

Credit Acknowledgement and Memorandum of Understanding Between the University of Colorado Denver & ActivateWork.

This Memorandum of Understanding is between the Regents of the University of Colorado, a body corporate, for and on behalf of the University of Colorado Denver (hereinafter "CU Denver") and ActivateWork. (hereinafter "ActivateWork"), (hereinafter "the Parties").

CU Denver and ActivateWork desire to memorialize their collaboration whereby ActivateWork program graduates may receive college credits for successful completion of programs. To support ongoing credit recognition and continuity, ActivateWork and CU Denver agree to share information and data as follows:

CU Denver Will:

1. Articulation of Credit

Faculty from the CU Denver Business School have reviewed the IT Support and Security Fundamentals Bootcamp and Software Development Bootcamp offered by ActivateWork provided April 2025 and will award as prior learning credit applicable to a CU Denver degree and specifically a Business School degree for learners who successfully complete the following bootcamp programs:

- IT Support and Security Fundamentals Bootcamp: Maximum of 9 Credit Hours
- Software Development Bootcamp: Maximum of 9 Credit Hours

These credits will count towards degree requirements in any CU Denver Business School program, including the BSBA with an emphasis in Information Systems or the general business BSBA degree without an emphasis.

2. Official Certificate

CU Denver will evaluate and approve prior learning credit based on receiving a completed certificate for each bootcamp program.

3. Additional Programs

CU Denver agrees that it will review additional ActivateWork programs to consider for the award of credit and any additional credits will be acknowledged with an Addendum to this MOU to be executed by the Parties.

ActivateWork Will:

1. Articulation of Credit

- a. ActivateWork agrees to share curriculum materials to be reviewed by CU Denver and its faculty for evaluation and consideration for credit.

- b.** ActivateWork is solely responsible for the teaching and administration of its own program and agrees to uphold and maintain its program quality, learning objectives/outcomes.
- c.** ActivateWork agrees to share with CU Denver the names and contact information for learners who complete any program recognized for credit in this agreement as permitted.
- d.** ActivateWork agrees to share additional and appropriate curriculum materials upon request by CU Denver for the purpose of ensuring academic quality and content. If at any time CU Denver Business School faculty evaluates the materials and identifies concerns, ActivateWork agrees to work with CU Denver's Business School to reasonably remedy concerns. If the parties are unable to resolve the concerns, CU Denver may modify its awarding of credits.

2. Credit Pathways

- a.** ActivateWork will recognize CU Denver's award of credits and provide this information to learners/applicants.
- b.** ActivateWork will notify companies hiring/employing its learners of the credits awarded by CU Denver and encourage learner and employer use of any applicable tuition reimbursement program.

Any use of either Parties marks or logos must be approved prior to use which will not be unreasonably withheld. This MOU is valid through January 31, 2029, at which time CU Denver and ActivateWork may choose to extend the agreement.

Signatures

The parties hereto have executed this Agreement on the day and year of the last date accompanying the signatures.

ActivateWork

University of Colorado, Denver

President

DocuSigned by:

By (Sign): *Kathryn Harris*
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Name: Kathryn Harris

Title: President of ActivateWork

Date: 1/12/2026

Provost

Signed by:

By (Sign): *Karen Marrongelle*
C4937B2BC4F14F4...

Name: Karen Marrongelle, PhD

Title: Provost and Executive Vice Chancellor for

Academic Affairs

Date: 1/13/2026

Dean

Signed by:

By (Sign): *Scott Dawson*
FCAC755131564BF...

Name: Scott Dawson, PhD

Title: Dean for the Business School

Date: 1/6/2026

