

CU Denver Faculty Assembly Meeting

November 2nd, 2021

12:00 pm - 2:00 pm

RH1 2230 / Zoom

Minutes

Attendees: Colleen Donnelly, Ilkyeun Ra, Jarrod Hanson, Kevin Seeber, David Bondelevitch, Esther Sullivan, Geeta Verma, Larry Erbert, Linda Fried, Dennis DeBay, Jeremy Nemeth, Brad Hinson, Sondra Bland, Kathy Kelsey, Karen Sobel, Diane Tomback, Thomas Beck, Peter Anthamatten, Cristina Gillanders, Thorsten Spehn, Todd Ely, Xiaojun Ren, Kelly See, Maryam Darbeheshti, Jeffrey Schrader, Diana White, Mia Fischer, Vivian Shyu, Eric Jewett, Andrew Friedson, Constancio Nakuma, Michael Zinser, Fernando Mancilla-David, Joann Brennan, Inge Wefes, Todd Haggerty, Michelle Marks, Melissa Tackett-Gibson, Monique Snowden,

(12:00 PM)

Jarrod Hanson, Chair of the Faculty Assembly

- Meeting brought to order.

(12:05)

Constancio Nakuma, Provost CU Denver and Executive Vice Chancellor for Academic and Student Affairs

- The first session of the research symposium went very well. The next session is planned, and individuals from the first session will come back to present further about their proposed projects. They are putting together a website where individuals can sign onto research groups. The goal is to identify research grand challenges that our campus will tackle.
 - There was a concern raised that most of the pitches from the first session were led by men. There was a question how we could move forward with an eye towards equity and access to ensure that a diverse group of researchers get to participate.
 - More information about the Teams from the first session will be sent out soon.
 - There was some concern that November 19th felt like a very quick time frame for teams to establish themselves and get a presentation ready for the second session.
- There is movement on the AVC for Faculty Affairs and AVC for Planning and Institutional Effectiveness searches. Right now, the searches are looking like they will be internal. The Provost would like to create opportunities for the individuals who have committed themselves to the institution.
 - There was a concern raised that when there are internal searches, departments can lose individuals and resources are not given back to departments to help cover those vacancies.
- There was an ask to lower the fees for the wellness center for Faculty, and unfortunately this is not going to be able to happen right now. They are exploring other ways to show appreciation of our faculty.

(12:25 PM)

Michell Marks, Chancellor of The University of Colorado Denver

- She attended the research symposium and was very impressed with all the pitches. She views this as important work for achieving the strategic plan over the next months and years.
- CU Denver is doing very well as to COVID Numbers. However with the numbers increasing in Colorado we all need to be vigilant and take precautions to protect our communities.
- We had a devastating loss to our community this past month. Our community is mourning the loss of Katherine Pivoda, a student, faculty member, and alumni. Violence in all forms, physical, emotional, cultural is the enemy of progress. As we continue to heal as a community we will remain guided by our commitment to progress on a broad scale.
- Top priorities right now are investing in our people and student success.
- To create their new administrative positions, they reallocated funds from various areas to support the new roles.
- They reallocated advertising dollars that were not used during COVID to fund the brand refresh. They are taking this on because there are a lot of opportunities for partnerships within our community, but further we need to elevate our statewide and nationwide reputation.

(12:40 PM)

Monique Snowden, Senior Vice Chancellor for Strategic Enrollment and Student Success

- Because Faculty own the curriculum, that means that they have a key role in enrollment.
- Dr. Snowden went over the orientations guiding their enrollment planning actions.
 - We are holding our learners in the center of the work that will be going on.
 - There are Four key domains that are orientated to enrollment
 - Administrative: Aligning structures, policies, process, procedures, and practices. Achieving operational efficiencies and effectiveness to support enrollment growth and sustainability.
 - Student: Maximizing student satisfaction, engagement, and overall success. Informing institutional and programmatic priorities and decisions via an ideal student experience framework.
 - Academic: Informing the development, meaning, delivery, and review of programs and curriculum with enrollment goals in mind. Strengthening academic cores, service peripheries, and mission-critical functions of teaching and learning.
 - Market: Responding strategically to the external dynamics and realities of enrollment growth and sustainability. Positioning the university and its programs for optimal exposure, reach and performance.
 - Key Strategic Foci
 - Growth, Alignment, Experience, and Success.

(12:55 PM)

Constancio Nakuma, Provost CU Denver and Executive Vice Chancellor for Academic and Student Affairs

- There will be specific criteria for the research projects. There will be a committee that will put together the criteria and choose the finalists. More information on the research symposium will be sent out in the coming weeks.

(1:00 PM)

Jarrod Hanson, Chair of the Faculty Assembly

- Motion to Approve the minutes, David Bondelevitch, Seconded by Colleen Donnelly
 - 33 yes, 5 abstain, Minutes approved

- There were some proposed changes by our diversity committee, to the Faculty Council resolution that was in response to the Board of Regents' resolution on Academic Freedoms. A resolution was drafted for the Faculty Assembly to approve, that highlights our support for the Faculty Council Resolution.
 - Christina Gillanders, would like to make a motion to change the language in the first paragraph to "the University of Colorado Board of Regents is considering a resolution that could inhibit free scholarly discussion and could impede academic pursuits at the University of Colorado on issues of race, ethnicity, gender, religion, ablism and political philosophy"
 - Motion is seconded by Linda Fried
 - 28 yes, Motion passes.
 - Larry Erbert, Motion to support the resolution, Colleen Donnelly Seconded.
 - 29 yes, Motion passes.
- There were some concerns about the Climate Survey from the assembly regarding attitudes towards senior faculty expressed in several items. There were also concerns regarding the lack of workload questions in the survey.

(1:45)

Committee Reports

- **Educational Policy and Planning Committee:** Continuing work on two initiatives. APS 1031 on syllabus policy, and APS 1009 which looks at multiple means of teaching evaluation. They will have things to bring back to the Assembly on those soon.
- **Committee on the Status of Women:** They are work on two main issues. The first is gender disparities of COVID's effects, specifically in the area of promotion and appointments being extended. They are also looking at joining the affinity group that Antonio Farias is putting together.
- **Lesbian, Gay, Bisexual, Transgender, Queer, + Committee:** They are working with HR on how names, pronouns, and other markers are collected and how our systems don't talk to each other, as Legal names are being used instead of preferred names.
- **Disabilities Committee:** They are meeting as a group to try to address the accommodate system. They are hoping to get updated accommodate letters that have more information.
- **Learning, Educational Technology, Teaching, and Scholarship Committee:** They continue to talk about Proctorio. Antonio joined their last meeting to discuss how our enterprise level technologies align with our core values. They are talking about launching an RFP for a new test proctoring service. They are also in talks with AHEC about classroom technology infrastructure.
- **University of Colorado Denver Association of Lecturers and Instructors:** They are opening their November business meeting to all of the UCDALI Constituency. They are doing a lot of work with the IRC Taskforce, and would like all to know there is a Faculty Survey going out today.
- **Ethnic Diversity Committee:** Please complete the climate survey. Although there are issues with the survey it is an important tool for the committee and the campus.

(2:00)

Meeting Adjourned