December 8, 2023 LGBTQ+ FA meeting

In attendance: Ed Cannon, Dale Stahl, Katy Mohrman, Tyrell Allen, Laurel Schwaebe, Howard Cook, Martin Sobo, Mari Prestigiacomo, Lisa Johansen, Ryan Brown

* Minutes from November’s meeting were approved.
* Motion to approve: Dale Stahl
* Second: Marty Sobo
* Debrief on the operational team and affinity group program/plan (Group)
* Michael Kocet sent an email asking for student nominations for the affinity group (?)
* Katy met with Carrie Clark, Antonio Farias’ assistant to try and get clarity. Still issues with lack of communication regarding structure and purpose.
* Update from Faculty Assembly meeting (Dale)
* There have been issues, across the nation, with the FASFA forms therefore affecting student financial aid. Federal bureaucracy is making this challenging. UCD will be hiring additional workers to help with financial aid at our school.
* Mental health was another major topic. Information was very vague. There will be a Skillsoft training module for faculty with information about how to better deal with students who come to them – basically respond and refer to appropriate teams.
* Discussion of family leave was positive. Domestic partners are now being included.
* A brief discussion about compensation but nothing significant to report.
* The censure motion regarding VC Monique Snowden has been postponed until February.
* **Lisa Johansen will attend the February FA meeting**
* **Howard Cook will attend the March FA meeting**
* **We will need a volunteer for the April meeting**
* Discussion of an emergency/crisis fund for LGBTQ+ students facing identity-based housing and food insecurity
* We need to push the operational team to act on this.
* Katy gave Michael Kocet examples of student needs, and he suggested making a scholarship for 1 student. Katy emphasized this was not enough.
* There is the Loving Lynx but we need something specific for our LGBTQ+ population.
* It is not clear who is in charge of UCD housing insecurity issues though it is housed in the Wellness Center
* Tyrell shared that at MSU it is managed by the Student Care Center and it is clear who to contact. Via email, Tyrell recommended emailing Frank Harrison (EXECUTIVE DIRECTOR -AVCASA-SA CU DENVERWELLNESSCTR) and Victoria Watson (ASST DIRECTOR HEALTH PROMOTION) as the primary contact for Loving Lynx, with questions.
  + [franklin.harrison@ucdenver.edu](mailto:franklin.harrison@ucdenver.edu)
  + VICTORIA.2.WATSON@UCDENVER.EDU
* Website revisions and updates (Katy)
* Katy has emailed Sam Kim as our guides on the website are not locked, meaning anyone can edit them.
* Tyrell emailed Sam Kim and has received no response regarding the Tri Institution website update.
* Student experience: An LGBTQ+ graduate student shared their experiences dealing with harassment from a group of students and shared the lack of response by the University. This student has spoken to their department chair, Dean of students, Pride Center, CARE team, and Office of Equal Opportunity, and yet nothing has been done to identify and take action against these harassers.
* Meeting adjourned at 12:00 pm