In this document, “Resident” refers to both specialty Residents and subspecialty Fellows.

Introduction:
The University of Colorado System Administrative Policy Statement on Sexual Misconduct, can be found at: http://www.cu.edu/sites/default/files/5014.pdf

The University of Colorado Denver | Anschutz Medical Campus (“the University”) is committed to maintaining a positive learning, working and living environment. The University prohibits discrimination on the basis of race, color, national origin, sex, age, disability, pregnancy, creed, religion, sexual orientation, veteran status, gender identity, gender expression, political philosophy or political affiliation in admission and access to, and treatment and employment in, its educational programs and activities. (Law of the Regents, Article 10).

CU Denver Office of Equity: If you need to report discrimination, harassment or sexual misconduct, or if you have any questions regarding discrimination, harassment and/or sexual misconduct or the Nondiscrimination Policy or Sexual Misconduct Policy, please call the Office of Equity, 1-844- CU-Title (288-4853), send email to equity@ucdenver.edu, or send correspondence to PO Box 173364, Campus Box 137, Denver, CO 80217-3364 or visit equity.ucdenver.edu

On Campus Resources

For a list of additional on-campus and off-campus resources please visit equity.ucdenver.edu and click on “Resources.”

1. The Ombuds Office is a resource available to all members of the University community. The Ombuds Office provides confidential, neutral and informal conflict resolution services that involve the faculty, staff, Residents and their supervisors or alleged perpetrator(s). This expertise is extremely valuable in understanding and utilizing the Sexual Harassment Policy. In addition, the Ombuds Office allows for prompt, informal, and confidential discussion for individuals to review options for resolution. Offices are located at:
   Anschutz Medical Campus: Bldg. 500, Suite 7005 Phone: 303-724-2950
   Downtown Campus: Lawrence Street Center, 1380 Lawrence Street, Suite 1003, Phone: 303-315-0046

   2. Deans’ Offices: 303-724-6031 Residents may contact the Associate Dean in the GME Office as a resource for assistance in resolving reports of sexual misconduct. Any Responsible Employee who receives the complaint is obligated to report it to the Office of Equity. The Resident should also inform the Office of Equity.

   3. CU Denver and Auraria Police Department: For Emergencies Call 911
      CU Anschutz Police Department: Phone: 303-724 4444
      Auraria Police Department: Phone: 303-556-5000
      The police respond to reports of on-campus criminal conduct including; sexual assault or other serious allegations of sexual misconduct in which the reporting party believes that their safety is threatened. Allegations of sexual misconduct should be reported promptly to the Office of Equity or if the reporting party wishes to the Police Department. The Police Department makes appropriate referrals of non-criminal complaints. The emergency phone number for police serving all campuses
is 911. Reporting parties and others with knowledge of a sexual assault or other kinds of sexual misconduct, such as stalking, intimate partner abuse (including dating or domestic violence) should also inform the Office of Equity.

**Off Campus Resources**
CU Denver Sexual Misconduct Policy requires Responsible Employees (any employee who: has the authority to hire, promote, discipline, evaluate, grade, formally advise or direct faculty, staff or students) to report instances of witnessed or alleged sexual misconduct to the Office of Equity 1-844-CU-Title (288-5843). Individuals who have been subjected to, witnessed or otherwise been impacted by an incident of sexual misconduct may also file a report with or obtain assistance from one of the agencies listed below:

1. The Aurora Police Department: Responds to reports of off campus criminal conduct, including sexual assault. Emergencies 911; Victims Assistance 303-627-3100.

2. The Blue Bench (24 Hour support for people who have experienced sexual assault): 303-322-7273.

3. Gateway Domestic Violence Services (24 hour support for people impacted by domestic violence) 303-343-1851

4. State Personnel Board: May be contacted by any classified staff involved in a sexual misconduct complaint either by the complainant or the respondent: 303-866-3300.


For a list of additional resources both on-campus and off-campus visit the Office of Equity website equity.ucdenver.edu and click on “Resources.”

**Healthcare Provider(s)**
If you choose to discuss any allegation of sexual misconduct with a licensed physician or healthcare provider as a patient, it is normally covered by the patient/counselor relationship and thus is exempt from the reporting requirements of the University policy on sexual misconduct.