



To: Alastair Norcross, Chair, CU Faculty Council (outgoing)
Jorge Chavez, Chair, CU Faculty Council

CC: Kenneth Christensen, Chancellor, CU Denver
Karen Marrongelle, Provost, CU Denver
Turan Kayaoglu, AVC for Faculty Affairs, CU Denver

From: Sasha Breger, Chair, CU Denver Faculty Assembly (*Outgoing*)
Wendy Bolyard, Chair, CU Denver Faculty Assembly
Dennis DeBay, Vice-Chair, CU Denver Faculty Assembly
Jamie Hodgkins, Secretary, CU Denver Faculty Assembly
CU Denver Faculty Assembly Executive Committee

Re: **CU Denver Faculty Assembly Report of Activities, 2024-2025**

Date: October 14, 2025

Executive Summary

The Faculty Assembly at CU Denver convened regularly throughout the 2024-2025 academic year to address various issues and initiatives impacting faculty and the university community. Key actions and discussions included:

1. Election of Wendy Bolyard as Faculty Assembly Chair.
2. Relationship building with new administrators.
3. Strengthening Shared Governance – working to strengthen shared governance by improving transparency, faculty representation, and collaborative decision-making across campus.
4. Created a FAR/DEI report that recommends changes for moving toward greater equity in faculty annual review, especially for those focused on DEI work.
5. Multi-Year Contracts Expansion – advanced efforts to increase IRC faculty on multi-year contracts through bylaws review, implementation tracking, and equity monitoring.
6. FCQ Policy Clarification – addressed concerns about misuse of FCQ data, ended the issuance of FCQ-related letters by the Office of Equity, and safeguarded faculty rights in evaluation practices.
7. Equal Pay for Equal Work Advocacy – issued guidance on gender-based salary grievances, provided departmental data, and supported transparent, protected complaint processes.
8. FACAB resolution – drafted a resolution advocating for voting rights for faculty and student representatives on the Auraria Board of Directors (ABOD).
9. Academic Freedom & Inclusion Resolution – Responded to national policy shifts by reaffirming protections for expression, inquiry, and nondiscrimination through formal resolution.

Highlights

- Wendy Bolyard elected chair
- Released FAR/DEI report
- Clarified FCQ policy
- Advocated equal pay rights
- Passed FACAB voting resolution
- Reaffirmed academic freedom values

One of the purposes of this report is to provide future stakeholders with a comprehensive record of the Assembly's activities and membership. We have provided a detailed description of the committee's primary activities and accomplishments of the year in the narrative of the memo just below. Following that, we have also presented bullet points highlighting the key accomplishments and activities of the **primary sub-committees** serving under the FA (Appendix 01), the **formal votes** of the Assembly (Appendix 02), its **guest presenters** during its eight standard meetings of the year (Appendix 03), as well as its current roster of **active officers and members** (Appendix 04).

Summary of Primary Activities over the 2024-2025 Academic Year

Elections

In spring 2025, CU Denver's Faculty Assembly elected Wendy Bolyard, Associate Teaching Professor in the School of Public Affairs, as its new Chair, succeeding Sasha Breger Bush. Bolyard officially began her term on July 1, 2025, bringing experience in shared governance and a strong commitment to faculty advocacy. The election process included campus-wide announcements, candidate bios, and CVs to ensure transparency and encourage broad participation

Develop a relationship with newly appointed Chancellor Kenneth Christensen

Chancellor Kenneth Christensen engaged with CU Denver's Faculty Assembly during open meetings to discuss transparency, collaboration, and shared governance. He emphasized establishing trust across campus, and acknowledged concerns about administrative structure, equity, and communication. Christensen supported initiatives like the Women's Leadership Program, responded to faculty concerns about ICE presence and DEI commitments, and encouraged faculty participation in budget and strategic planning discussions.

Strengthening Shared Governance

CU Denver continues to experience significant changes due to various factors, including demographic shifts, financial urgency, and pressure to improve outcomes while lowering costs, and turnover in senior leadership positions, as well as the loss of colleagues to retirement. To manage these challenges, the university should adhere to Regent Law and Policy concerning shared governance, particularly Article 5.

