

CU Denver Faculty Assembly Meeting

October 5th, 2020
12:00 pm - 2:00 pm
RH1 2230 / Zoom

Minutes

Attendees: Peter Anthamatten, Colleen Donnelly, Michael Zinser, Jarrod Hanson, Constancio Nakuma, Joann Brennan, Greg Ragland, Thomas Beck, Linda Fried, Lawrence Cunningham, Jaedo Park, Andrew Friedson, Thorsten Spehn, Cristina Gillanders, Karen Sobel, Dennis DeBay, Jeffrey Schrader, Mia Fischer, Eric Baker, Inge Wefes, Todd Ely, Jennifer Reich, Xiaojun Ren, Kevin Seeber, Lisa Kelley, Brad Hinson, Esther Sullivan, Melissa Tackett-Gibson, Jeremy Nemeth, Maryam Darbeheshti, Kathy Kelsey, Sondra Bland, David Bondelevitch, Ilkyeun Ra, Tod Duncan, Larry Erbert, Candan Duran-aydintug, Vivian Shyu, Kelly See, Mitch Morecraft, Marie Williams, Eric Jewett, Jennifer Reich

(12:00 PM)

Jarrod Hanson, Chair of the Faculty Assembly

- Meeting brought to order.
- Peter Anthamatten Motion to Approve May and September Minutes, Colleen Donnelly Seconded
 - September 2021 – 23 yes, 1 abstain.
 - May 2021 – 22 yes, 3 abstain.

(12:15)

Constancio Nakuma, Provost CU Denver and Executive Vice Chancellor for Academic and Student Affairs

- Research has been identified as one of the key areas that we need to focus on. They will be hosting two sessions focused on the research going that is happening on our campus. The hope is to kick start research on our campus and finding partners from within the institution.
 - The first session is about gathering ideas about what research we could focus on. It will be an open forum, where individuals can come up and give a 3-minute pitch. Those who listen can approach speakers to talk about their interest in the proposed project. Individuals will create proposals, which includes partners they want to engage and funding requests. They are hoping to provide around \$200,000 for these research projects. This event will be October 29th. The second session will be November 19th.
- There was a hiring freeze during Covid, and some people had to do double and triple their workloads. The earliest that we would see a compensation raise, would happen in January. The raise will also be dependent on the Census information. They are currently looking at enrollment data, and information about compensation raises will be communicated.

(12:25 PM)

Jennifer Sobanet, Executive Vice Chancellor of Administration and Strategy
Mitch Morecraft, Director of Strategic Plan Implementation

- Jennifer Sobanet' role has changed to administration and strategy. She is now doing a lot of work implementing the strategic plan.
- Maria Williams our Vice Chancellor for Communications came to present on our Brand Refresh Project.
- The goal is to continue the deep engagement that was initiated during the 100 days of listening tour.
- Jennifer walked the assembly through her plan for approaching the work on implementing the strategic plan.
 - One aspect of the implementation that is important is pacing. Making sure we can carry momentum through the who process.
 - The hope is to use this first year of implementation to organize ourselves, restore ourselves post the pandemic, and fill our vacancies so we have the strength to push to the end.
- They are focused on establishing the infrastructure to succeed.
- They will be doing a campus climate survey in October.
- They are working on hiring a Chief People Officer.
- For more information on this road map, please contact Lee Potter for the Slides that were presented.
- Faculty raised questions about the extent of administrative hiring and whether there would be investment in faculty in the next year and beyond.

(12:30 PM)

Jennifer Reich, CLAS – Sociology, CU Denver

- Jennifer Reich came to discuss a proposal for a University Honors Certificate. The hope for this program is to create more opportunities and flexibility for students who don't necessarily identify themselves as an Honor's student.
- For more information on this proposal please contact Lee Potter for the slides presented at the meeting.
- The Faculty Assembly had a lot of positive comments regarding this proposal and supported this proposal going forward.
- If you have any comments please reach out to Jennifer Reich.

(12:45 PM)

Colleen Walker, Chief Executive Officer, Auraria Higher Education Center

- Colleen Walker the Chief Executive Officer of AHEC came to present their strategic plan, and process for implementation.
- They have three main areas of their strategy map.
 - Experience Auraria, Expand Impact, and Elevate Service.
- They are focusing on ushering in a new era of collaboration and shared success for AHEC and Campus Partners.
 - Their goals for this process are to Elevate services, activate campus, create financial sustainability, and sustain the legacy of Auraria.

(1:00 PM)

Jarrold Hanson, Chair of the Faculty Assembly

- The assembly would like to send forward a few names forward for the President Search. If you would like to nominate an individual, please reach out to Jarrold.
- There were questions about COVID and contact tracing last month. On the links together site, they have added an FAQ regarding that question.
- Regarding a question about enforcing masking for students, all campus officials wants individuals to feel empowered to voice their concerns, and there will be additional communication circling about this.

Colleen Donnelly, Chair Disabilities Committee of the Faculty Assembly

- There are some issues with DRS accommodations right now, and there is a webpage that focuses on how to accommodate students. <https://clas.ucdenver.edu/disability/managing-drs-accommodations>

Brad Hinson, Chair of the LETTS Committee of the Faculty Assembly

- They have been in conversation with AHEC about Technology on campus.

(2:00)

Meeting Adjourned

Other Committee Updates

- The LGBTQ+ FA Assembly Committee is continuing to work on important initiatives from last semester. This Fall the committee is partnering with the College of Arts and Media to provide a gender-inclusive pilot training for faculty and staff, which we hope to expand to other colleges/schools in the future. Focusing on student success and retention, these workshops cover basic competency in LGBTQ terminology and inclusive pedagogical practices regardless of discipline. The Committee is also meeting and working with relevant DEI stakeholders, including VC Farias and the new directors of the tri-institutional LGBTQ Student Resource Center and CU Denver's Women and Gender Center to identify (policy) issues that are impacting LGBTQ students, faculty, and staff – including, for example, the ability to enter preferred names and pronouns in various CU information systems, accessibility of gender inclusive restrooms on campus, grievance procedures for students who are experiencing discrimination based on gender identity and/or sexual orientation. If you have any questions, please contact Mia Fischer, Chair, LGBTQ+ FA Assembly Committee at: mia.fischer@ucdenver.edu.
- The Disabilities Committee has a webpage at <https://clas.ucdenver.edu/disability/managing-drs-accommodations>.