UCDALI
Executive Committee Meeting
11.4.2022
Minutes


Welcome and Updates

IRC Task Force Roadmap

- AVCFA Kayaoglu — Update re: implementation; Q & A
  - Question re: retroactive application of recommendations (Ex: promotional pay bumps)
    - Will entail negotiation between faculty, deans and budget office
    - Final decision will likely come to the Chancellor who can decide to make promotional pay retroactive over a period (or not)
    - Other recourse:
      - Salary Grievance Committee
      - If denied by SGC, can advance claim to Provost
  - Question re: onboarding for new hires, especially in leadership
    - Orientation with items from shared governance groups (currently in place for faculty)
    - Know and understand shared governance rules on this campus
  - Question re: strengthening shared governance
    - Work with Faculty Assembly, UCDALI, etc. re: what is needed
    - Lack of bylaws in some schools and colleges
      - Review with eye to shared governance
      - Review with eye on Regent Policy 5 — What is for the faculty and what is left to administration
    - Campus-level oversight
    - Accountability of both faculty AND administration
    - Wants to hear from UCDALI about where we are failing with shared governance and what we should be doing
  - (?) Formal consultative group as a part of UCDALI (vs. an ad hoc group)
    - Hold Provost and AVCFA accountable and on task
    - Keep roadmap issues and initiatives on the radar
  - Work currently underway to collect info re: salary ranges
  - Faculty Assembly will have mechanism to communicate directly with rostered faculty
UCDALI response
  o Question re: what changed from the earlier draft received for commenting and what feedback was not included?
    ▪ Thorough review for comparison not yet conducted
  o Chart of planned committees and tasks (?)
  o Outline:
    ▪ Does the roadmap reflect the recommendations? Is it in the spirit of that work? Is it adequate?
    ▪ Do we like and agree with the direction it is going?
    ▪ UCDALI's priorities: What will make the biggest difference for the most IRC faculty
  o Pugliano to draft response and share with Executive Committee and Bridge Liaisons for commenting
  o Shyu to request AVCFA Kayaoglu reconvene entire task force for discussion of roadmap and closing session

December Faculty Forum
  o Moved to late January (first/second week of spring semester)
  o Called for smaller meeting of planning group (Pugliano, DeBay, Laird, Shyu, Bierer) to clarify aims and formulate proposed program
    ▪ Bring back to Executive Committee in December meeting

Nominate UCDALI representative to the IRC Roadmap Consultative group
  o Jim LoPresti (BUS) nominated and accepted

Time-Tracking Project
  • Discussion moved to December meeting
  • Document to review posted to Teams site

IRC Social Opportunities
  • Discussion moved to December meeting
  • Questions to review posted to Teams site

Jeremy Lingle, Director of Microcredentials
  • “Microcredential,” “microcredential program,” “badging”
    o Definitions and use of common language
      ▪ Smaller scope than a degree
      ▪ Might include certificates
    o Record of learning, competencies and skills
    o Stackable, credit, non-credit
What are the possibilities? What can we offer learners?

Questions and Comments:
  o How are microcredentials that exist within courses/are smaller than courses determined? Do faculty have control? Who sets curriculum? How is skill assessed?
    ▪ Governance conversations happening in the spring
  o Incubator space for interested parties to develop ideas?
  o Putting work on the faculty — Is there evidence these serve university aims or retention and equity?
  o Can you get both credit (toward a degree) and a microcredential/badge for the same thing?

Adjourn