Confidential Peer Evaluation (Copy)

- Insufficient contact to evaluate (delete evaluation)

Please take a moment to complete this confidential resident evaluation.

Please Note: This evaluation is anonymous. Peer evaluations will be reviewed by the Program Director/Residency Coordinator, then grouped and shared with individual residents during their semi-annual meetings. Residents will not have immediate access to these evaluations and therefore it is imperative that this form does not replace verbal feedback.

Competencies:
* Professionalism (P)
* Communication (C)
* Medical Knowledge (MK)
* Patient Care (PC)
* Problem Based Learning and Improvement (PBL)
* System Based Practice (SBP)

1. How much time did you spend with this resident? (in hours or days) *

2. Best aspects of this Resident's performance:
   - please be specific--*  

3. Suggestions for improvement:
   - please be specific--*

Specific Areas for Comment:

<table>
<thead>
<tr>
<th>Rarely</th>
<th>Sometimes</th>
<th>Usually</th>
<th>Almost Always</th>
<th>Cannot Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>N/A</td>
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</tbody>
</table>

4. Demonstrated respect for colleagues (P)*

5. Took ownership of patients and consistently advocated for individual patient needs (PC, P)*

6. Communicated patient care plans in ways that families understood (C, P)*

7. Provided specific useful feedback based on objective performance rather than on assumptions about attitudes and personality (P, C, PBL)*
8. Created a pleasant work atmosphere and performed work with a positive attitude (P)*

9. Remained calm and level-headed when encountered stressors in the system (e.g., an upset family, a decompensating patient, excessive work load) (P)*

10. Prioritized work/tasks appropriately (P, SBP)*

11. As a team player, assisted colleagues when work load imbalances occurred (P)*

12. Responded to staff concerns appropriately (C, P, SBP)*

13. Accurately and efficiently communicated pertinent issues and anticipated problems during sign-out (C,P)*

Evaluating a Supervisory Resident

If you are evaluating your supervising resident, please also answer the following:

14. Gather accurate and relevant information using medical interviewing, physical exam, appropriate diagnostic workup (MK).

15. Synthesize and apply information and make recommendations based on clinical judgment, scientific evidence and patient preference.

16. Provided quality teaching experiences (P, C, PBLI)

17. Demonstrated patience with new learners performing clinical encounters (history taking, procedures, etc), allowing learners to complete the experience in an unhurried manner (P, SBP, PBLI)

18. Maintained an appropriate balance between supervision and autonomy (P, SBP)

19. Showed concern for my well-being (P)

20. Set clear expectations (P, C)

21. Led by positive example (P)

22. Maintained work-flow on rounds (SBP)

23. Recognized the contribution of all members of the health care team (SBP)

24. Challenged me to perform better than my previous "best"