# UCDALI Executive Committee Meeting 03/03/2023

#### **Minutes**

In Attendance: Dennis DeBay, Jeff Golub, Jenny Steffel Johnson, Beth Pugliano, Pam Laird, Jason Machado, Vivian Shyu, Andrea Laser, Thorsten Spehn, Paula Schmidtlein Lucy Dwight, Joan Bihun, Bethann Bierer, Kodi Saylor

#### CHECK INS

- Eric Baker featured in CU News!

https://news.ucdenver.edu/from-bolts-to-books-librarian-eric-baker-has-made-a-career-solving-problems/

- Brian Lisle (Senior Instructor, Philosophy) won CU Award for Excellence in Teaching by IRC Faculty
- Job posting for 0.5 FTE admin support for Faculty Assembly and UCDALI drafted and under review

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# PROVOST MEETING DEBRIEF (02/28)

- Budget realignment updates
  - Nov/dec till now, we have slowed down: 7% to 4% for admin and 3% for academic units (Phase 1 only)
  - $\circ$  Phase 2 = 4% each across admin/academic
  - o Feb 08 submitted all revised proposals, July 1st 2023-24 AY
  - o Feb 22-28 plans shared to deans, directors, shared govt, student govt
  - o March 10 to be submitted to regents for April Board meeting
  - o 1 more update to be shared, March 7-9, last chance for feedback this round
- Issues presented: unforeseen costs in hiring lectures, student quality of teaching, research quality, costs for onboarding, staff time
- Student experience concerns for quality of instruction (hiring lecturers but not investing in them)
- AVCFA and the Provost seem invested in getting more IRC at the table, given that we are 2/3 of the faculty body, but rarely on committees.
  - o Is being part of these committees a part of IRC contract, or just extra work? How recognized/compensated?

# BRIDGE NETWORK COORDINATOR

Jenny Fox, stepped down; Paula Schmidtlein volunteered to step in for now

### IRC PROF DEVELOPMENT

- AVCFA suggests moving IRC prof development grants to CFDA, wants a small group to think this through (app process, reporting, etc.)
  - \$10k for rostered faculty, 10k for lecturers (as stated in the IRC roadmap), 11k for IRC faculty; the plan is not to reduce funding, but amplify it.
- No prof development planned right now (consultation with AVCFA on 'mini-grants', but it was agreed on all sides to not do this)

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#### COMMITTEE REPRESENTATION

#### Provost Award Practices and Services

- applications are in, SPA, Library, ThinqStudio
- 3/17 need to notify the winner. Selection committee required, composed of:
  - o One member of the UCDALI Executive Committee
  - o Four IRC faculty, one each from four schools/colleges
  - o One T/TT faculty, appointed by Faculty Assembly
  - o IRC faculty from the previously awarded unit (invited)
- Eric and Vivian on committee for first round of Provost Office Lecturer's Award (IRC taskforce recommendation), "excellence in teaching" (\$1500)
- three applicants! Let's get the word out for next round!

# TIPS division on micro credentials and badging

- Dennis, Carmeron Blevins, Chris Carsons = IRC in on these conversations
- TIPS survey <a href="https://ucdenver.col.qualtrics.com/jfe/form/SV\_9AocNJ7nUOJBILY">https://ucdenver.col.qualtrics.com/jfe/form/SV\_9AocNJ7nUOJBILY</a>

## Committee and School/College Updates

- Faculty assembly working on budget
- Shared governance must be able to give feedback on the budget
- Faculty assembly also working on FCQ data being mined.
- Also looking into how faculty are evaluated for EDI activities.
  - Working with VCDEI Antonio Farias, a small working group for the summer, let Vivian know if you're interested (included \$3000 stipend)

## **EPUS**

- 5060 faculty titles
- 1014 intellectual property

#### **ROADMAP**

- \$500 late cancellations now in place for FA23
- multiyear contract going well; some pushback from some deans
- forward movement with 5 year contract at state level
- minimum salary increases with promotion (retroactive?)
- Dean of SEHD officially moved to 70/20/10 in contracts.

## IRC inclusive draft

- Lucy and Thorsten working on draft, incorporating comments
- Beth will take it up from here, clean up, another round of comments

# Spring Events

- Time sample study has not yet gone out, still working on budget and roll-out.
- Something casual with the Chancellor? Deans?