

UCDALI Executive Committee Meeting
02/02/2024
11:00am - 1:00pm

Minutes

In Attendance: Beth Pugliano, Dennis DeBay, Laurel Hyslop, Lucy Dwight, Vivian Shyu, Kodi Saylor, Paula Schimdlein, Jim LoPresti, Pam Laird, Thomas Dunn, Jenny Steffel Johnson, Leigh Ann Rutherford, Jeff Golub (in absentia), Andrea Laser

FACULTY AFFAIRS UPDATES (AVC KAYA OGLU)

- Six Items:

1. On APC 5060 implementation and compliance: by and large, it has concerned just title change to teaching professor (TP) (excepting those health care, they remain under CTT title); working with HR on new job descriptions; only a few profs (6-7) across colleges were judged it would be best to remain CTT title, all others will move to TP; the senior lecturer title is in APS 5060, background work being done in HR, but expected to be done approx. March 1. Additional conversation about what Senior Lecturer means in practice will be needed.
2. Faculty searches: 22 rostered faculty hires: 8 are for TT, 14 are for rostered IRC (Instructor/TP/CTT), 4 searches have already been completed, all offered have accepted.
3. This semester, focus will be on policy issues, making sure what we do has a firm ground in policy; working to address incompleteness and/or inadequacy; work on policy on multi-year contracts (MYC) slated soon; APS 1019 in Faculty Assembly (FA), endorsed by Academic Personnel Committee.
4. This semester, putting energy into shared governance: **(a)** writing a report on State of Faculty Shared Governance at School/College levels and Library. These levels have been uneven historically, not in compliance with regional policy. We will have three parts: reviewing all bylaws about shared gov (draft is almost done, looking for feedback); **(b)** survey for faculty to capture their experiences and suggestions about state of shared gov at their schools/colleges, feel free to share with others. Hoping the survey goes up by the end of Feb. **(c)** focus on interviews, Deans, Assoc. Deans to gain clarity, ask questions - overall goal to bring clarity to shared gov, what can be done to improve, what are best practices at CU Denver.
5. IRC inclusive language document - shared with provost, who is willing to support it; will be brought up at next dean's meeting. When they approve, we disseminate widely. It is a living doc. Adjunct title removed, moving to Adjoint or Visiting. The doc places emphasis on faculty *being* our faculty and should be called by names that show this respect, and on equal voice, equal participation in shared gov; any distinction must follow clear regent policy.

6. Provost award for IRC excellence – open questions and discussion on need for this award (how do we track the award? comply? Can one nominate one’s own department?) looking in general to establish standards, up to UCDALI.

Discussion

SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE NETWORK LIAISONS)

- **(SEHD):** cleared our TP track criteria. We have two faculty that are going through promotion, now using TP criteria. (AVC gave recognition of SEHD as an excellent paradigm for criteria)
 - o Thing Studio Unconference March 8 Travis Heath 9 -2 pm “Being black in academia”
- **(SPA):** No Updates.
- **(CAP):** In process of figuring out next steps for a Dean search; great effort to include everyone in the college. So far very inclusive. We’re rewriting bylaws (haven’t been updated since 2015). Focusing on inclusivity and shared gov. Specific avenues for IRC to be involved.
- **(LIB):** survey on cancellations to library databases and journals. Budget cuts are necessitating cuts, we need feedback by March 15. Some things we must have for accreditation, so we need to have these no matter who uses them. On the other hand, if a million people need it, we’ll listen if we can.
 - o Survey: <https://library.auraria.edu/about/database-journal-cancellations>
- **(ICB):** One faculty departure, to be replaced soon.
- **(CLAS):** No Updates
- **(BUSI):** No Updates
- **(CEDC):** No Updates

POLICY DRAFT FEEDBACK

CAP 1019 and CAP 1027 (Comprehensive Review of Deans)

- Campus policy review processes continue to develop and be refined. Lingering questions: Where things are in the review process, when feedback is integrated, what is the most recent version, how UCDALI fits in. For the policies that are specifically impacting IRC, how IRC can contribute feedback (e.g. at APC level); currently there is one IRC member of APC.
 - o *Discussion:* formalize a UCDALI rep to serve on APC?
 - o *Discussion:* create a sub-group, an ad-hoc committee on UCDALI ExCom to review policies? Ad hoc committee formed for SP24.

SPRING BUSINESS/EVENTS

- UCDALI elections are on tap this year. Secretary to begin soliciting names and putting out docket, networking and encouraging names for now, election in March.
- Spring newsletter: should be up by early March; include Thing Studio Unconference if possible.
- *Discussion:* Another Q & A session about contracts, appointments, grievances?
- Lunch with Deans (Learning Commons Feb 16) Soliciting ideas of questions and talking points.
- Faculty Outreach: *Discussion:* what can we do in terms of community building? Focus in on smaller events withing schools and colleges?
 - o E.g. something specific for library? CLAS is huge, maybe a way to split up events? Looking out for lecturers, maybe unit by unit?

SELECTION OF COMMITTEE REPS FOR IRC BEST PRACTICES AWARD

- Beth P. following up via email.

BYLAWS REVIEW

- Tabled until March meeting.

ADJOURN