



CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Post-Tenure Review

Policy Number: 1050 Functional Area: Academic and Faculty Affairs

Date Submitted: May 18, 2020

Proposed Action: Approve

Brief Description: This policy describes the CU Denver | CU Anschutz procedures for post-tenure review in accordance with APS 1022.

Desired Effective Date: July 1, 2020

Last Reviewed/Updated: July 1, 2015

Reviewing Office: Provost

Responsible Officer: Provost

Policy Contact: Jill Taylor

Applies to: CU Anschutz
CU Denver

Reason for Policy: Tenure is granted with the expectation of continued professional growth and ongoing productivity in teaching, scholarly/creative work, clinical activity (if applicable), and leadership and service. Every tenured faculty member has a duty to maintain professional competence. Post-tenure Review (PTR) helps to ensure this occurs. As stated in Regent Policy 5.C.2(H) and University of Colorado APS 1022: Standards, Processes and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review, the purposes of PTR are to facilitate continued faculty development, and to ensure professional accountability to the university community, the Board of Regents, and the public.

I. REASON FOR PROPOSED ACTION

This policy was revised to reflect changes to APS 1022, Standards, Processes, and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (5-18-20)
Legal (C. Puckett, 6-22-20)
Deans/Associate Deans (6-10-20)
Interim AVC Faculty Affairs (J. Brennan, 6-10-20)
Faculty Assembly CU Denver (M. Zinser, 6-10-20)
Academic Personnel Committee (E. Baker, 6-9-20)
Faculty Assembly CU Anschutz (J. Jones, 6-10-20)
Faculty Affairs, Senior Coordinator (B. Metzger, 5-28-20)
AVC for Academic Operations (N. Viveiros, 5-18-20)
Special Assistant to the Provost (J. Taylor, ongoing involvement)
Policy Coordination Manager (M. Heredia, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

1. If no, please explain. N/A
2. If yes, what is your plan to get the legal review? Ask Legal EA to assign an attorney to review.
3. Date legal review completed: 6-22-20
4. Person completing legal review: C. Puckett

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **No**