LEADERSHIP PROFILE

DEAN OF THE COLLEGE OF ARCHITECTURE AND PLANNING

University of Colorado Denver
CU IN THE CITY
INTRODUCTION

The University of Colorado Denver | Anschutz Medical Campus invites nominations for and expressions of interest in the position of Dean of the College of Architecture and Planning.

As Colorado’s only public urban research university, CU Denver educates a diverse student body through quality academic programs, ambitious research and creative work, and community engagement in our state and community. Graduates gain the powerful combination of immersive classroom and real-world experiences that are in demand today, while the city and region benefit from well-educated, top talent and a new generation of knowledge that fuels the future.

At CU Denver, we provide our students purposeful learning opportunities unique to our location in the heart of downtown Denver. CU Denver has a central role in defining the diverse, vibrant and entrepreneurial nature of the city of Denver. The faculty in our eight schools and colleges are recognized for their topical and innovative research, and our network of influential alumni are leaders in Denver’s civic, nonprofit and business communities.

We offer more than 100 high-quality, in-demand programs of study, leading to bachelor’s, master’s and doctoral degrees, in fields ranging from the liberal arts and sciences to global energy management, music industry studies and criminal justice. We help each of our more than 14,000 students find the most direct educational path to success. Our students enter the workforce prepared with an education that can include applied experiences rooted in the community.

Here at the most ethnically diverse research university in Colorado, we strive to promote a culture of inclusiveness, respect and understanding. As a member of the University of Colorado system, CU Denver is committed to recruiting and supporting a diverse student body, faculty and administrative staff.
THE ROLE OF THE DEAN OF THE COLLEGE OF ARCHITECTURE AND PLANNING

The dean serves as the chief academic officer of the college with full responsibility for its academic programs and their curricula, the College of Architecture and Planning budget, and its outreach, engagement and development activities. The dean will effectively and meaningfully engage the architecture and planning community.

The dean’s responsibilities include the following (not in priority order):

» In collaboration with the faculty, providing intellectual leadership and a strong commitment to the educational programs housed in College of Architecture and Planning.

» Working with the faculty to continuously improve the teaching/learning programs and environment of the college.

» Working in consultation with the provost and in collaboration with other deans to ensure a university-wide perspective on broad institutional matters.

» Increasing the college’s resource base by engaging in fundraising activities for the college. A University of Colorado advancement officer works with the dean.

» Building networks and strengthening alliance-building with industry partners.

» Encouraging greater scholarship (creative work/research) activity involving both undergraduate and graduate students in externally funded and campus-supported efforts.

» Overseeing the activities necessary to maintain the college’s accreditations. Working to promote scholarship (creative work/research), innovation and entrepreneurial activities in the college and raising its stature and funding.

» Advocating for the college internally as well as statewide, nationally, and internationally.

» Leading efforts/activities to enhance the student experience and advance enrollments, diversity and inclusion, and retention and persistence efforts among the college’s students.

» Providing outstanding strategic leadership and critically evaluating/embracing emerging directions in higher education, the design professions, and related technology spheres.

» Meeting agreed-upon objectives for the college within the established budget.

» Demonstrating a strong commitment to the university’s urban location and to the rich diversity of the urban environment, while exploring opportunities to engage across Colorado and around the globe.

» Enhancing the College of Architecture and Planning brand through activities, events, and intellectual leadership in the business and government communities.

Appointed by the Chancellor on the recommendation of the Provost and Executive Vice Chancellor for Academic and Student Affairs, the Dean reports directly to the Provost. The responsibilities assigned to this position are by broad directive and generally accomplished without direct supervision. The Dean’s performance in this position is judged holistically—by the quality of overall results rather than by conformation to pre-established specific standards.
OPPORTUNITIES AND EXPECTATIONS FOR LEADERSHIP

The dean of the College of Architecture and Planning is responsible for the effective administration of the teaching, scholarship (creative work/research), outreach programs, and service activities in the college.

The dean is expected to: provide exceptional leadership and overall direction as s/he leads the college into the forefront as a dynamic and responsive leader in architecture and planning education; work collaboratively with the faculty and staff; effectively and meaningfully engage with the architecture and planning community; provide leadership for the college’s curricular initiatives, research and scholarship, professional training, and recruitment and retention of high quality faculty, staff, and student talent.

The dean is also responsible for the college’s strategic planning, program evaluation and development, outreach, alumni engagement, fundraising, enrollment, retention, persistence and completion, market planning, interdisciplinary initiatives in education and research, and the management of the college’s administrative and financial affairs.

