

UCDALI Executive Committee Meeting  
10/06/2023  
**Minutes**

In Attendance: Elizabeth Pugliano., Jason Machado., Thorsten Spehn., Laurel Hyslop, Salah McCloskey, Maryam Darbeheshti, Vivian Shyu, Kodi Saylor, Paula Schindtlein, Lucy Dwight, Jim LoPresti, Joan Bihun, Pam Laird, Thomas Dunn, Leigh Ann Rutherford,, Jeff Golub

**RECOGNITIONS:**

- Joan Bihun, Bethann Bierer (CLAS) transitioning out from UCDALI
  - o *Quel dommage!* Unanimous gratitude.
- Thomas Dunn (Math, CLAS) joining from ICB – Welcome!!
- Laurel (Psych, CLAS) joining from psych, possible future participation – Welcome!!

**BRIDGE LIAISON UPDATES**

- **(LIB):** Taskforce search for faculty, updating departments; “Auraria library MYC” taskforce - Librarians are in favor of having Multi-Year Contracts (MYC), still looking at how that would work (for at-will employees); measuring interest.
  - o General discussion on alignment of MYC with Letters of Offer (LOO)
- **(SPA):** Clarity on grievance policy continues to be an issue; questions from faculty raised about potential for IRC professional development leave.
- **(CLAS):** Dean is working on grievance and promotional raises for those who were missed; promotional raises are distinct from merit raises (considered above and beyond promotional raise); questions on how far back for retro pay? Faculty expressed interest.
- **(BUSI):** Nothing to report
- **(Comms):** Newsletter updates, faculty feature interview is set, done soon, provost is also on board, should be up perhaps by end of October.

**PROVOST ACADEMIC WORKING GROUPS UPDATES**

- Not meeting yet, next four weeks coming up, we found IRC reps for all of them; Membership of groups is being finalized now, no confirmation or invites yet, but soon. We have UCDALI IRC fac rep in each group!
  - o Kaiya Schroeder core curriculum working group
  - o Lori Elliott
  - o Sarah Woodard calendar scheduling
  - o Beth academic workload parity

**POSSIBLE UCDALI REP FOR BPC?**

- Looking into it, but salary equity group on hold for now; if agreed, one of us could pivot in

## **BY LAWS REVISIONS:**

- Last Month's meeting (September) didn't deep dive into the doc, but hinged on the foundational ideas. Membership and representations, who we really represent, what and how we might communicate in this doc, guidelines for us as well as a public facing doc. Picking back up:
  - o Does the title "IRC" communicate the faculty that UCDALI ("LI") represents? 5060 places Lecturers in a different section than IRC, Bylaws should explicitly include them; in general, aim to be in line with Inclusive Language doc.
  - o General Discussion on Bylaws revisions; continue to clean-up, flesh further out; revisit in November meeting for final decisions.

## **TIME-TRACKING PROJECT**

- Have not gotten this off the ground, on the back burner since last semester.
- General idea: invite IRC faculty to select 1-2 weeks, track their work time, any work related to their position, related to CU Denver, to get some data and clarity around the amount of work people do; how best to collect/use data?
- Completely optional; data is anonymized to the individual level; we track different titles, schools, FTE %; any 1-2 week period, track activities in any areas of workload distribution.
  - o Is the project workable? Worth it? General Discussion.
- Tabled for now; perhaps find a way to collab with working groups.

## **FACULTY MILESTONE CELEBRATION**

- Leadership working on ideas; recognition for faculty in the spirit of staff milestone recognition (numerically quantifiable achievements, e.g. number of students taught); pushed off from last year, but they still want to make it happen. UCDALI asked to give feedback on the proposal.
  - o Look over for next meeting.

## **FALL EVENTS AND PROJECTS**

- Tabled until next meeting

## **ADJOURN**