



Physical Therapy

SCHOOL OF MEDICINE

UNIVERSITY OF COLORADO
ANSCHUTZ MEDICAL CAMPUS

The PT Program Diversity, Equity and Inclusion (DEI) Committee has identified a number of strategic priorities and related activities to better meet the needs of our students and our community. These priorities and activities have emerged from ongoing conversations with program students and faculty, as well as meetings with local and national DEI leadership.

PRIORITY

Increase DIVERSITY among students, staff, and faculty

OBJECTIVE: Provide financial support to students from diverse backgrounds

- Scholarship Committee

OBJECTIVE: Support inclusive admissions and hiring processes

- Admissions Committee
- Holistic review of applications with increased focus on non-cognitive attributes (e.g., lived experiences)

OBJECTIVE: Increase awareness of PT profession

- Elementary and middle school outreach programs
- University pipeline programs

PRIORITY

Promote INCLUSIVE environments

OBJECTIVE: Promote inclusive interview and orientation day activities

- Admissions Committee
- Campus Resources (e.g., Office of Equity and Inclusion; Location of gender-neutral bathrooms)

OBJECTIVE: Promote an inclusive learning environment

- Tutoring and leadership programs
- Transparent communication (e.g., listening sessions, annual climate survey, website)

OBJECTIVE: Promote the evolution of the program's curriculum to reflect societal needs and priorities

- Anti-racist/anti-bias curriculum
- Faculty trainings and workshops

PRIORITY

Advance health EQUITY in our community

OBJECTIVE: Increase awareness of and access to PT services locally and globally

- Dawn Clinic
- Stout Street Clinic
- Nicaragua/Costa Rica

OBJECTIVE: Explore PTs role in understanding and addressing SDH as a means of advancing health equity

- Social Justice in Health
- Advocacy