

## Friday, February 13<sup>th</sup> Agenda

Short Agenda:

- 1) Hellos/introductions and housekeeping
- 2) Approval of meeting minutes from December
- 3) Q&A with Ian Thompson from ORS re: LGBTQ+ identity and research in the current climate
- 4) Updates
- 5) Other issues?

Attendance:

<b>NAME</b>	<b>Attendance</b>
Katy Mohrman	x
Andy Scahill	
Omar Swartz	
Martin Sabo	x
Charles Valsechi	x
Kent Seidel	x
Mari Prestigiacomio	x
Christoph Stefes	x
Vacant, CEDC	-
Vacant, CAP	-
Caroline Bowden, Graduate Student Representative	x
Madeline Miller, Undergraduate Student Representative	x
Tyrell Allen	
Nicky Beer	x
Ryan Brown	
Ed Cannon	
Howard Cook	
Mia Fischer	
Troyann Gentile	
Rachel Gross	
Lisa Johansen	
Jill Rubin	

Dale Stahl	
Laurel Schwaebe	x

Guest: Ian Thompson

Agenda Items:

- 1) **Hellos and housekeeping**
  - a) Announcements?
  
- 2) **Approval of meeting minutes from December**
  - a) Is there a move to approve the minutes? Does someone second? Who votes to approve? (Notetaker please record number of votes for “yay,” “nay,” and “abstain,” or note if vote in unanimous.).
    - i. Kent approves, Nicky seconds.
    - ii. Unanimous yay.
  
- 3) **Q&A with Ian Thompson from ORS re: LGBTQ+ identity and research in current climate**
  - a) Welcome Ian and introductions
  - b) Ian’s thoughts
    - i. No longer ORS, now RDO – Research Development Office. Supporting faculty as they develop their research; resource for faculty, sometimes graduate students as well. Challenges in funding environment, need to take a different strategy on who we’re pitching to with the difficulties. Ian is also learning, new to him as well. Aiming for foundation proposals, not so much federal.
    - ii. Want to keep everyone’s research alive and active. Know there are limited resources going around. The challenge we face is framing arguments to the folks who control these resources; how do we make the argument that these are worthwhile investments. (I don’t have good answers for everyone). Our office is trying to support folks as much as they can. Not focusing on federal funding, need to strategize outside of federal funding. Hope to be a good collaborator with this group and other faculty to come up with an argument and strategies.
    - iii. Last year has been more damage control. Can bring this up with other faculty to create messaging. URC – university research council (<https://research.ucdenver.edu/other/university-research-council>). Great to have someone involved who has experience with grants and research.
    - iv. Can think of other definitions of investment, like prestige, impact, creative impact. We want to celebrate what people are accomplishing on this campus. There are other kinds of returns. That long-term investment in your career has had positive outcomes.
  - c) Our questions
    - i. Katy: general anxiety for folks who focus on LGBTQ+ research. What’s the messaging coming from the top? Is there any messaging to challenge certain

mindsets? Communicating with entities about the messaging with these issues?

ii. Nicky: talk about investment but want to push on this word. As a poet, don't know how to position that work as a good investment.

1. Kent: Can we get a new metric, instead of a formal grant, what counts as a good investment?

1. How do you start to measure and display these results?

Understand that there are limitations, and it doesn't align with what everyone's research is. One thing to think about is how to communicate other ways we can celebrate and advocate for research and creative works. With strategic plan, more of a community impact. Kent: folks can get creative with how they're making an impact. Ian: if you have accomplishments that you want to publicize, let Ian know. Definitely exploring those avenues as much as they know how. Happy to help as much as they can. Kent: not as elitist as folks claim. Ian: the more we know about it, the better we're going to be.

2. Nicki: follow-up on recognized prestige, is an LGBTQ+ award recognized? Ian: have not heard of attempts to not recognize these types of awards.