As the chief academic officer of the College of Architecture and Planning, the dean of the college also appoints department chairs, oversees accreditation, develops new curricula and programs, and strengthens external relationships. S/he must be able to establish beneficial fundraising relationships with alumni donors and friends, industry partners, the community, government agencies, and the college’s various constituents.
KNOWLEDGE, SKILLS, AND ABILITIES
A successful candidate will be required to demonstrate:

» A strong record of excellent scholarship, teaching, and service in an academic environment;
» Exceptional visionary and strategic leadership skills;
» A record of successful engagement with the architecture and planning community;
» Excellence in leading, evaluating, and recruiting faculty, staff, and students;
» Demonstrated management and administrative ability;
» Effectiveness as a fundraiser, networker, and strategic alliance-builder;
» Successful experience and/or strong potential for success building and/or enhancing strong programs of corporate sponsorships, funded research, and other mission-aligned revenue generation;
» Success in establishing mutually beneficial relationships with external constituents such as, but not limited to, the architecture and planning business community, alumni, government, and accrediting bodies;
» Credibility with the architecture and planning profession and government leaders as a thought leader and innovator in architecture and planning practice and education;
» Excellent oral and written communication skills;
» The ability to build and work with teams up and across the organization;
» Demonstrable accomplishments in working with faculty groups, senior campus leadership, and executive-level leadership personnel from government, architecture and planning and industry, and not-for-profit communities as well as other internal and external constituencies;
» A strong record demonstrating a broad working knowledge of innovation and accomplishment, entrepreneurship, and technology application in the architecture and design professions at the local, state, national, and international levels.

MINIMUM REQUIREMENTS
» Earned terminal degree from an accredited institution of higher education in a discipline relevant to the academic programs in the College of Architecture and Planning
» Leadership experience in higher education
» Record of scholarship, teaching, and service sufficient to be appointed as a full professor with tenure at the University of Colorado Denver | Anschutz Medical Campus

PREFERRED QUALIFICATIONS
» Demonstrated senior-level leadership success at a research university and/or sustained executive-level success in the architecture and planning/design profession
» Evidence of ability to forge partnerships, raise funds, and partner with industry and business to meet strategic growth and development goal
» Strong, demonstrated commitment and accomplishment in building diversity and inclusion
» Understanding of the challenges of architecture and planning education in an increasingly competitive and technologically diverse environment
» Demonstrated effective leadership skills
» Ability to motivate and manage change, energize, and lead a committed faculty and staff
The College of Architecture and Planning is the only institution in Colorado that offers a full range of degrees in the design and planning of the built environment, from undergraduate through accredited professional master’s to the doctorate.

Nearly 700 students are enrolled in its seven degree programs: the Bachelor of Science in Architecture, Master’s of architecture, landscape architecture, urban and regional planning, urban design, historic preservation, and PhD in Design and Planning. Programs are accredited by the Landscape Architectural Accreditation Board (LAAB), National Architectural Accrediting Board (NAAB) and Planning Accreditation Board (PAB).

The college offers certificates in Design Build, Geospatial Information Science (GIS), and Integrated Construction, Management and Leadership (ICML), as well as eight options for earning dual graduate degrees. In addition, students can earn a certificate from the Institute of Classical Architecture and Art, by taking focused courses in this area.

Learning experiences address real issues facing designers and planners as they create healthier, more sustainable, more meaningful environments. Through hands-on education, CAP students learn how to apply knowledge to real world projects.
The faculty and students are extensively engaged with Colorado communities, in service learning and applied research. Students have built award-winning, solar-powered homes; discovered ecological design principles in Colorado ranches; helped re-envision the I-70 corridor through north Denver; proposed ways for communities to recover from natural disasters; and designed learning landscapes for all 96 Denver Public Schools elementary school playgrounds.

The award-winning Design Build program has developed projects as varied as micro cabins for the Colorado Outward Bound School, environmentally sustainable homes in the Navajo Nation, schools in Guatemala and Nicaragua, a performing arts stage for a mountain community, and outdoor classrooms for urban farming education and environmental groups.

The college is a leader in providing international study opportunities. In addition to numerous study abroad courses, there are collaborative design studios with Dar Al-Hekma University in Saudi Arabia, a summer urban design studio that has been held in Copenhagen and China’s Shanghai-Nanjing corridor, and a dual Master of Landscape Architecture degree with Tongji University in Shanghai. The Finland Initiatives project encompasses scholarships, lectures, exhibits and other opportunities for engagement.

