Minutes for the Minority Affairs Meeting Agenda  
**Tuesday March 11, 2014**  
10:00 a.m. – 11:00 a.m.  
**Auraria Library Friends Conference Room**

**Attendees:** Lando Archibeque (Library); Farah Ibrahim (SEHD); Philip Joseph (English); Charles Musiba (CLAS); Denise Pan (Library); Stephanie Santorico (CLAS)

**Meeting Agenda**

1. **Review minutes from February meeting** – Approved

2. **“Reconsidering FCQs” Event Planning**
   a. **Videotaping session** – funded by Office of Diversity and Inclusion. We will inform participants of the recording and that the recording will only be made available to the PTR committee given the time conflict. Note: we will ask media services to arrange for a microphone that would not be on video camera. In addition, we will provide note cards for participants to provide questions and/or suggestions that would be read by a MAC Committee member.
   b. **Review registered attendee list** - 19 people registered as of today
   c. **Event schedule** –
      i. 11:30 -- Arrival and boxed lunches.
      ii. 11:45 -- MAC presentation of OIRE findings and literature
      iii. 12:00 -- Audience discussion: Defining the problems/issues.
         * Do assumptions about gender, race, sexual orientation, national origin and language shape FCQ student responses?
         * What is the potential impact of FCQs on the underrepresented racial-ethnic faculty of CU Denver?
         * Are FCQs an accurate measurement of effective teaching?
         * Are there other limitations/hurdles in the tenure and promotion process for underrepresented racial-ethnic faculty?
      iv. 12:20 -- Audience discussion: Identifying solutions/strategies
         * What are the alternative methods of evaluating teaching?
         * How can we support faculty in the tenure and promotion process?
         * How can we educate students on providing constructive feedback?
      v. 12:45 -- Inclusion Dialogue Wrap-up: Call to action
         Let people know about our Fall event focusing on how we can change evaluation of teaching so it is not so heavily focused on FCQs (on a department and an individual level).
      vi. 1:00 -- Conclusion
   d. **Room setup/shutdown**: We will use the room as currently set up. Stephanie will bring notecards and a box for anonymous questions and/or suggestions. Denise will create name tags and copies of handout. Bryan (CU Denver Media Production), Denise, Stephanie will be at room at 10:30. Others invited to assist as well.
3. MAC Operating Procedures (Denise sent via email on Feb 21) – Changes made by Faculty Assembly were reviewed and approved.

4. Other updates or announcements?

a. EMAC (Philip) – The committee has looked at a New York Times Opinion Editorial: [http://opinionator.blogs.nytimes.com/2014/02/05/improving-economic-diversity-at-the-better-colleges/?_php=true&_type=blogs&_r=0](http://opinionator.blogs.nytimes.com/2014/02/05/improving-economic-diversity-at-the-better-colleges/?_php=true&_type=blogs&_r=0). Of particular interest, Franklin & Marshall College has shifted money away from merit based scholarships to needs based scholarship, demonstrating that this is working to both increase the depth of student learning and diversity. EMAC is bringing this to the university chief diversity officers to consider.

b. Higher Education Diversity Summit (Denise) – All day event on Thursday April 10: [http://aurariaevents.wix.com/heds](http://aurariaevents.wix.com/heds)
   Theme: Civil rights @ 50: Advancing Equal Access to All
   Keynote speaker: Lily Ledbetter

Reconsidering FCQs Event: March 14, 11:30am-1pm
Next Meeting: April 8, 2014 from 10am-11am in Auraria Library Friends Conference Room.