3. Katy: do you want to be informed about every awards that are awarded? Ian: not historically what the office has done, but it is something that they want to do and publicize more. Katy: if we are communicating this to folks, is there a particular person we should reach out to? Ian: **can use shared UCD email, sends to whole office.** Katy: trying to find humanities scholar for USC – if we're going to use capitalistic terms to describe language, serves those who are privileged and creates a hierarchy. Having a humanities person would help push against those terms. Ian can be a mole on the inside.

4. Ian: works with all faculty; if you have any research questions, let him know.

#### 4) Updates

a) Faculty Assembly Executive Committee meeting (Katy):

i. Follow-up re: stipends for committee leadership – each gets \$2,000 and it is up to committees/chairs to decide how money is allocated. Typically, chairs receive \$1,500 and the vice chair and secretary each receive \$250. In the past, for our committee the chair has received \$1,500 and the secretary has received \$500 because we haven't had a vice chair. We need to let Wendy Boylard and Cheryl Ansaldi know who gets what for the paperwork. Money comes as additional pay (benefits included and not deducted from amount received) UNLESS individual requests PD funds. To make this request need to send Wendy and Cheryl email “indicating your desire for PD and why you are requesting PD (for example, travel, research, supplies - something related to PD). I will approve the requests for PD. We will need the speed type for the PD account.”

1. Maybe email Katy privately if they have thoughts, if not sharing with the group?
  2. Christoph: Give money to student reps? Katy: need to talk to Wendy & Cheryl about this. Potentially a lot of paperwork, and not everyone has student reps in their bylaws.
  3. Email Katy how money should be divided.
- b) Faculty Assembly general meeting (Katy and anyone else who attended!):
- i. Letter – Beth Meyers assigned point person! Follow up?
    1. Will give monthly updates. Training for OIT folks. No follow-up from Beth yet; will continue to poke.
  - ii. Collective bargaining vote.
    1. Recommends attending next FA meeting to vote.
  - iii. Other updates from those who attended?
    1. Curious to see how changing to married name is different. Katy: from different talks, fundamental discrimination against trans folks.
- c) Faculty Council LGBTQ+ Committee meeting (Katy):
- i. Mars Cruz from Office of Equity came to talk about concerns around violations of anti-discrimination and academic freedom.
    1. Anschutz faculty had a grant by private investor, school told them not to take it. Representative of office is taking it seriously.
  - ii. Changes to how Pride is run at the system level.
    1. Taken up by the promotion office at the system level. Have not reached out to Tyrell and counterparts. Talks about how Colorado is going to be involved.
- d) Katy's meeting with Genia Herndon and Jarrick Brown:
- i. Let them know about our workshops, out letter, and our ongoing campaigns. I'm hoping this helps improve communication and to connect Genia Herndon and Beth Meyers.
    1. Caroline and Madeline: way to collect student experiences and thoughts? Madeline: make form online and partner it with student organizations. Much better than putting on a poll in the Tivoli. A lot of engagement on social media. Would be helpful to have a presence on social media; people will be giving data that they want. Martin: will advise business student club Madeline: recommends Discord and IG. Katy: who wants to work on creating a form? Madeline, Mari, and Caroline. No major replacement for Discord as of now.
  - ii. She expressed interest in working with us to transition workshops but I haven't heard back from her about this.
- e) Bathroom initiative (Martin and Tyrell):
- i. Martin, did you meet with Tyrell?
    1. Not yet, but close. Need to compare notes.
- f) Workshops (Katy and Mari):
- i. Upcoming workshops include:
    1. FYE scheduled for May and August
    2. Request for Know Your Rights in the spring
    3. Affinity Groups in March 12, 13:30-1:30, Learning Commons 2500A
  - ii. Working on scheduling with:
    1. Core comp (Mari) – update?

1. No reply.
  2. OIT (Katy) – Chris Smith and Beth Meyers haven't reached out, but Meyers said she would at last FA.
  3. SEHD (Kent) – update?
- g) Others we should try and schedule?

5) **Other issues?**