The college’s faculty is a mix of academic experts and professional practitioners, with a range of accomplishments from books, journal publications and design awards, to national, state and local grants, to winning the first two U.S. Solar Decathlon competitions and holding a U.S. Patent. Faculty members are actively involved in Denver’s growth and planning issues. Several just began a three-year project with the Colorado Health Foundation to transform a Denver neighborhood by using the best principles of healthy community design and planning.

CAP is an urban college in a world fast urbanizing and a city rising in national and international prominence, in a growing region that is seen as a national laboratory for innovative planning and urban design. Our favorable location gives easy access both to the extensive CU Denver campus facilities and to the urban amenities of Denver’s lively lower downtown. Most of the major professional design offices in Denver and many planning firms and agencies are within easy reach of the college.

The college’s facilities in downtown Denver offer state-of-the-art resources including an extensive Design Fabrication Lab, Visual Resource Center, and two computer labs. The building itself is a case study of adaptive re-use; a retrofit in the last five years won interior architecture and lighting awards, and turned most of the studios into bold, loft-like spaces with spectacular city and mountain views.
RESEARCH CENTERS IN THE COLLEGE OF ARCHITECTURE AND PLANNING

The Center of Preservation Research (CoPR) is an interdisciplinary, collaborative organization that investigates and participates in the preservation of built environments, cultural landscapes, cultural heritage, and natural landscapes by involving students with communities throughout Colorado in leading-edge technologies, applied research, preservation education, and outreach to the wide variety of professional and public communities engaged in preservation and development.

Students work with communities to document and survey historic agricultural properties and landscapes, with agencies to use high-tech scanning methods to document ruins in the Canyon of the Ancients in Southwest Colorado, and with communities throughout the state to assess their preservation planning needs.

The Colorado Center for Community Development (CCCD) is the clinical teaching practice of the College of Architecture and Planning committed to collaborating with communities to improve the places we live, work and play. It partners with rural and urban communities, conducting applied research to enhance the built environment, promote civic engagement, and create healthier, more sustainable communities, while providing professionally oriented experiential learning and employment opportunities for our students.

In its 50-year history, more than 1,000 students have gained real world experience at CCCD and over 2,000 projects have been completed in every county of the state.

The Center for Advanced Research in Traditional Architecture (CARTA) advances the interdisciplinary study and practice of traditional architecture, building craft, urban design and landscape architecture through spirited debate, rigorous education and transformative research so we may improve the built environment and people's quality of life through the study and creation of more sustainable, healthy, economically robust, just, beautiful and enduring places.

The mission of the Colorado Center for Sustainable Urbanism (CCSU) is to constitute a hub of creative problem solving that helps make cities and towns more vibrant, livable, sustainable, and equitable places. Although the primary focus is on Colorado and the Rocky Mountain West, the center's innovative sustainability strategies can be shared with the larger community of practitioners in cities and regions across the globe.

We promote healthy communities, urban revitalization and regional sustainability; provide assistance to urban planning professionals, decision-makers, and citizens; serve as a hub for research into current trends and issues relating to sustainable urban planning and development; and share information on best practices and innovation.
The University of Colorado system is headed by a president, who is appointed by the university’s governing Board of Regents, which oversees a system of four campuses serving 60,000 students with 30,000 employees and an annual budget of $3.55 billion. The president works closely with the university chancellors, who serve their respective campuses.

The University of Colorado Denver | Anschutz Medical Campus has two campuses, one in Denver (CU Denver) and one in Aurora (CU Anschutz Medical Campus). Created on July 1, 2004, by the University of Colorado Board of Regents through the consolidation of the University of Colorado at Denver and the University of Colorado Health Sciences Center, the University of Colorado Denver | Anschutz Medical Campus defines:

its **MISSION** as a diverse teaching and learning community that creates, discovers and applies knowledge to improve the health and well-being of Colorado and the world;

its **VISION** that it will be a leading public university with a global reputation for excellence in learning, research and creativity, community engagement and clinical care;

its **VALUES** to be a university greater than the sum of its parts, embracing excellence in:

» Learning and Scholarship

» Discovery and Innovation

» Health and Care of Mind, Body and Community

» Diversity, Respect and Inclusiveness
CU Denver has eight schools and colleges offering more than 100 undergraduate and graduate degree programs. CU Anschutz Medical Campus has five schools and colleges offering two undergraduate degrees, 36 graduate degrees and five first-professional programs. In addition, the University of Colorado Denver | Anschutz Medical Campus has a single Graduate School serving both campuses.

