Privacy Policy

The management and staff of the University of Colorado Denver’s (CU Denver) Office of Institutional Research and Effectiveness (OIRE) place a high value on confidentiality and security and strive to uphold the highest ethical standards concerning the balance between privacy and comprehensive reporting.

1. Confidentiality
It is the practice of CU Denver OIRE to comply with the Family Educational Rights and Privacy Act (FERPA), to conform to accepted Institutional Research ethical standards, and to insure the privacy of both our students and our employees.

2. Data Disclosure
Information that can be used to identify any individual student or employee, such as name or social security number, will not be made public, nor will it be released to individuals, either within or outside of CU Denver, who are not authorized to view such information, unless the Assistant Vice Chancellor of CU Denver OIRE determines that there is a legitimate reason for doing so, that doing so will not violate any FERPA requirements or breach any agreements of confidentiality, and there is agreement from the university registrar.

Such information will be released under circumstances in which not doing so would result in clear danger to the subject of the confidential material or if directed to do so by competent authority in conformity with a decree of a court of law.

Information that might be used to deduce the identity or characteristics of individual students or employees, such as headcounts by ethnicity or GPA that are smaller than five, will not be made public or released to individuals, either within or outside of CU Denver, who are not authorized to view such information.

3. Security
Personal or sensitive information will be stored and disposed of according to accepted security practices, such as storing electronic data only on secure servers, requiring the appropriate use of passwords and encryptions, and the destruction of all hard-copy versions of sensitive information before disposal.

OIRPA adheres to all pertinent CU System and CU Denver ITS policies regarding privacy and data security.