

UCDALI Executive Committee Meeting
04/04/2025
11:00am – 1:00pm

Minutes

In Attendance: Beth Pugliano, Dennis DeBay, Jeff Golub, Jennifer Camacho Taylor, Laurel Hyslop, Vivian Shyu, Jenny Steffel Johnson, Paula Schindtlein, Pam Laird, Jason Machado, Eric Baker, Leigh Ann Rutherford, Maryam Darbeheshli, Jim LoPresti, Maren Scull, Colin Jenney, Dina Bodaubay, Thomas Dunn

SCHOOL/COLLEGE/LIBRARY UPDATES (BRIDGE NETWORK LIAISONS)

(CLAS): we have a date for the CLAS faculty forum Friday April 18 with hybrid option
Food and info, spread the word!

(CAM): holding a UCDALI-sponsored event today (04/04) for CAM rostered IRC faculty

(ICB): Signed for the new on-site director, internal hire from English department;
communicating with dean and provost over recent layoffs of instructors at ICB in Spring
2025

(CAP): hired new dean, Urban and Regional Planning department updating primary unit
criteria to include Teaching Professors; Architecture is doing a new search for a TPT

(LIB): UCDALI special event, Salah did serious work and did an excellent job, half the
library was there

(BUSI): No Updates

(SEHD): No Updates

(SPA): No Updates

(OTHER): provost search is proceeding, large pool of candidates

UCDALI AY25-26 BUDGET REQUESTS:

- Aligned budget requests for officer support with 60% compensation of Faculty Assembly chair, but strictly as a model with an eye to standards—UCDALI is not a subcommittee of FA and is independent; includes two course releases for President, compensation for Vice President and Secretary/Treasurer.
- Overview of budget; emphasis on community outreach and events; emphasis on shared governance and commitment to standards
- Budget request is approved by Executive Committee

IRC FACULTY SURVEY

- Survey collected approx. 130 responses, anonymous; largest groups (over 70%) of respondents were lecturers, instructors, and senior instructors
- Good representation across schools and colleges
- Data still raw, being processed, needs to be interpreted and/or filtered based on position. However, initial observations indicate important insights on workload, compensation and overall job satisfaction.:
- Next steps: Colin, Beth, Jeff, Vivian, Jennifer volunteer to continue to refine data, aim to share results responsibly with faculty and administration and establish an Executive Summary, aiming to get it to Chancellor as soon as possible, ideally before end of Spring semester; focus on relationship to student success.

CLAS IRC PROMOTION TIMELINES AND SHARED GOV. REPRESENTATION

- CLAS Council is very large, but IRC representation is disproportionately low. IRC is 10% of Faculty Council, but IRC account for approximately 45% of rostered faculty in CLAS.
- IRC issues have not historically taken precedence, issues primary lean toward TT. Each unit can send a rostered faculty as representative, TT or IRC. But currently, with 30 faculty on council, there are only three IRC. The “faculty” of council was approving things that affected IRC, but IRC was not sufficiently present for these decisions. As shared governance is built, there are guidelines that specify that IRC must be a part of this.
 - o Often, this paucity in IRC representatives is explained as ‘not wanting to burden IRC faculty because they do not have service (or much service) in their contracts’
 - o In any event, the issue is that the few IRC who actually are represented in council must simultaneously represent their own unit *and* all IRC faculty across the school. For example, in the most recent policy from the Dean’s office on IRC promotion rules, specifically length of review cycles, it was proposed to standardize all promotion timelines (i.e. 5 years at current position required before next promotion). But a number of ways that this impacts IRC were either unnoticed or difficult to notice because of lack of IRC faculty on the council to consider the proposal.
 - o Other policies could have been possible rather than a single standard, e.g. variable timelines for assessment, performance evaluation, reappointment, and MYCs awarded.
- CLAS has done well across campus being a leader in IRC faculty issues, and what CLAS passes will be seen as paradigmatic when other schools begin looking at their own shared governance policies. This is important work that will have long lasting impacts.

UCDALI LETTERS AND RESOLUTIONS

- *Comprehensive Compensation Collaborative (CCC) Advisory Letter* - originated from Academic Policy Committee (APC), but written as coming from both APC and UCDALI; will go to AVC Kayaoglu, Provost, and then Faculty Assembly. Looking to have UCDALI approval. Letter will be revised based on feedback. May need a quick turnaround for approval of final version.

ADJOURN