



CAMPUS ADMINISTRATIVE POLICY JUSTIFICATION

Policy Title: Reappointment, Tenure and Promotion Review – CU Denver

Policy Number: 1004 **Functional Area:** Academic and Faculty Affairs

Date Submitted: July 16, 2020
Proposed Action: Approve Update

Brief Description: This policy describes the CU Denver procedures for a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion in accordance with APS 1022.

Desired Effective Date: July 1, 2021
Last Reviewed/Updated: May 14, 2018
Reviewing Office: Provost

Responsible Officer: Provost
Policy Contact: Jill Taylor

Applies to: CU Denver

Reason for Policy: Consistent with the Laws of the Regents and University of Colorado Administrative Policy Statements, CU Denver has adopted policies and procedures designed to provide a thorough and fair review of all tenure-track and tenured faculty for reappointment, tenure, and promotion.

I. REASON FOR PROPOSED ACTION

This policy was revised to reflect changes to APS 1022, Standards, Processes, and Procedures for Reappointment, Tenure, Promotion, and Post-Tenure Review. Additionally, the scope of this policy was narrowed to CU Denver Campus only as we realized the RTP process at CU Anschutz Campus is so significantly different that it warranted the split and creation of a new, CU Anschutz RTP Review policy (forthcoming). This policy is now the CU Denver Campus policy. Anschutz-specific statements were stripped out. Then, the more important changes were highlighted with comments providing an explanation for those changes. A few comments include questions (highlighted in green) that need to be resolved.

II. STAKEHOLDER ENGAGEMENT IN THE POLICY REVIEW

Provost (6-2-21)

Legal (Chris Pucket 10-30-20)

Deans/Associate Deans (7-10-20)

Interim AVC Faculty Affairs (J. Brennan, 7-10-20)

Faculty Assembly CU Denver (M. Zinser, E. Baker 7-10-20)

Faculty Assembly CU Anschutz (J. Jones, 7-10-20)

Faculty Affairs, Senior Coordinator (B. Metzger, 6-10-20)

AVC for Academic Operations (N. Viveiros, 7-10-20)

Special Assistant to the Provost (J. Taylor, ongoing involvement)

Policy Coordination Manager (M. Heredia, ongoing involvement)

III. LEGAL REVIEW

A. Do you think legal review would be required for these proposed changes?

Yes

IV. FISCAL REVIEW Are there any financial (human resources, technology, operations, training, etc.) or other resource impacts of implementing this policy (e.g., cost savings, start-up costs, additional time for faculty or staff, new systems, or software)? **No**