

Friday, December 12th Agenda

Short Agenda:

- 1) Hellos/introductions and housekeeping
- 2) Approval of meeting minutes from November
- 3) Updates
- 4) Letter on CU Denver information systems
- 5) Bathroom project next steps – collaboration with MSU collective

Attendance:

NAME	Attendance
Katy Mohrman	x
Andy Scahill	
Omar Swartz	x
Martin Sabo	x
Charles Valsechi	
Kent Seidel	x
Mari Prestigiacomio	x
Christoph Stefes	x
Vacant, CEDC	-
Vacant, CAP	-
Caroline Bowden, Graduate Student Representative	x
Madeline Miller, Undergraduate Student Representative	x
Tyrell Allen	
Nicky Beer	x
Ryan Brown	x
Ed Cannon	
Howard Cook	
Mia Fischer	x
Troyann Gentile	
Rachel Gross	
Lisa Johansen	
Jill Rubin	
Dale Stahl	

Laurel Schwaebe	
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Agenda Items:

1) **Hellos and housekeeping**

- a) Announcements?
 - i. Kent: SEHD leadership – might be an interesting model for other schools, connection with DEI committee at SEHD. Workshop is on the way and will keep us up to date on model.
 - ii. Nicki: writing class went really well and might do it again in the spring in collaboration with Petals and Pages.

2) **Approval of meeting minutes from November**

- a) Is there a move to approve the minutes? Does someone second? Who votes to approve? (Notetaker please record number of votes for “yay,” “nay,” and “abstain,” or note if vote in unanimous.).
 - i. Kent approves, Martin seconds.
 - ii. Unanimous yays.

3) **Updates**

- a) Faculty Assembly Executive Committee meeting (Katy):
 - i. Approved by FA EXCOMM.
- b) Faculty Assembly general meeting (Katy and anyone else who attended!):
 - i. Approved by FA – widespread support and no pushback. Also sent to SGA Executive Committee for their signature which was received. Letter sent to Chancellor, Provost, Ann Sherman and Beth Meyers, Chris Smith – Chancellor confirmed receipt.
 - ii. One question came up: do you think this is really going to go anywhere? Katy said no.
- c) Faculty Council LGBTQ+ Committee meeting (Katy):
 - i. Met yesterday. Continued to have convos about a tampering down LGBTQ+ research. Faculty member told not to accept grant because of their LGBTQ+ research. The faculty member decided to leave the university and take a position elsewhere.
 - ii. Do we bring more admins to talk about this issue? Do we go to the media? Conversations are ongoing on next steps. Do we want to gather information on what’s happening on the Denver campus specifically?
 - 1. Omar: Maybe the Privilege and Tenure committee could help and investigate.
- d) Meeting with Ann Sherman (Beth Myers) and Christopher Smith (Katy):
 - i. Generally responsive.
 - 1. Filled them in on the guides and upkeeping them and would like their support.
 - ii. Expressed interest in scheduling trainings for various groups within OIT and ISS.

1. Good to have more folks there than two graduate students and at least one other faculty member because of potential push back. Need volunteers.
 - iii. Responsive to other concerns such as those outlined in the letter.
 - iv. Put me in contact with someone in their office to ensure messaging of guides is completely accurate.
 - v. Let them know that there is a letter being sent around about the systems.
- e) Meeting with ORS (Nicky):
- i. Updates?
 1. Ian Thomson from ORS and Michelle Comstock. Expressed problematic nature of being asked to pivot their research. Omar: are we being asked to change our research agendas and who is asking this? Nicky: this came out of an initial conversation with arts and humanities folks and ORS; folks are turned down and grants are taken away because of their affiliation with DEI subjects. Coded don't do DEI topics. Omar: we can be part of the conversation, ? committee. Nicky: Ian was very open and forthcoming with what he could say. Asked him directly if Nicky receiving a grant would put the university at risk. Omar: Polisci department brought negative attention to the campus with a Gaza event. Nicky: Discipline gap with how ones identity is tied to ones research, more in arts and humanities than STEM. Katy: troubling amount of anecdotal data. Admin is intentionally not putting anything in an email. We have a right to record conversations in CO. Immediately write things down and document things for legal processes in the future. Ian Thompson is scheduled to come to a future committee meeting. Encouraged to tell Ian your personal experience at Denver.
- f) Turning survey results into narrative (Kent and Andy):
- i. Updates?
 1. Haven't received anything yet.
 2. Andy is going to be in sabbatical in the Spring, if anyone wants to help Kent.
- g) Workshops (Katy and Mari):
- i. Upcoming workshops include:
 1. FYE workshops scheduled for May and August.
 1. All instructors, which is a lot.
 2. Request for Know Your Rights in the spring.
 1. Consider doing another one at the library
 - ii. Working on scheduling with:
 1. Core comp (Mari) – update?
 1. Emailed the Director of Comp recently, waiting for a reply.
 2. Affinity groups (Mari) – all groups want to join AAPI AG workshop and the goal is to schedule for second week of Feb.
 3. OIT (Katy) – Chris Smith and Beth Meyers said sometime in the spring, will keep on them to get this scheduled.
 4. SEHD (Kent) – update?
 1. Not getting a specific response from administration.
 5. Others we should try and schedule with?

1. Gisella from business school.
 2. Shane Hoon
 6. Last year we have funding for the workshops. Spring meeting, we should discuss next steps, if we want to continue or take a break. Is it worth it or not or should we move on with another project?
 1. Katy will not be part of the committee
 2. Asked: didn't someone talk to us about reshaping the workshops? TIPS and never followed through, but maybe this is still an option. Maybe a digital version? Is it worth putting the effort into if it peters out?
- 4) **Bathroom project next steps – potential collaboration with MSU Queer Faculty and Staff collective**
- a) How is updating the document going? What still needs updating? Request from Tyrell/MSU QFSC (Queer Faculty and Staff Collection) for non-CU buildings that need updating that they can help with.
 - i. Martin will reach out to Tyrell.
 - b) Beyond this how can we work together with them?
 - i. Would be a good idea to have due dates and building that we cannot access.
 - c) What is the goal? Next steps with specific deadlines and outcomes.
 - i. End of February? Maybe by the next meeting in February? Martin can get something by January. Goals: second Friday in Feb, sheet completely filled out. Writing a letter to administration showing our work. Mia: Inviting facility management folks to the discussion. Katy: Check in with Marty in January