

UCDALI

Executive Committee Meeting Agenda

Fall 2021 – August 20

(remote meeting amid COVID-19 safety measures)

Welcome

11:30 Welcome back & Introductions

In attendance: V. Shyu, J. Bihun, B. Bethann, L. Dwight, P. Laird, J. Fox, L. Potter, T. Spehn, D. DeBay, SM Morris, B. Pugliano, N. Nishi, W. Bolyard (SPA), K. Saylor

Ongoing Business Items

11:40 **Announcements** – Come see new space in LC on Tuesday; do we want to meet in person in LC Conference room or on zoom?

UCDALI Mission/Values: New Strategic Plan will bring about a lot of different projects; especially EDI and “Keeping People at the Center” groups

11:45 **Titles Project** – brief synopsis of project and recommendations:

V. Shyu, E. Baker, D. DeBay, J. Fox

- Looked at APS 5060 through lens of equity and opportunity
- Funding from M. Lightner/Faculty Council level
- Review policy and reviewed documents to form goals/objs
- Reviewed documents from peer institutions for titles examples
- Focus on succinct language and tiers within tracks
- Suggestions document sent out—preferred language (“Professor of Practice Track” for primarily teaching CTT and 2nd place, “Educator Track” preferred)
- Principal Instructor already in document, used at CU Boulder; doesn’t have research in contract
- Advocating for Sr. Lecturer position
- Sent findings to J. Brennan and Provost & M. Lightner
- Policy Revision typically has a “comment” period (LD), but at this stage, “ship has sailed”—no changes at this time (VS)

CU Boulder has adopted “Working Titles” (VS)

Instructor = Assistant Professor

Sr Instructor = Associate Professor

Principal Instructor = Professor

CU Denver—Professor of Practice Track will have “professor” ranks (for CTT-type faculty who are predominantly rostered teaching faculty, not clinicians)

Although Lecturers can’t vote, now listed as part of faculty and *in Faculty Senate?*

11:55 **Lecturers Project** – brief synopsis of project, report and presentation

- Naomi/Beth led

- Funding from Provost and UCDALI
- Slide Deck Presentation being presented to Provost and J. Brennan on 8/20/21
- Full report will eventually be posted on UCDALI website
- In 2019, lecturers taught 28% lower and 24% upper division SCH
- Most vulnerable faculty sometimes teaching most vulnerable students
- Colleges that do things “well” need updates (SEHD also has lecturer orientation, some department within CLAS also have lecturer mentor)
- Lecturers are also involved in communities, entrepreneurs, etc—need to capture the opportunity to involve student in lecturer community work
- Recommendations made in report
- **IRC Taskforce** made by request of Provost: Wendy, Eric (FA appointee by Jarrod Hanson), Viv (UCDALI), Beth (CAM), Joan (CLAS) already on it...will be more)
 - Task force set up through admin, not thru UCDALI
 - Committee is Monday, Deans are “Partners”
- WB: putting lecturers as > .5 is further exploitation of lecturers—should be named as “Instructor” (can there be FT Lecturers?, eligible for benefits)
- Moving from one type of track to another—need to post job (even quietly)

12:15 **UCDALI Office and Community space**—3rd floor Learning Commons
 12:30 Short and Long term goals for AY 21-22
 12:45 Bridge Network Liaison reports & OPEN FORUM

SAVED CHAT

11:40:20 From Jenny Fox (She/Her/Hers) to Everyone:

I'm teaching in-person from 2-4 on Fridays so in-person is great for me, but can do zoom, also!

11:40:21 From Joan Bihun (she/her) to Everyone:

New space is awesome but zoom please for at least the next few

11:40:23 From beth to Everyone:

Zoom

11:40:25 From Sean Michael Morris (he/him) to Everyone:

I'd love to meet in person

11:40:56 From Naomi Nishi (she/her/ella) to Everyone:

Maybe in-person option for next one?

11:41:05 From Thorsten Spehn to Everyone:

We could alternate Zoom and in person

11:41:13 From Lucy Dwight to Everyone:

Would probably come in.

11:41:21 From Dennis DeBay (he/him/his) to Everyone:

Either is fine with me

11:41:22 From Bethann Bierer to Everyone:

I'd like to meet in person in general, But I won't be here for the September meeting, so Zoom would be good then.

11:53:55 From Naomi Nishi (she/her/ella) to Everyone:

Lol - I thought you meant Italian or English. :)

11:54:18 From Dennis DeBay (he/him/his) to Everyone:

I can help with the French translation...

11:54:47 From Jenny Fox (She/Her/Hers) to Everyone:

I minored in French but I am now very, very rusty!

11:58:49 From beth to Everyone:

Would it be appropriate to have that first change say "scholarship/creative activity" to encompass all of the work Instructional faculty engage in?

