

UCDALI
Executive Committee Meeting
11.4.2022
Minutes

In attendance: Eric Baker, Bethann Bierer, Joan Bihun, Ernest Boffy-Ramirez, Dennis DeBay, Lucy Dwight, Pam Laird, Jim LoPresti, Jason Machado, Lee Potter, Elizabeth Pugliano, Kodi Saylor, Paula Schmidlein, Vivian Shyu

Welcome and Updates

IRC Task Force Roadmap

- AVCFA Kayaoglu — Update re: implementation; Q & A
 - Question re: retroactive application of recommendations (Ex: promotional pay bumps)
 - Will entail negotiation between faculty, deans and budget office
 - Final decision will likely come to the Chancellor who can decide to make promotional pay retroactive over a period (or not)
 - Other recourse:
 - Salary Grievance Committee
 - If denied by SGC, can advance claim to Provost
 - Question re: onboarding for new hires, especially in leadership
 - Orientation with items from shared governance groups (currently in place for faculty)
 - Know and understand shared governance rules on this campus
 - Question re: strengthening shared governance
 - Work with Faculty Assembly, UCDALI, etc. re: what is needed
 - Lack of bylaws in some schools and colleges
 - Review with eye to shared governance
 - Review with eye on [Regent Policy 5](#) — What is for the faculty and what is left to administration
 - Campus-level oversight
 - Accountability of both faculty AND administration
 - Wants to hear from UCDALI about where we are failing with shared governance and what we should be doing
 - (?) Formal consultative group as a part of UCDALI (vs. an ad hoc group)
 - Hold Provost and AVCFA accountable and on task
 - Keep roadmap issues and initiatives on the radar
 - Work currently underway to collect info re: salary ranges
 - Faculty Assembly will have mechanism to communicate directly with rostered faculty

- UCDALI response
 - Question re: what changed from the earlier draft received for commenting and what feedback was not included?
 - Thorough review for comparison not yet conducted
 - Chart of planned committees and tasks (?)
 - Outline:
 - Does the roadmap reflect the recommendations? Is it in the spirit of that work? Is it adequate?
 - Do we like and agree with the direction it is going?
 - UCDALI's priorities: What will make the biggest difference for the most IRC faculty
 - Pugliano to draft response and share with Executive Committee and Bridge Liaisons for commenting
 - Shyu to request AVCFA Kayaoglu reconvene entire task force for discussion of roadmap and closing session

- December Faculty Forum
 - Moved to late January (first/second week of spring semester)
 - Called for smaller meeting of planning group (Pugliano, DeBay, Laird, Shyu, Bierer) to clarify aims and formulate proposed program
 - Bring back to Executive Committee in December meeting

- Nominate UCDALI representative to the IRC Roadmap Consultative group
 - Jim LoPresti (BUS) nominated and accepted

Time-Tracking Project

- Discussion moved to December meeting
- Document to review posted to Teams site

IRC Social Opportunities

- Discussion moved to December meeting
- Questions to review posted to Teams site

Jeremy Lingle, Director of Microcredentials

- “Microcredential,” “microcredential program,” “badging”
 - Definitions and use of common language
 - Smaller scope than a degree
 - Might include certificates
 - Record of learning, competencies and skills
 - Stackable, credit, non-credit

- What are the possibilities? What can we offer learners?
- Questions and Comments:
 - How are microcredentials that exist within courses/are smaller than courses determined? Do faculty have control? Who sets curriculum? How is skill assessed?
 - Governance conversations happening in the spring
 - Incubator space for interested parties to develop ideas?
 - Putting work on the faculty — Is there evidence these serve university aims or retention and equity?
 - Can you get both credit (toward a degree) and a microcredential/badge for the same thing?

Adjourn