

# UCDALI Meeting with Chancellor Michelle Marks

12/9/2020 4:00 PM | Zoom Video Conference

Meeting called by:

- University of Colorado Denver Association of Lecturers and Instructors (UCDALI) projects relevant to the University's Mission

ATTENDEES –

- Chancellor Michelle Marks efforts
- UCDALI Executive Committee Officers
- UCDALI Bridge Network Liaisons and/or support programs

DOCUMENT to be considered:

- Lecturer's Report Executive Summary – Marks

Purpose:

- INFORM Chancellor Marks of ongoing UCDALI projects relevant to the University's Mission

- DISCUSS Instructional Faculty's contributions and importance of recognition and support of those efforts

- PRESENT current recommendations for proposed development of, or change to, policy, procedure and/or support programs

- DISCUSS and SHAPE UCDALI's shared governance collaboration with Chancellor

## Agenda Items

Topic/Tasks

Time allotted

- Welcome, Introductions and Overview

5 minutes

Attendees: V. Shyu, D. Debay, L. Potter, J. Bihun, N. Nishi (Ethnic Studies), E. Baker (Lib), K.Saylor (Lib), R. Hunt, M, Barla (SEHD), P. Laird, E. Pugliano (CAM), L. Fried (Bus), E. Baker, J. Addison

- INFORM Chancellor Marks of ongoing UCDALI projects

10 minutes

IRC faculty survey reviewed, bulk of survey respondents are PT lecturers

Mean that lecturers have been with us= 5 yrs with CU Denver

Mean rostered IRC faculty—8-9 years; lends to stability

VC of Faculty Affairs—failed search; IRC NEEDs this person!; J. Brennan has been interim and active with UCDALI

Chancellor Marks asked how UCDALI fits in to the university and how we've become involved? Shared governance is key, we're on EVERY committee

At least 1/3 of Faculty Assembly is part of UCDALI

P. Laird calls it an "infiltration" of IRC at all levels

J. Addison notes how IRC are involved at CU Denver like no other CU campus

We also regularly meet with Provost, Chancellors and Deans over last couple of years

Also established connections with Program Assistants (Point of Contact Network) for IRC

- DISCUSS the Instructional Faculty's contributions to CU Denver's successful continuation of quality instruction throughout the ongoing global pandemic and the need for recognition and support of those efforts
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See above!

Policies and Procedures already catalogued—we've asked for access to the ones relevant to UCDALI

Promotion—should exist at level of department for sure but not always are

APS on titles—have to be made at campus levels but we're on hold

2/3 of IRC want to TEACH primarily (not in it for TT position)

Principal Instructor rank: for instructor promotion? Do you need a terminal degree? (promotion track w/o a PhD)

- Campus does not say this but many schools/colleges require terminal degree—glass ceiling of being excellent instructor but can't move forward b/c no PhD
- At UCCS: instructors and Sr. Instructors don't have terminal degrees (why need PhD for a non-research position)
- CTT—for PhDs—separate promotional track

Change "Clinical Teaching Track" name as the majority of us do no clinical work; move us back under teaching umbrella

- Top choices for name: Educator Track, Teaching Professor ranks

MYC—still inconsistent across colleges/units; lack of appreciation regarding importance to faculty?

2 out of 3 rostered faculty started as lecturers first—need Sr. Lecturer position!

Need more Diversity and Inclusion within lecturer ranks—they then become available for rostered IRC positions

V. Shyu sending rest of ppt deck to Chancellor Marks to review

- PRESENT specific recommendations for proposed development of, or change to, policy, procedure and/or support programs with regard to: **(didn't get to)** 10 minutes
- Clarity (Annual Merit Review & Promotion/Reappointment)
  - Protections (Multiyear contracts & course assignment)
  - Safety (On versus off-campus teaching assignments; cancellation procedures)

DISCUSS and SHAPE UC DALI's shared governance collaboration with Chancellor Marks and the Chancellor's office **(didn't get to)** 10 minutes

### **Chancellor Marks Comments:**

UC DALI has a notebook in chancellor's office 😊

Wants to support IRC—she has read full lecturer's report

Diversity/Equity inclusion is important to chancellor—wants to diversify and retain faculty

IRC bring "real world" experience into the classroom

How do we put in place mechanisms that keep the spotlight on IRC (our largest group of faculty)?

She will help by hiring a provost who cares about all of this!—Dr. Marks commits to doing so!

Suggests "task force" for IRC—we have done lecturer focus groups about what they want admin to know

Transition book being put together for new provost—needs to include IRC comments on what they want admin to know

Who do we want to be in 2030—let's design it and design everybody in!

Can we elevate the teaching position (those who purposefully and purposely) teach!

Equity task force report by March 2021—UC DALI may want to talk to CU Denver task force (\$1.1 million commitment being made)

Will set up next meeting next semester (Spring 2021)