11:59:50 From Lucy Dwight to Everyone:

Nooooooooo

12:00:08 From Lucy Dwight to Everyone:

Y'all have done a great job on this, thanks!

12:02:01 From Naomi Nishi (she/her/ella) to Everyone:

Yeah, awesome work!

12:03:23 From Joan Bihun (she/her) to Everyone:

says "limited appointment"--what is limit? How long of MYC are we recommending? Still 3?

12:04:23 From Jenny Fox (She/Her/Hers) to Everyone:

We didn't even get into MYC with this yet!

12:04:35 From Joan Bihun (she/her) to Everyone:

thanks @Jenny

12:05:02 From Jenny Fox (She/Her/Hers) to Everyone:

You bet — we talked about it early on but we kind of felt like it was a lot to tackle at once so we started with titles and will come back to MYC as it's own entity

12:24:09 From Dennis DeBay (he/him/his) to Everyone:
SEHD also has lecturer orientation

12:25:43 From Joan Bihun (she/her) to Everyone:
some CLAS also have lecturer coordinator/mentor

12:27:15 From Jenny Fox (She/Her/Hers) to Everyone:
Woof that is powerful

12:27:24 From Joan Bihun (she/her) to Everyone:
drop the mic!

12:30:08 From Joan Bihun (she/her) to Everyone:
lecturers teach 28% of lower division, rather than "most"

12:31:15 From Vivian Shyu to Everyone:
Thanks Joan, I noted that too. We'll change that.

12:32:25 From Pam Laird to Everyone:
Is that 28% classes or SCHs?

12:32:42 From Vivian Shyu to Everyone:
28% of SCHs

12:32:53 From Joan Bihun (she/her) to Everyone:
Good point...?? is 28% SCH "most" classes?

12:35:02 From Jenny Fox (She/Her/Hers) to Everyone:
I love how asset based this presentation is towards our lecturers

12:36:50 From Lucy Dwight to Everyone:
Connected to that, 'requirements' for work ahead of the semester such as submission of syllabi should be compensated. Relatedly, lecturer sections are often cut or reallocated to others very late, just before the semester begins, often with no compensation for their preparatory work.

12:37:13 From Jenny Fox (She/Her/Hers) to Everyone:
I was about to add that, Lucy! That sometimes when a class is under enrolled it's cut after the lecturer has already done all the prep!

12:37:15 From Joan Bihun (she/her) to Everyone:
Noted Lucy, thanks!

12:37:57 From Pam Laird to Everyone:
You're so right, Lucy. I thought we had that in here at one point. Maybe it got lost?

12:38:17 From Joan Bihun (she/her) to Everyone:
We should add to "compensate for professional development and course preparation"

12:38:18 From Vivian Shyu to Everyone:
I've got that noted.

12:38:54 From Vivian Shyu to Everyone:
Your comments are appreciated. We are going to have to break out a little early to discuss these points.

12:39:07 From Lucy Dwight to Everyone:
Q - is the new provost's task force being formed focusing just on lecturers or on all IRC faculty issues?

12:39:26 From Joan Bihun (she/her) to Everyone:
all IRC is how the email went out

12:40:08 From Jenny Fox (She/Her/Hers) to Everyone:

One other thought I have (and I might be wrong on this one) but I know sometimes lecturers take a course on, then it's under enrolled so they're paid less than they were originally told. That might be a trickier one to tackle, but I know I took a class on last minute because the lecturer, rightfully, stepped out after she was told \$4350, but then was told last minute because it was under 18 students it was going to be significantly less

12:40:45 From Joan Bihun (she/her) to Everyone:

@Jenny; !!! unfair bait and switch, good to know

12:41:14 From Lucy Dwight to Everyone:

This is SO GOOD!!

12:43:32 From Jenny Fox (She/Her/Hers) to Everyone:

Jarrold is the best!

12:43:46 From Dennis DeBay (he/him/his) to Everyone:

Jarrold is fantastic!

12:44:00 From Joan Bihun (she/her) to Dennis DeBay (he/him/his)(Direct Message):

Is he SEHD?

12:44:08 From Dennis DeBay (he/him/his) to Joan Bihun (she/her)(Direct Message):

Oh yes! He's my office mate

12:44:15 From Joan Bihun (she/her) to Dennis DeBay (he/him/his)(Direct Message):

What's his last name?

12:44:29 From Dennis DeBay (he/him/his) to Joan Bihun (she/her)(Direct Message):

Hanson

12:44:31 From Joan Bihun (she/her) to Dennis DeBay (he/him/his)(Direct Message):

Thanks!

12:47:04 From Naomi Nishi (she/her/ella) to Everyone:

That's true, but as it works now, Lecturers are sometimes cobbling together classes at multiple institutions...

12:47:21 From Lucy Dwight to Everyone:

It has to do with faculty lines. Lecturer appointments can vary from semester to semester.