Members present: Evalina Burger, Roxanne Byrne, Mike Glode, Leslie Jameson, John McDowell, Paula Nelson-Marten,

Guests included: Roderick Nairn; Marguerite Childs; Stuart Schneck; Michelle Ames; Michelle Rush.

The meeting convened at 11:35AM.

Minutes from the combined campus December meeting were reviewed and approved.

Dr. Schneck: Update on University Benefits Advisory Board. In past reports he discussed the responsibilities and composition; UBAB was formed to help curb the costs of benefits. UBAB provides update to the President and is comprised of four faculty members who were members of Faculty Assembly, two staff people, who meet monthly. 10 year Anniversary will be next month. There has been a term limit so there has never been a turn-over in the faculty members. Believes that this continuity is good; they do differ in opinions, however, they do agree by consensus.

Since 2008, Chancellor Wilson was surprised that CU did not self-insure for healthcare. There had been a self-insured debacle in 1998. Another independent group is reviewing this concept again. There does not seem to be a good financial reason to embark upon self-insuring. The major benefit of self-funding is that the school would not have to use a pre-packaged insurance bundle. PPO and HMOs are available to employees; current cost increased by about 15%. CU pays for 96% of the premium. This may not continue through the next fiscal year. Those who chose HMO CO, pay more than five times the rate. Things have also changed in the blue preferred PPO. A new partnership is being formed to devise a common strategy to review this. The Chair will be from CU and will be selected by the President. Claimed that $3,000,000 could be saved by self-insuring.

It was suggested that the staggered terms are a good idea but there’s a huge learning curve and an apprenticeship was suggested. Dr. Schneck thinks that one year is not enough time to learn this. He believes that HR/Payroll serves the employee well. Dr. Schneck thinks that AMC’s FA is the only group that would appoint a physician as a representative, and thinks that a doctor’s perspective is important, as would be a professor of computer science. Dr. Schneck commented that he feels lucky that he is retired and able to devote a substantial amount of time to it. His UBAB replacement noted that need to bring someone on board as an apprentice.

Dr. Leslie Jameson: Can non-members attend? Dr. Schneck’s replacement wanted to know if there were any volunteers. John McDowell commented on the institutional memory being preserved.
AEDs:

Mike Glode: Moved that the AED devices be installed outside of the elevators on first floors. Motion was seconded and opened for discussion. His group was a recently recertified in CPR. The trainer indicated the importance of having these installed. Some places are concerned about the “good Samaritan” law; they are reviewing the liability in Colorado.

Dr. Leslie Jameson: Thought it was unusual that it’s strange that a hospital doesn’t have it but the airport does. Caveat is looking into the medical/legal issues.

Dr. Paula Nelson-Marten: Agreed that time is really critical. Some are very advanced. There are AEDs in several locations in the hospital but not on the educational side of the campus. The training is inexpensive, easy, and maintenance is a cheap. It can happen to anyone at anytime. The motion was approved unanimously.

Provost Nairn Update:

Provost Nairn addressed reorganization and the positive effects as well as the budget. Consolidation came up at the last Board of Regents meeting. Regent Lucero brought up the issue. The discussion lasted for about an hour. Should there be progress reports/updates (cheap) or should the entire decision be revisited. What might the scope be? What are the likely cost factors? What the impact would be in times of budget uncertainty? How could this affect accreditation? After the discussion, President Benson stated that they would discuss this further. In terms of outcomes, that is about it and was covered in the Silver and Gold. The affect on accreditation: up for review in April 2011. There is time to prepare for that. UPAC is an outline for the self-study document. As far as the leadership time is concerned, they are laser-focused on how to come out of this period of financial constraint.

Dr. John McDowell: “deconsolidation” isn’t set in stone and this would cost between $400 and $600 thousand. Nothing travels faster than the speed of a light like a false rumor. Dr. Jameson will be forwarding a letter co-written by Roxanne about the positive after-effects of the consolidation. Mentioned being at the governance meeting is good. Going backwards would be difficult and expensive. It was noted that a lot of grants between the campuses have come about. A lot of people still don’t think that much of anything is going on.

Dr. Mike Glode: Should take a look at the before and after numbers of grants generated. There are lots of ways to measure progress; doesn’t seem to matter to most faculty where they are; they are simply part of the University of Colorado.

Dr. Leslie Jameson: Mentioned her time at Wisconsin all the state schools were consolidated. Using the word “at” can make a difference for the transition.

