I. Welcome:

Faculty Senate President Elect David Raben, MD, called the meeting to order.

II. Approval of Minutes from January 9, 2018 meeting

Faculty Senate President Elect, Dr. David Raben, made a motion to approve the minutes. Minutes were approved as presented.

III. Dean Reilly's Comments

A. Status of searches and affiliations

1. Searches:

   - There is currently an active search for the Chair of Psychiatry
     - Finalists are being reviewed and hope to close this Spring
- The Chair search for Immunology and Microbiology has re-convened and candidate application screening will be followed by interview selection
- An active search for an Orthopedics Chair is underway
  - The job description has been posted and applications are being solicited
- The finalist for the Director of the Health and Wellness Center is coming into town tomorrow

2. Affiliations:
- No affiliate updates today

3. New building Update
- Funding requests go from the Capital Development Committee to the Budget Committee, then to the Floor for a vote.
  - We are currently in the Budget Committee phase and we are hopeful for a fiscal commitment.
- This building will be remodeled to house PM&R and a prototype of mixed use office space. We hope to be off the ground in the next few months.

2. Affiliations:
- No affiliate updates today

IV. Discussion/Approval Items

A. Cannabis Research Regulations Discussion
Uwe Christians, Ph.D., Professor, presented
1. Background

- A letter requesting Faculty Senate endorsement of the request for expeditious revision of rules and regulations surrounding on-campus cannabis research was discussed.
- We were reminded of a problematic regulation that requires cannabis researchers to use TCH content of no more than 6-12% which is nowhere near what is distributed in the state of Colorado (18-20%).
- Currently researchers are at risk of losing research funding if they step outside of these boundaries.

2. Q&A

- Q: Department of Microbiology and Immunology are supportive but concerned that there isn’t a clear description the exact desired result.
- A: Dr. Christians explained that the purpose of the letter relates to the push back from the federal government regarding cannabis research. We are hoping for either a bill or something that will contain a resolution for the conflict we are heading towards. It is important that our legislation includes research and makes it possible to do research on campus. There is a unique opportunity to now resolve this problem. So it is important to put research specifically in there. It is very important to be able to research this—particularly in the states in which it is legal. Surprisingly, little is known about long term effects etc. of cannabis. So this was the
motivation for the letter. We are happy to change it and make it more detailed- to give our representation in Washington more tools to get this right. The whole idea was to get the Senate and campus support.

- A: Faculty Senator: The letter can be re-written- it was meant to kick start the discussion. It has not hit the State legislature yet- so a good time to get more support.
- A: Microbiology & Immunology Senator: Our problem is not with support- it’s about the content of the letter- it doesn’t contain details about what is being proposed.
- Two things might help: 1. What would you like to see in such a letter 2. Find out what other states are doing to see if there is already a movement that can be included in your letter- to convince them.
- A: Dr. Christians: If we could get connected enough to answer these questions this would be great- but we are not there yet. I am not a politician. Politics is tremendously affecting research and science.
- A: Dr. Raben: Good suggestions to revise letter to be more specific. Perhaps this can be presented at the next meeting?
- A: Faculty Senator: Can we say that we agree in principal- in order not to drag things on?
- A: Microbiology & Immunology Senator: Microbiology & Immunology doesn’t want to hold it up- just wants to make sure it’s as effective as possible.
- Q: Dr. Raben: So do I hear a motion to endorse the letter?
• Motion passes

B. Update on Research Building

Peter Buttrick M.D., Sr Associate Dean for Academic Affairs presented

Introduction to CCPM +BH (RC3)

1. Overview

• Proposed site is to the west of RC2 (see image)

• Tower like RC1&2 or a tower that protects views is up for discussion

• Many things to many people: programming is ongoing and dynamic-changes from week to week – not yet attached to details

• Likely to be 400K square feet

• During this process we are questioning whether it's appropriate to have every single faculty member have a private office that they are never in.
• Will house much of behavioral health & clinical faculty offices (single most important need that will be addressed)

2. Who will the Building House?

• CCTSI & CAPE will likely move there
• CCPM (Colorado Ctr for Personalized Medicine)
• Vivarium (animal research/storage space)
  o This is very expensive & means we need a basement which adds cost as well
• Have retained architects- they’ve done a lot of buildings on campus
• We are speaking to user groups etc.
• Proposed budget is $260million dollars
• There is a gap in funding that means that the building will not absolutely be built

3. Office Landscape
• Campus deficit of about 200 offices
• Projected to increase substantially over the next several years (largely clinical
faculty)

- Clinical faculty have different needs than research do
- Clinical faculty tend to be nomadic
- 1 person = 1 office is not efficient for everyone
- Some people do require an office with a door
- General estimated office occupancy is ~20% of the time
- How do you optimally meld these multiple functions”
- Administrative needs (chair division heads, DFA/education coordinator etc)
- Need for private space for research
- Need for space that enhances quality of life and improves productivity

4. Office Design

- Includes: Traditional/Open/Mixed:

  - Traditional is private & personal as well as inefficient/inflexible
• Open is efficient & flexible as well as noisy, impersonal and thus can be counter-productive

• Mixed spaces include some traditional as well as open and landing spaces

5. AO1 Experiment
• We have solicited volunteers to learn how our faculty function (PM&R)
- Will commence within the next few months
- Plan to add offices & cubicle space
- The yellowish space is the ‘red carpet club’
- Private offices of different sizes
- Lockers will be the extent of absolute
personal space

- There will be a concierge to reserve an office for the afternoon (your name will be on the door to have private space)
- Muffins and coffee available
- Dry cleaning drop off and pick up
- Approximately 30 PM&R people will be asked to participate along with other volunteers
- $4-5million construction
- Has been approved with an architect hired to formulate
- We expect the project to be up and running in 6-7 months
- Our primary goal is to learn in anticipation of building the new building to see if we are comfortable with the more modern environment.
- We believe that the key is that it needs to be pleasant space

6. Q&A

- Q: IT infrastructure?>
- A: In theory you use your card and it becomes the same screen you might have in other places, computers vs laptops etc.
- Conferences would needs screens etc.
- Q: Continuing budget to replace IT etc?
- A: Yes
- Q: Do volunteer faculty need to give up their offices?
- A: This is an experiment- not a permanent solution
• Q: Personal space- pictures etc- how about this
• A: A very challenging question- personalizing this space will be hard
• Q: What are your outcomes for success?
• A: It’s an experiment- to figure out what makes people happy
• Q: How many medical centers have done this?
• A: Clearly has not worked everywhere- several known successes- the pictures are not necessarily indicative of what makes a success
• Q: How many offices will this free up?
• A: New building is fungible- maybe 60-70K square feet to play with- depends on who the occupants are etc-
• Q: Is there a plan for more parking?
• A: Yes!

• An excellent outcome MAY be that faculty find is useful to get certain specialties to interface etc.