UCDALI Executive Committee Meeting  
03/03/2023

Minutes

In Attendance: Dennis DeBay, Jeff Golub, Jenny Staffel Johnson, Beth Pugliano, Pam Laird, Jason Machado, Vivian Shyu, Andrea Laser, Thorsten Spehn, Paula Schmidtlein  
Lucy Dwight, Joan Bihun, Bethann Bierer, Kodi Saylor

CHECK INS

- Eric Baker featured in CU News!  
  https://news.ucdenver.edu/from-bolts-to-books-librarian-eric-baker-has-made-a-career-solving-problems/
- Brian Lisle (Senior Instructor, Philosophy) won CU Award for Excellence in Teaching by IRC Faculty
- Job posting for 0.5 FTE admin support for Faculty Assembly and UCDALI drafted and under review

PROVOST MEETING DEBRIEF (02/28)

- Budget realignment updates
  o Nov/dec till now, we have slowed down: 7% to 4% for admin and 3% for academic units (Phase 1 only)
  o Phase 2 = 4% each across admin/academic
  o Feb 08 submitted all revised proposals, July 1st 2023-24 AY
  o Feb 22-28 plans shared to deans, directors, shared govt, student govt
  o March 10 to be submitted to regents for April Board meeting
  o 1 more update to be shared, March 7-9, last chance for feedback this round
- Issues presented: unforeseen costs in hiring lectures, student quality of teaching, research quality, costs for onboarding, staff time
- Student experience concerns for quality of instruction (hiring lecturers but not investing in them)
- AVCFA and the Provost seem invested in getting more IRC at the table, given that we are 2/3 of the faculty body, but rarely on committees.
  o Is being part of these committees a part of IRC contract, or just extra work?  
    How recognized/compensated?

BRIDGE NETWORK COORDINATOR
Jenny Fox, stepped down; Paula Schmidtlein volunteered to step in for now

IRC PROF DEVELOPMENT

- AVCFA suggests moving IRC prof development grants to CFDA, wants a small group to think this through (app process, reporting, etc.)
  o $10k for rostered faculty, 10k for lecturers (as stated in the IRC roadmap), 11k for IRC faculty; the plan is not to reduce funding, but amplify it.
- No prof development planned right now (consultation with AVCFA on ‘mini-grants’, but it was agreed on all sides to not do this)
COMMITTEE REPRESENTATION

Provost Award Practices and Services

- applications are in, SPA, Library, ThinqStudio
- 3/17 need to notify the winner. Selection committee required, composed of:
  - One member of the UCDALI Executive Committee
  - Four IRC faculty, one each from four schools/colleges
  - One T/TT faculty, appointed by Faculty Assembly
  - IRC faculty from the previously awarded unit (invited)
- Eric and Vivian on committee for first round of Provost Office Lecturer's Award (IRC taskforce recommendation), "excellence in teaching" ($1500)
- three applicants! Let’s get the word out for next round!

TIPS division on micro credentials and badging
- Dennis, Carmeron Blevins, Chris Carsons = IRC in on these conversations
- TIPS survey https://ucdenver.co1.qualtrics.com/jfe/form/SV_9AocNJ7nUOJBILY

Committee and School/College Updates
- Faculty assembly working on budget
- Shared governance must be able to give feedback on the budget
- Faculty assembly also working on FCQ data being mined.
- Also looking into how faculty are evaluated for EDI activities.
  - Working with VCDEI Antonio Farias, a small working group for the summer, let Vivian know if you’re interested (included $3000 stipend)

EPUS
- 5060 faculty titles
- 1014 intellectual property

ROADMAP
- $500 late cancellations now in place for FA23
- multiyear contract going well; some pushback from some deans
- forward movement with 5 year contract at state level
- minimum salary increases with promotion (retroactive?)
- Dean of SEHD officially moved to 70/20/10 in contracts.

IRC inclusive draft
- Lucy and Thorsten working on draft, incorporating comments
- Beth will take it up from here, clean up, another round of comments

Spring Events
- Time sample study has not yet gone out, still working on budget and roll-out.
- Something casual with the Chancellor? Deans?