



Campus Administrative Policy

Policy Title: COVID-19 Vaccination Requirement and Compliance

Policy Number: 3012 Functional Area: General Administration

Effective: June 2, 2021
Date Last Amended/Reviewed: N/A (New Policy)
Date Scheduled for Review: June 2, 2028
Supersedes: N/A (New Policy)

Approved by: Donald M. Elliman, Jr
Chancellor, University of Colorado Anschutz Medical Campus

Prepared by: Office of University Counsel
Reviewing Office: Office of the Chancellor of the CU Anschutz Medical Campus
Responsible Officer: Executive Vice Chancellor for Administration and Finance | CFO, University of Colorado Anschutz Medical Campus

Applies to: CU Anschutz Medical Campus

Reason for Policy: This policy describes the Anschutz Medical Campus COVID-19 Vaccination Requirement as it applies to faculty, staff, students, volunteers, and visitors.

I. REASON FOR PROPOSED ACTION AND SUMMARY OF CHANGES

This is a new policy. As part of the Anschutz Medical Campus’ ongoing response to the COVID-19 pandemic, the University of Colorado system decided to require that all faculty and staff be vaccinated against COVID-19 by September 1, 2021, and that all students be vaccinated against COVID-19 before the start of each respective School’s Fall Semester. Chancellor Elliman further decided that this Policy will apply to volunteers, visitors, and badged affiliates who come to the Anschutz Medical Campus. Religious and Medical Exemptions from the Policy are available.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

List all the offices and personnel who participated in the drafting or coordination of this Policy.

- AMC Chancellor (Donald Elliman)
- Executive Vice Chancellor for Administration and Finance | CFO (Terri Carrothers)
- Vice Chancellor for Research (Thomas Flaig)
- Associate Vice Chancellor for Human Resources (Carolyn Brownawell)

Associate Vice Chancellor for Student Affairs (Jan Gascoigne)
Chief of Police (Randy Repola)
Legal (Kimberly Spiering)

III. LEGAL REVIEW

Is legal review of the proposed changes recommended?

Yes, and it is complete.

IV. FISCAL REVIEW

Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this Policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **Yes**

If yes, please explain:

Pursuant to the Policy, faculty, staff, students, volunteers and visitors will be required to submit proof of vaccination against COVID-19 or a medical or religious exemption.