



CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Multi-Year Contracts for IRC Faculty Members and Librarians

Policy Number: 1027 **Functional Area:** Academic and Faculty Affairs

Date Submitted: March 16, 2020

Proposed Action: Approve Revision

Brief Description: This policy outlines a selection and approval process for multi-year contracts for both teaching faculty and librarians as allowed for by Colorado House Bills 12-1144 and 14-1256.

Desired Effective Date: July 1, 2020

Last Reviewed/Updated: July 1, 2014

Reviewing Office: Provost Office

Responsible Officer: Provost

Policy Contact: Jill Taylor

Applies to: CU Anschutz
CU Denver

Reason for Policy: House Bills 12-1144 and 14-1256 allow state institutions of higher education to offer contracts of up to three years to faculty who are not tenured or on the tenure track and (1) hold a librarian appointment of .5 FTE or greater, or (2) hold a .5 FTE or greater classroom or online teaching appointment. System Administrative Policy Statement 5053 requires each campus to have a process for the review and approval of multi-year contracts.

I. REASON FOR PROPOSED ACTION

Revised to reflect changes to [System APS 5053 “Multi-year Contracts for Instructional, Research, and Clinical Faculty with Teaching Responsibilities or Librarian Appointments.”](#) This system policy was updated as a result of the BoR updated Article and Policy V.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (6-16-20)
Legal (K. Hardy, 5-14-20)
Deans (5-18-20)
Associate Deans (AD/ASG) (4-24-20)
Human Resources (F. Montoya, C. Brownawell, 4-24-20)
Faculty Assembly CU Denver (M. Zinser, 4-24-20)
Academic Personnel Committee (E. Baker, 4-24-20)
Faculty Assembly CU Anschutz (J. Jones, 4-24-20)
UCDALI (V. Shyu, 4-24-20)
AVC for Faculty Affairs (J. Brennan, 4-24-20)
AVC for Academic Operations (N. Viveiros, 4-3-20)
AVC for Academic Planning (T. Potter, 4-24-20)
Special Assistant to the Provost (J. Taylor, ongoing involvement)
Policy Coordination Manager (M. Heredia, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

1. If no, please explain. N/A
2. If yes, what is your plan to get the legal review? Ask Legal EA to assign an attorney to review.
3. Date legal review completed: 5-14-20
4. Person completing legal review: Karyn Hardy

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **No**