next year are the value of faculty as educators and value of educational product.

Future meetings of the AAMC are in November and spring CFAS meeting in March, 2015.
Associate Dean Lowenstein’s comment: He feels that the AAMC is on track with the goals and needs of the SOM Faculty Affairs office and encouraged open and frequent communication.

2. Update on the Dean’s Search – President Druck
Three finalists have been identified for the position of the SOM Dean/Vice Chancellor of Health Affairs. The final candidate’s visit to the campus is scheduled for Nov 24-25, 2014. The CU Anschutz Faculty are invited to interact with the candidate during an open forum. The forum format will include a 20 minute candidate presentation followed by Q&A. The faculty forum will be held Nov 24 at 4-5:30 pm at the Nighthorse Campbell’s Shore Family Forum. Information regarding the search is updated on a regular basis and can be found on the SOM Dean’s web page at the following link: http://www.ucdenver.edu/acacemics/colleges/medicalschool/administration/Pages/Dean%27s-Job-Description-.aspx

Dean Krugman’s Comments: The Dean is hopeful that the selection process will be complete by March 2015.

3. President Druck requested Senators to submit nominations of clinicians for the UPI Board of Directors. Names should be submitted to President Druck by Nov 14, 2014.

4. Update on Completed Senate Business – Associate Dean Lowenstein
The At-will Task Force is having their final meeting this week. Some important changes to the SOM appointment rules are expected.

Past-President Nicole Reisdorph: commented that the appointment survey was very important in the development of rule changes.

Senator’s question: Where’s funding coming from?

Associate Dean Lowenstein: Indeterminate appointments cover the risk to a member’s department if grant support is lost.

Speakers Bureau: Industry contracts for SOM speakers are reviewed by the Faculty Review Committee with a typical turn-around of approximately 3 days. Director, Faculty Affairs Cheryl Welch commented that approximately 80% of requests are approved. Past-President Nicole Reisdorph questioned if Faculty are aware of the rules for speaking contracts.

Student Mistreatment and Professionalism efforts are ongoing. Much time and effort has been put forth to date.
Discussion amongst senators about options for future communication of completed Senate business included distribution in an online newsletter, verbal communication with Faculty Senators at meetings and on the Senate website.

There was a motion to adjourn. The vote was unanimous to adjourn. President Druck adjourned the meeting at 5:20 pm.

Respectfully submitted,
Rebecca Braverman MD
Faculty Senate Secretary