



CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Reappointment, Tenure and Promotion Review – CU Anschutz

Policy Number: 1049 **Functional Area:** Academic and Faculty Affairs

Date Submitted: July 16, 2020

Proposed Action: Approve New Policy

Brief Description: This policy describes the CU Anschutz procedures for a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion in accordance with APS 1022.

Desired Effective Date: July 1, 2021

Last Reviewed/Updated: N/A

Reviewing Office: CU Anschutz Office of Academic and Student Affairs

Responsible Officer: CU Anschutz Executive Vice Chancellor for Academic and Student Affairs (EVC-ASA)

Policy Contact: Jill Taylor

Applies to: CU Anschutz

Reason for Policy: Consistent with the Laws of the Regents and University of Colorado Administrative Policy Statements, CU Anschutz has adopted policies and procedures designed to provide a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion.

I. REASON FOR PROPOSED ACTION

This policy was separated from Campus Policy 1004 based on the realization that the RTP process at CU Anschutz Campus is so significantly different that it warranted the split and creation of a new CU Anschutz RTP policy. The policy is based on 1004 with appropriate modifications for Anschutz and additional revisions to reflect changes to APS 1022, Standards, Processes, and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (6-22-21)

Legal (Chris Pucket 10-30-20)

Deans/Associate Deans (7-10-20)

Interim AVC Faculty Affairs (J. Brennan, 7-10-20)

Faculty Assembly CU Anschutz (J. Jones, 7-10-20)

Faculty Affairs, Senior Coordinator (B. Metzger, 7-10-20)

AVC for Academic Operations (N. Viveiros, 7-10-20)

Special Assistant to the Provost (J. Taylor, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **No**