

UCDALI Executive Committee Meeting  
04/05/2024  
11:00am – 1:00pm

***Minutes***

In Attendance: Beth Pugliano, Jeff Golub, Leigh Ann Rutherford, Jenny Steffel Johnson, Paula Schmittlein, Andrea Laser, Dennis DeBay, Eric Baker, Jason Machado, Jim LoPresti, Lucy Dwight, Laurel Hyslop, Pam Laird, Thomas Dunn, Salah McKloskey

**STATE OF SHARED GOVERNANCE UPDATE (Peter Anthamatten, AVC Kayaoglu)**

- Context: Dec 2022 Faculty Assembly resolution highlighting unevenness of shared governance across CU Denver and noncompliance with regent policies; asked provost to take some actions. Working to produce report(s) with recommendations to guide work with school/college/lib to ensure regent policy compliance and strong shared governance.
- 2024 report addresses three areas: (1) bylaws assessment; (2) faculty shared governance survey (results shared via email with all rostered faculty); (3) interviews/conversations with Deans and Lib director, faculty of all titles (TT, IRC, Lecturers), shared governance groups to better understand different perspectives and experiences. Looking for clear codification of rules; faculty representation; general problems in bylaws, lacking clear mechanisms for employments of rules; distinctions between IRC and TT, if applicable.
- Discussion addressed the following issues and questions:
  - *Faculty participation in shared governance based on rank/title.*
  - *Role of staff in shared governance. (NOTE: this report is limited to faculty roles)*
  - *Other data breakouts besides variations across s/c/l, such as IRC and TT, career stage, gender, etc.?*
  - *Language of “rostered” vs. “all” faculty and status of Lecturers in relation to shared governance.*
  - *Relationship between the survey info and the review of bylaws (ex: disparity between stated shared governance structures and perceptions of shared governance in practice).*
  - *Ensuring fair representation across faculty ranks/titles, protecting IRC voices and building trust.*

**FACULTY AFFAIRS UPDATES (AVC KAYAUGLU)**

- Provost guidance on lecturer issues document to help address APS 5060 introduction of senior lecturer position.
- Budget realignment: CFDA assistant director position reduced from .49 appointment to .2. appointment. Request for input: how should CFDA support IRC faculty development and advancement?
- *Discussion*

## **SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE NETWORK LIAISONS)**

- **(CAP):** College level work, bylaws, dean's search, working on Teaching Professor title changes.
- **(LIB):** Committee elections; bridge liaison is an elected position now, we changed the bylaws, the faculty body here decided to make it an elected position this cycle.
- **(BUS):** Lots of retirements coming up.
- **(CLAS):** Lots of retirements in some areas coming up. CLAS forum has discussed retirements and possible consequences.
- **(SPA):** No Updates
- **(SEHD):** No Updates
- **(ICB):** No Updates
- **(CEDC):** No Updates

## **UCDALI AY 2024-2025 BUDGET REQUEST**

- Draft request: course releases for President (will discuss possibility of standardizing rate with FA); community outreach/s/c/l events; drop-in coffee hours; summer work and ad-hoc committee work compensation possibilities
- Note to ensure ICB is also included in the amount requested for s/c/l events
- Question re: whether funds carry over. A: No
- Our aim is to be good stewards of limited funds, and to manage our budget allocation effectively in service of the UCDALI mission
- Aiming to submit final request no later than early May.

## **LETTER OF OFFER TEMPLATE FEEDBACK:**

- Updates to Letters of Offer templates happening at system level to improve consistency across all four campuses.
- Provisional template went into use in Jan.
- Most recent draft, dated March 1, has been shared with campus shared governance bodies for final input. Please provide feedback on anything that is not acceptable to Leigh Ann by EOD on April 25 for discussion in the April 26 EPUS meeting.

## **IRC FACULTY RESEARCH WORKING GROUP PROPOSAL**

- Effort to address issues/questions related to IRC faculty research allocations and supports called out in IRC taskforce recommendations and raised by faculty in the past year.
- Draft proposal focuses on two areas: 1) research allocation and expectations for TPT and CTT faculty with defined research percentage in workload, and 2) Research in relation to teaching practice.
- Proposal needs to address scope, rationale, deliverable, timeline, people/committee, and financial and other support.
- *Discussion*

#### **SPRING UPDATES/CHECK IN**

- **Elections**: Ballots and being finalized and will go out for election as soon as possible.
- **IRC Best Practices Award**: Campus recipient recommendation accepted by Provost Nakuma and will be announced at campus awards later this month; There will be a brainstorming session re: possible updates to the award criteria and process Tuesday 04/09 at 3:30 pm (Zoom).
- **UCDALI Policy Review Plan**: Meeting scheduled for end of the month between UC DALI and FA reps to talk about shoring up and codifying UC DALI place in campus level policy review.
- **UCDALI Bylaws Work**: Tabled until next meeting.

#### **ADJOURN**