



## Faculty Assembly

UNIVERSITY OF COLORADO DENVER

### CU Denver Faculty Assembly Meeting

December 1<sup>st</sup>, 2020

12:00 pm - 2:00 pm

Zoom

### Minutes

**Attendees:** Lee Potter, Michael Zinser, Candan Duran-Aydintug, Michelle Marks, Fernando Mancilla-David, Lawrence Cunningham, Andrew Friedson, Angela Gover, David Bondelevitch, Brad Hinson, Bruce Neumann, Christy Briles, Colleen Donnelly, Cristina Gillanders, Dale Stahl, Daniel Casillas, Diana White, Elizabeth Steed, Eric Baker, Esther Sullivan, Geeta Verma, Geoff Johnson, Gregory Ragland, Inge Wefes, Jarrod Hanson, Jeffrey Schrader, Jeremy Nemeth, Joann Brennan, Kathy Kelsey, Kelly See, Kevin Seeber, Larry Erbert, Linda Fried, Lonnie Schaible, Maryam Darbeheshti, Peter Anthamatten, Thomas Beck, Tod Duncan, Vivian Shyu, Xiaojun Ren, Dale Stahl, Dennis DeBay, Andrew Friedson, Fabian Laguna, Roderick Nairn

(12:00 PM)

#### **Michael Zinser - CU Denver Faculty Assembly Chair**

- Meeting brought to order.

(12:05)

#### **Michelle Marks, Chancellor, University of Colorado Denver**

- She recently completed her 100 days of listening tour. The report from that is live on her webpage.
  - There is a need for a new strategic plan.
  - So many universities and institutions get paralyzed because they get stuck and the vision for the institution doesn't come from all levels of our community.
  - She intends for the strategic plan to be meaningful and rely on it to chart the course for our planning processes moving forward.
  - They are going to start the process in December and hope for it to be completed and receive board approval in June.
  - Phase one will be December – January, where they will look at Vision, Value and Identity. Phase one will result in a draft of our new Mission, Vision, and Value statements.
  - Phase 2 will consist of 8 different working groups focused on areas derived from the 100 days of listening tour.
  - There is a hope to create more internship opportunities on campus, and the Chancellor believes this is exactly why we need the Strategic Planning process, so that as a community we can come together and identify where we want to go.
  - For our campus there is going to be a new Steering committee led by Marty Dunn, as well as 8 committees focused on different areas. The hope is to get as many community members involved as possible. It is important to the Chancellor that there is collaboration with Anschutz on some level as well.
- The Chancellor views that having a Denver based Provost is crucial to moving our institution forward.

- There are three other Vice Chancellor searches going on right now.
  - DEI
  - Communications
  - Senior Vice Chancellor for Strategic Enrollment Management and Student Success
- For the Faculty Affairs position, there will be a national search starting in July when the new Provost has started.
- There is a session next week on Tuesday from 9 – 10, for the Faculty Assembly to talk with the Search Committee Chairs and Search Firm regarding our hopes and desires for the Provost.
- We need a strategy to help identify our movement in the Online world.
  - We will be hiring an executive director that will report to the Provost to help support our online initiatives.
  - We will need to figure out what ODE can do for us and what we will need to build for our campus.
  - A communication with an interim solution for this is coming out soon, which will give us a continuity strategy and more time to figure out our plan.

*(1:00 PM)*

### **Roderick Nairn, Provost and Executive Vice Chancellor**

- Due to Covid-19 we are in uncharted waters. The Provost reviewed the resolution regarding evaluations and would like to continue the conversation.
  - Changing the 5-point evaluation form was the first topic in the resolution.
    - The Provost's understanding about the 5-point evaluation is that the state requires a minimum of 3-point scale.
    - The other area of concern for this is for recognizing individuals who have done extremely well, and how that would be lost in a 2-point scale.
    - However it could be possible to look at a 3-point scale.
  - Vivian Shyu has suggested an optional postponement for IRC Faculty who are up for reappointment for 1 year.
    - The Provost would like to review that and get back to UC DALI about that.
  - There is some input that the Provost will need to get from the System regarding some recommendations from the resolution.
  - The Provost expressed openness to work with the differentiated workload.

*(1:30 PM)*

### **Joann Brennan, Interim Vice Chancellor for Faculty Affairs**

- Joann Brennan has brought forward three policies
- Spring Pilot for a remote day for inclement weather.
  - The idea is to shift classes to remote when there is a weather delay or closure.
  - Tod Duncan brought up a few concerns
    - Faculty who are parents and would have to watch their children at home due to their closures.
    - Students who don't have access to computers.
    - Faculty needing to have enough bandwidth at home.
    - Another concern is timing of announcements of closures and timelines for classes.
- Syllabus Addendum for Spring 2021.
  - The addendum that has been proposed is aimed at helping faculty and students during the spring semester in regard to the pandemic.
  - The Mental Health Statement that was requested by student leadership was added in.
- Credit Hour and Contact hour guidelines document.
  - Joann would like the Faculty Assembly to review the document as it is now in Draft number 2.

- The document aims to describe what we currently do, it outlines guidelines around how we think about contact hours and credit hours.
- This is not a policy document. The hope is to have this guidelines document deployable for this Spring Semester.

*(1:50 PM)*

**Michael Zinser - CU Denver Faculty Assembly Chair**

- Motion to approve Minutes, Diana White, and seconded by Andrew Friedson
  - 29 yes, 1 abstain
- There was a question regarding whether or not we would be able to lobby the state to suspend their laws revolving around state employee 3 tier minimum scale.

**(2:00 PM)**

**Meeting Adjourned**