

CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: COVID-19 Vaccination Requirement and Compliance

Policy Number: 3006 *General Administration*

Date Submitted: June 7, 2021

Proposed Action: New Policy

Brief Description: The purpose of this policy is to protect the health and safety of the University of Colorado Denver (“CU Denver”) community, including all students, staff, faculty, badged contractors, visitors, and volunteers who work or learn on the CU Denver and Auraria Campus or off campus in connection with CU Denver programs from the impacts of the COVID-19 Pandemic.

Desired Effective Date: August 23, 2021

Last Official Review: August 22, 2021

Reviewing Office: Office of the Chancellor

Responsible Officer: Vice Chancellor of Finance and Business Operations, CFO,
University of Colorado Denver

Policy Contact: Office of University Counsel

Applies to: CU Denver Campus

Reason for Policy: The purpose of this policy is to protect the health and safety of the University of Colorado Denver (“CU Denver”) community, including all students, staff, faculty, badged contractors, visitors, and volunteers who work or learn on the CU Denver and Auraria Campus or off campus in connection with CU Denver programs from the impacts of the COVID-19 Pandemic.

I. REASON FOR PROPOSED ACTION AND SUMMARY OF CHANGES

This is a new policy. As part of CU Denver’s ongoing response to the COVID-19 pandemic, the University of Colorado system decided to require that all faculty and staff be vaccinated against COVID-19 by September 1, 2021, and that all students be vaccinated against COVID-19 before the start of each respective School’s Fall Semester. Chancellor Marks further decided that this

Policy will apply to volunteers, visitors, and badged affiliates who come to CU Denver and the Auraria Campus. Religious and Medical Exemptions from the Policy are available.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

List all the offices and personnel who participated in the drafting or coordination of this policy.

Chancellor (M. Marks)

Provost and Executive Vice Chancellor or Academic and Student Affairs

Vice Chancellor of Finance and Business Operations, CFO (T. Haggerty)

Assistant Vice Chancellor for Human Resources, CHRO, (C. Brownawell)

Legal (C. Puckett)

Director of Employee Relations and Performance (D. Kayson)

Policy Coordinator (J. Speed, ongoing involvement)

III. LEGAL REVIEW

Is legal review of the proposed changes recommended?

Yes

IV. FISCAL REVIEW

Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **Yes**

If yes, please explain:

Pursuant to the Policy, faculty, staff, students, volunteers and visitors will be required to submit proof of vaccination against COVID-19 or a medical or religious exemption.