The University of Colorado Denver | Anschutz Medical Campus receives institutional accreditation from the Higher Learning Commission.

The 2004 consolidation with the CU Anschutz Medical Campus has provided new opportunities to enhance the learning-driven nature of the university, has increased cross-campus interactions and has enhanced academic offerings that lead to benefits in student learning, faculty teaching, research and creative activities.

CU Denver also benefits from its relationship with the University of Colorado system. The CU brand is recognized and respected locally, regionally and nationally for its academic excellence, breadth of programmatic offerings, groundbreaking research, notable alumni and social impact. As the CU System’s urban campus, CU Denver builds on that brand with quality academic programs, research, creative work and civic engagement that make it a vital asset both to students and to the city we call home.

At CU Denver, students choose from a wide variety of high-quality, in-demand programs of study and can complement their coursework with internships, lab research, service learning, study abroad and work study. Graduates emerge from this university with marketable knowledge and real-world experiences.

The state’s only urban public research university, CU Denver is also the most ethnically diverse research university in Colorado, a reflection of its setting in a diverse, vibrant and entrepreneurial city. CU Denver is CU in the City.
LEADERSHIP

BRUCE D. BENSON
President, University of Colorado System

Bruce D. Benson became president of the University of Colorado in March 2008. Since taking the helm of his alma mater, Benson has enhanced CU’s standing as one of the nation’s leading public universities, advancing the economy, health, and culture of Colorado and beyond. He is the longest-serving CU president in more than half a century.

During Benson’s tenure, CU’s research funding has reached record levels ($924 million in 2015-16), supporting the university’s research strengths in biotechnology, health care, energy and aerospace engineering, among others. He has led efforts to promote cross-campus collaboration that have resulted in cooperative academic programs and research initiatives, most notably CU’s Biofrontiers Institute, led by Nobel laureate Tom Cech.

CU has seen its six best fundraising years (including a record $384.5 million in 2015-16) under Benson’s leadership. Benson and his wife, Marcy, chaired CU’s $1.5 billion Creating Futures fundraising campaign, which exceeded its goal in 2013. The campaign, the largest in university history, supported scholarships, academic enhancements (endowed faculty positions), research projects and capital improvements across CU’s campuses.

Benson has guided efforts to successfully institute operational efficiencies, cut bureaucracy, and improve business practices at the university. CU has secured legislation in the Colorado General Assembly that has allowed it to save millions annually in areas such as procurement, insurance and construction. He has also established a number of public-private partnerships to make the university more entrepreneurial and meet the needs of businesses in Colorado and across the country.

Before becoming CU’s president, Benson had already made his mark in business, politics, philanthropy, education and civic endeavors. He founded Benson Mineral Group in 1965, a year after earning his bachelor’s degree in geology from CU. He has been active in a variety of educational, civic and political endeavors. He was the Republican nominee for Colorado governor in 1994. Benson has received many honors recognizing his leadership, but two are particularly notable: CU in 2004 granted him an Honorary Doctorate of Humane Letters, and in February 2009 he was named to the Colorado Business Hall of Fame.

DOROTHY HORRELL, PHD
Chancellor of the University of Colorado Denver

Dorothy Horrell, PhD, has been chancellor of the University of Colorado Denver since January 2016.

A recognized leader in higher education, Dorothy Horrell, PhD received a gubernatorial appointment to the Colorado State University System Board of Governors in 2009 and served as board chair from 2013-15. She was president of the Colorado Community College System, the state’s largest higher education system, from 1998-2000 and was president of Red Rocks Community College from 1989-1998. She previously held several positions in the community college system, including vice president for educational services and director of the occupational education division.

Dr. Horrell served from 2001-2013 as president and CEO of the Bonfils-Stanton Foundation, Colorado’s leading foundation supporting the arts and nonprofit leadership.

Her community involvement includes having been a founding member of the Boards of Arrupe Jesuit High School (2003-2011) and Clyfford Still

She has received the following honors: Colorado Women’s Chamber of Commerce, Top 25 Most Powerful Women and 2016 ATHENA leadership award; Colorado 4-H Hall of Fame; Public Education and Business Coalition, Investing in Education Award; Progressive 15 Alumni of the Plains; Colorado State University College of Applied Human Sciences Distinguished Alumna; and Mile High Council of Girl Scouts Woman of Distinction.

Dr. Horrell earned her bachelor’s, master’s and doctoral degrees from Colorado State University.