Budget Discussion: Important to emphasize that there is nothing definite. The Governor’s office will be giving an update today. Will have a better idea of where cuts will be taking place; lots of hard work to do. Folks in Theresa Berryman’s office have been examining this. All the campuses have different problems and will need to tailor their respective solutions.

Question: the news indicates one thing but it seems like it might be a smokescreen.

Provost Nairn: Changes will need to be planned by May. Congress has to factor in a lot

Glode: The Foundation’s funds? Wanted to know about how money is divvying up money.
**Provost Nairn:** Can get that information from them. They’ve done an outstanding job to protect the school.

**Dr. Jameson:** Reviewed the results of the childcare survey. Good response. The executive summary was attached. It was distributed to approximately 17,000 people among the various institutions. Pleased with the response even though this is an older group who are beyond having children. The document (attached) outlines the specific results. 800 written comments in support of the idea. Executive Summary will be released tomorrow. There is an enormous need but need to discuss how this information can be utilized.

**Business Plan Basics Discussion:** Provost Nairn thanks people for participating. Location, costs, licensing, kinds of services offered, staffing, daily operating budget, hours of operation, pricing, etc. Clearly there is a huge need but need to factor-in the number of children that need it. Significant numbers of people involved. They’ve come up with some figures. What can be done to increase interest with other groups?

There is room for several groups to get involved (eg. the Mayor, RFA, etc.)

**Dr. Roxanne Byrne:** My impression is that it’s primarily for students but after those slots are filled, it’s then open to faculty and staff. Originally pushed through by student government.

**Dr. Leslie Jameson:** Boulder campus has a mix of faculty and students which is staffed by students (who are majoring in educational emphases.) They’re looking at about 250. Documented that there could be multiple age groups but will start with ages 3 months to 5 years.

**Next step:** Who will be in charge of this?

**Provost Nairn:** Need to identify a Project Director; discussion of cost & failure at 9th & Colorado.

**Dr. Leslie Jameson:** There have been volunteers from private daycare centers. Next stop might try to be a formal review committee. The numbers are incredible; there is a lot of interest in what’s going to happen.

*Motion*: Suggest that Chancellor Wilson form a committee as soon as possible to come up with ideas which can be implemented as quickly as possible and that this campus drives the committee.

**Dr. Mike Glode:** Need to determine what the criteria should be so that it’s fair for students, staff and faculty. How the school is represented in the surrounding areas? Commercial connections that people know?

**Dr. Leslie Jameson:** What are the ramifications? How should things be prioritized?

**Provost Nairn:** There might be ways to help figure out how to accommodate the capacity/demand.

**Dr. Leslie Jameson:** This has been going on for a long time. Making progress fairly quickly.

**Dr. Mike Glode:** Stated that there might be people who have invested in housing near this campus who could be good resources as investor who might be willing to underwrite the franchise.

**Karen king:** Need to make sure the school maintains control. *Motion was passed*. 
School reports:

Library: March 6th at 2:00 p.m., co-sponsoring the "visibly human" sculpture project. There will be three speakers: Dr. Michael Ackerman, National Library of Medicine; Dr. Vic Spitzer, UC Denver SOM’s Center for Human Simulation; and Rae Douglass, Artist. There will also be a reception. We would like to have something like this a yearly event. April and early May we will be having another series of events taking place with North middle school students. Hoping events like this will encourage students to come out to the library. Reference Librarians will be providing Office Hours re: library information resources in Research 2.

Nursing: Accreditation March 4th – 6th. Preparing for this; held a mandatory budget meeting yesterday. The semester began and noticed that students have dropped out because of job loss.

School of Medicine: new representative, Evalina Burger attended.

Graduate School: A new cross-campus executive school which will have five representatives. Meeting on Thursday presented about a 25% across-the-board cut in this school’s budget. Large quantity of applications to the graduate school but there are few resources to support them. May be seeing more cuts here. If the tobacco money evaporates, they will be in serious trouble.

John McDowell: Women’s Committee will be having a Women’s Committee meeting sponsored by Faculty Council. Karen king will be a speaker at this symposium. 8:00 to 2:30pm in Research 2. Uniform grading policy has been approved. John will take this to faculty council and doesn’t anticipate any problems.

There is a new position for post-doctoral fellows. As of January 1 there is a new sick leave policy that doesn’t fit in any other category. There are a lot of questions about who generated this document. It wasn’t voted on so there’s a question about the process. Roxanne noted that APC is going to look at this.

Rush: separate entity generated. Jameson wants someone to come discuss this.

The meeting adjourned at 1:38.