CU Denver Faculty Assembly -- Meeting Minutes
May 2, 2023


Chair’s report: Joanne Addison, Acting Chair
- Approve minutes (April) –
  - Motion was made to Approve, motion was seconded; Poll posted
    - Results – Yes=26; No=0; Abstain=0

Provost Constancio Nakuma Report
- (SVC Snowden) Enrollment Update: while enrollment is down, may factors were cited that may contribute to these numbers, namely changes in categorizing applications (e.g. “intent to enroll” versus “enrolled”; common application change, #of applications down while “yield” going up)
  - Awaiting New Student Orientations
  - They have budgeted for a 2% decrease in enrollment
- College of Arts and Media Dean search ongoing
- Shared background on new Executive Vice Chancellor Ann Sherman

Introduction, Ann Sherman – (New Executive Vice Chancellor for Finance and Administration)
- From CSU Chico (just left there Friday before) – served as VP Business and Finance
- History in Human Resources at San Francisco State University and Northern Michigan University
- Holds PhD in Industrial/Organizational Psychology from Wayne State University

Committee Reports:

APC (Academic Personnel Committee) – Lonnie Schaible:
- Lonnie on sabbatical next semester; Kat Vahlos and Jamie Hodgkins will co-chair
- Committee reviewed and provided feedback on CAP 1007 (Compensation Principles)
- Discussion of proposed Salary Oversight Committee

BPC (Budget and Planning Committee) – Todd Ely:
- End-of-year draft report prepared for Chancellor
- Discussed tuition rates for different campuses.
- CU Denver received a larger share of state support.
- Discussed how to communicate spending data from administration to faculty and staff.
CSW (Committee on Status of Women) – Maryam Darbaheshti:
- Pandemic statement had been approved and sent to Turan but not effectively disseminated.
- Many faculty reported not receiving information about the pandemic statement.
- Questioned why information was not reaching faculty members who went up for promotion or appointment.
- Turan plans to send communication directly to rostered faculty.

DisC (Disabilities Committee) – Colleen Donnelly:
- Updating the Faculty Association website on disability.
- Formed an accessibility serving task force with a 3-year plan to be presented to administration.
- Emphasized that ADA compliance is not equal to accessibility.

EDC (Equity and Diversity Committee) – Thomas Beck:
- Met with Precious Palmer from Black Student Services
- Discussed critical emerging speakers for a speaker series.
- They had approved the AAA critique
- Considered issues related to the Tivoli station bookstore.
  - (K Sobel) September 30\textsuperscript{th}, Barnes and Nobles will be pulling out
- Mentioned the extensive collection of OER at Auraria Library.

EPPC (Educational Policy and Planning Committee) – Wendy Bolyard:
- Working on Academic Integrity Policy regarding ChatGPT and AI
- Reviewed and provided feedback on CAP 1014 (Intellectual Property that is Educational Materials)

LETTS (Learning, Educational Technology, Technology and Scholarship Committee) – Bud Talbot:
- Resubmitted course modalities advice to Katie Linder
- ChatGPT/Al discussion
- Badging and Microcredential program discussion with Jeremy Lingle; scheduled to meet with Katie Linder to discuss further

LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer + Committee)- Mia Fischer:
- Ed Canon will be the new chair in the fall.
- Discussed crafting a letter to Antonio F with specific requests for LGBTQ+ inclusion in DEI efforts.
- Met with Teri Engleke from HR to make forms more sensitive to LGBTQ+ issues.

OLD BUSINESS:

Change meeting time from 12:30-2:30
- For Full Assembly meetings (first Tuesdays)
  - Discussed; motion made to change time; seconded; to poll
  - Yay = 15; Nay = 5; Abstain = 4; approved
- For Executive Committee meetings (last Tuesdays)
  - Yay = 11; Nay = 3; Abstain = 9; approved

Nominations for FC Committees
- Nominee for EPUS, Elizabeth Pugliano – approved
- Still need nominee for representative to the Communications Committee
APC Discussion of proposed revision of CAP 1007 – Compensation Principles for Promotion and Tenure

- New draft of policy includes minimum salary increases with promotion for IRC faculty
- These questions have been put forth to AVCFA Turan Kayaoglu
  - What exactly is being sought? Feedback? – Challenge is that they are not sure of the financial aspects
  - Like to have FA approval, what are options short of approval?
  - Track changes version requested
- Motion to vote to support changes to CAP 1007 conceptually; seconded; to poll
  - Yay = 17; Nay = 0; Abstain = 4; approved
    - However, FA members were clear they wanted to discuss this further regarding retroactive implementation plan and specific dollar amounts

APC Approval of Salary Grievance Committee

- Acknowledged the need to address issues related to salary grievances and appeals.
- Mentioned the lack of a committee to handle salary grievances.
- Noted that not having this committee is out of Regent Law compliance; want to maintain access to FSGC

BPC Approval of Salary Oversight Committee

- Questioned the need for two salary committees.
- This one to focus on bigger picture, policy related questions
- Mentioned the requirement in Regent policy for this committee.
- Proposed inclusion of the Admin Pay Transparency in the committee’s responsibilities adds to burden
- Motion was made to approve Salary Oversight Committee memo; seconded; to poll
  - Yay = 22, Nay = 0, Abstain = 1; approved

Proposed By-Laws Change – Election of Officers

- Proposed change to by-laws language (distributed in meeting materials) discussed
  - Intention is to ensure representation across faculty title series among the 3 elected FA officers
- No consensus was reached for how exactly to achieve this
- Motion was made to table the By-Laws change; seconded; to poll
  - Yay = 6, Nay = 4, Abstain = 6; not passed
    - Given that we’d need a majority of those voting for a amendment/change to be approved, and we didn’t get that, this was still tables for Fall semester

Proposed Revision to CAP 1019 – Instruction, Research, and Clinical Faculty Appointments

- Acknowledged the lack of follow-through and clarity on appeals and grievances.

Standards of Shared Governance

- Emphasized the importance of shared governance at school/college/library level
- Discussed how having committees at the school/college level could improve communication.

Remaining Topics tabled due to lack of time:

- FCQ issues
- AAA Letter
- Multiyear Contracts for IRC

Meeting Adjourned