Department of Medicine  
FACULTY ADVANCEMENT OFFICE

Division Head Meeting 09/12/2018
Highlights of upcoming professional development opportunities for faculty.
Not all programs managed by Faculty Advancement Office. Contact information provided for each unique listing.

UPCOMING ACTIVITIES

2018/2019 Career Cornerstones Cohort – registration open
Professional development for early career faculty (target: Assistant Professors, years 1-4), annual cohort
Contact: careercornerstones@ucdenver.edu with questions.

School of Medicine Faculty Affairs Questions (FAQ) sessions
A new piloted series of workshops providing faculty an opportunity to ask questions about any topic related to faculty affairs. Led by the Associate Dean for Faculty Affairs and the Director of Faculty Affairs; we encourage faculty to attend if you have questions related to promotion or tenure, faculty titles, faculty development, rules and policies, conflicts of interest, sabbaticals, performance reviews, retirement or any other topic. Sessions are unscripted and informal.
Registration open: SOM.ucdenver.edu/events

“FAQ” Session
September 17, 2018, 3:00-4:00 p.m., Nighthorse Campbell Building, Room M24-103
November 29, 2018, 4:00-5:00 p.m., Nighthorse Campbell Building, Room M24-103

School of Medicine New Faculty Career Development Workshop - targeted invitations sent from the SOM directly Thursday, October 25, 7:30am – 3:30pm, Nighthorse Campbell Native Health Building

This all-day program is designed to welcome and help support the newest members of the School of Medicine faculty. Participants have an opportunity to meet the institution’s key leaders and to learn more about the medical school curriculum, how to build careers as educators, the criteria for promotion, the support systems that are available and tips for academic success. The curriculum for this workshop is designed especially for Assistant Professors in their first or second year. This information is also helpful for all new Instructors or Sr. Instructors who have academic responsibilities and will be seeking promotion at a later stage in their career.

Please encourage new faculty to participate in this important event and free them from their usual responsibilities until 3:30 p.m. that day. Registration open: SOM.ucdenver.edu/events

All DOM Faculty encouraged to have an Individual Development Plan (IDP) in place for targeted and continuous professional development.
Upcoming Department of Medicine Events and Opportunities to Connect with Colleagues:

- **Department of Medicine New Faculty Welcome Reception** – rescheduled; combined with New Faculty Orientation (below)
- **Department of Medicine New Faculty Orientation and Welcome Reception**
  - Thursday, February 7, orientation 2pm – 5pm, reception 5pm – 7pm
  - targeted communications to be sent to faculty hired October 2017 – present (sending mid-September)
- **Faculty Recognition** – Friday, November 9, 6pm – 9pm, key note by science commentator Ira Flatow and reception
- **Holiday Party** - evening, Friday, November 30 (save the date, details to come)
- **State of the Department** - Wednesday, December 12 noon – 1pm (Grand Rounds)

Excellence in Communications – target audience: experienced clinicians, monthly offerings
A one-time, 4-hour, evidence-based workshop for experienced clinicians that puts high-yield tools in the hands of clinicians. Peer-to-peer. This workshop provides the framework to improve healthcare providers' effectiveness as both managers of care and educators of patients.

Contact patrick.kneeland@ucdenver.edu for questions about the curriculum, program or subject matter expertise
Contact James.Moore2@uchealth.org to register for a session

ADDITIONAL PROFESSIONAL DEVELOPMENT - Activities and Deadlines to Note

**Individual Career Counseling and Coaching** - now available – target: first and second year junior faculty
Junior faculty - schedule directly with: Greg Austin, MD, MPH Director Junior Faculty Development or Cara Wilson, MD, Vice Chair Faculty Advancement

**SPARK Colorado** program – new Innovation Office program designed to accelerate promising new biological technologies developed in the lab into clinically viable treatment options for patients.
- As part of the SPARK program, workshops covering innovation topics will be made available to all faculty. Topics, schedule and additional details updated regularly. Explore opportunities.
- Division Innovation Liaison contact list posted – division point of contact for questions and information

ONGOING ACTIVITIES

**Faculty Development Advisory Council (FDAC)**
Final quarterly meeting, September 2018. Three working groups continue targeted efforts on: Resilience, Mentoring and Promotions. Contact information for FDAC members/division representatives and Council information available on website.

Contact: Penny Archuleta, Director Faculty Advancement Office, penny.archuleta@ucdenver.edu

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