RODERICK NAIRN, PHD
Provost of the University of Colorado Denver | Anschutz Medical Campus

Roderick Nairn, PhD, was appointed Provost and Executive Vice Chancellor for Academic and Student Affairs on July 1, 2008. From April 2007 to June 2008 he was Vice Chancellor for University Initiatives. He is also Professor of Biology, College of Liberal Arts & Sciences, and Professor of Immunology and Microbiology, School of Medicine at the University of Colorado Denver | Anschutz Medical Campus.

Dr. Nairn obtained his PhD in biochemistry from the University of London and the Medical Research Council, National Institute for Medical Research, London, England. After post-doctoral training in Immunology/Immunogenetics at Albert Einstein College of Medicine, New York, New York, Dr. Nairn joined the faculty of the Department of Microbiology and Immunology at the University of Michigan Medical School, Ann Arbor, Michigan. While at the University of Michigan, Dr. Nairn established a research program in basic cell and molecular immunology, developed a continuing interest in medical and graduate education, and was Director of the Medical Scientist (MD/PhD) Training Program.

Dr. Nairn was Professor and Chair, Department of Medical Microbiology and Immunology at Creighton University School of Medicine from 1995 through 2003, was Interim Dean, School of Medicine from 1997 to 1998, and then became Senior Associate Dean for Academic Affairs, with responsibility for oversight of research, faculty affairs and development, medical education, student affairs and admissions, graduate medical education and continuing medical education.

Dr. Nairn was Executive Vice President for Academic Affairs, Dean of the Graduate School of Biomedical Sciences, and Professor of Microbiology & Immunology at Texas Tech University Health Sciences Center from 2004 to 2007, where he was responsible for oversight of the academic and research missions, all university institutes, institutional planning and effectiveness, institutional compliance, the health sciences center libraries, and student support services and operations.

He has published widely in several basic science areas, been a reviewer for various scientific journals and funding agencies, and co-authored a textbook for medical students.

As Provost and Executive Vice Chancellor for Academic and Student Affairs he has responsibility for faculty, academic, and student affairs across the CU Denver and CU Anschutz campuses.
ABOUT OUR CITY

The dean of the College of Architecture and Planning will have the opportunity to live and work in a world-class city with a thriving cultural scene, a strong metropolitan economy, diverse neighborhoods and 300 days of sunshine a year—a city that benefits from CU Denver’s hard-working faculty, well-prepared graduates and strong community connections and partnerships.

With a metro area population of nearly 3 million people, Denver is Colorado’s largest city and its capital. It boasts the largest city park system in the nation, as well as 85 miles of paved trails and several pedestrian malls, including the famed 16th Street Mall a block from the CU Denver campus.

At 5,280 feet, the city gives residents quick access to Colorado’s major ski resorts and national parks, not to mention a view of 200 Rocky Mountain peaks. Denver has seven professional sports teams, 850 miles of paved off-road biking trails and the greatest percentage of college graduates of any major metropolitan area in the United States.

Denver ranks:

» #1 for Best Place to Live (U.S. News & World Report 2016)

» #1 Best Place for Business and Careers for the second consecutive year (Forbes 2015 and 2016)

» #3 for Most Popular Destinations for Millennials (Mayflower Company 2016)
Denver’s rich culture, healthy economy, natural beauty and spirit of health and wellness have fueled its growth. The metro population grew 13.8 percent between 2010 and 2015 and is anticipated to increase nearly 50 percent by 2030, with 800,000 new jobs being created.

And Denver’s downtown is growing just as rapidly. According to the publication 5280, the downtown population is projected to increase by 12.6 percent in the next five years (the national average is 3.7 percent).

CU Denver is right in the heart of downtown, where CU Denver students, faculty and staff enjoy an array of academic, professional, community, recreational and cultural outlets.

“Walkable” is an understatement for this campus, which is just steps from the Denver Center for Performing Arts, the central business district and the Lower Downtown Historic District (LoDo).

More information about Denver can be found by visiting the city’s website at denvergov.org.
PROCEDURE FOR CANDIDACY

Inquiries, nominations, and applications are invited. To apply, please visit cu.edu/cu-careers and attach a cover letter addressing your qualifications relative to the position requirements and a current CV.

Applications will be accepted until finalists are identified. To receive full consideration, please submit application materials by December 12, 2016. Please direct inquiries to lauren.field@ucdenver.edu.

The University of Colorado is committed to diversity and equality in education and employment.