<https://www.cu.edu/regents/law/5>

To that end, CU Denver's Faculty Assembly (FA) has been actively working to strengthen shared governance by improving transparency, faculty representation, and collaborative decision-making across campus. Key efforts include developing recommendations to support governance structures within individual schools and colleges, promoting reciprocal communication between central and local

governance bodies, and modeling effective governance practices. These initiatives build on and supported the 2024 State of Faculty Shared Governance Report authored by Peter Anthamatten and supported by AVC Turan Kayaoglu. A dedicated project website now provides resources and updates to help faculty engage more fully in governance processes. The FA will collaborate with the Office of Faculty Affairs, and school and colleges to put the report recommendations into practice, and track progress.

<https://www.ucdenver.edu/offices/faculty-affairs/shared-governance-at-cu-denver>

The (FA) welcomes members from the Office of the Provost and Faculty Affairs to open meetings of FA to foster communication between faculty and administrators—modeling good governance practices with shared ideas and flowing communication.

FAR/DEI Work

In response to concerns that diversity, equity, and inclusion (DEI) contributions were being inconsistently recognized in evaluations, FA and the Office of Faculty Affairs created a summer working group to evaluate how Faculty Activity Reports (FARs) reflect DEI work. This group reviewed national models, consulted with the CU Denver Office for Access and Campus Engagement, and produced a final report. The report received feedback from the Educational Diversity Committee (EDC), Educational Policies and Practices Committee (EPPC), FA members, and Managing Associate University Counsel, Chris Puckett. This report recommends that: 1) DEI efforts be discussed at the unit level and that contributions be recognized in merit reviews but not mandated, ensuring faculty autonomy and protection; 2) Interfolio FAR customizations be made to allow streamlined, optional reporting of DEI-related activities across teaching, research, and service; 3) Administrative support be acquired, including a letter of protection from the Chancellor and Provost providing assurances against retaliation, to create a safe environment for faculty engaging in DEI work; and 4) As the work continues that it be reviewed by the Academic Personnel Committee (APC), Committee on the Status of Women (CSW), Disabilities Committee (DisC), and the LGTBQ+ Committee. The recommendations in the report were approved by a majority vote and posted online for broader campus engagement.

[Inclusive Scholarship and Pedagogy in Faculty Activity Reports and Merit Reviews](#)

Multi-Year Contract Resolution

In the 2024-2025 academic year, FA advanced efforts to expand multi-year contracts for Instructional, Research, and Clinical (IRC) faculty. These efforts follow House Bill 12-1144, which was amended by Senate Bill 23-048 allowing state institutions of higher education to offer multiyear contracts of up to five years. In the 2024-2025 academic year, FA reviewed implementation progress across colleges, supported updates to unit-level bylaws, and emphasized transparency in the four-step review process: administrative review, application, substantive review, and final decision. The Assembly also monitored contract equity and encouraged broader adoption to meet the campus goal of 50% IRC faculty on multi-year contracts. These actions reflected a commitment to improving job stability and recognizing long-term faculty contribution.

[CAP 1027D](#)

FCQ Resolution

During the 2024–2025 academic year, FA continued work on the Faculty Course Questionnaire (FCQ) resolution, focusing on transparency, equity, and faculty rights. FA followed up on concerns raised in the prior year about data mining of student comments and the use of FCQs in equity investigations without faculty consultation. The Assembly engaged with the Provost’s Office to clarify procedures, protect faculty from misuse of FCQ data, and reinforce shared governance in evaluation practices. FA’s efforts aimed to ensure that FCQs are used appropriately and that faculty are informed and involved in decisions affecting their evaluations. In March 2025, FA was notified that the Office of Equity has stopped issuing FCQ-related letters. Existing letters remain on record but will not go in personnel files. Faculty with concerns can speak directly with AVC Schrock, and the FA Chair can help facilitate an introduction.

Equal Pay for Equal Work Act (C.R.S § 8-5-101 et seq.)

In the 2024-2025 academic year, FA issued a campus-wide memo clarifying that salary grievances based on gender equity can be filed at any time, not just within 10 days of receiving an annual salary letter. The memo also: 1) provided faculty with department-level salary data to help identify disparities in rank, merit, and years of service, especially cases where women in higher ranks earn less than men in lower ones; 2) offered a grievance email template and guidance for filing salary reviews with deans, along with support for anonymous complaints and legal resources; 3) advocated for transparency and protection, emphasizing faculty are legally entitled to salary information and retaliation is prohibited under the law.

[Equal Pay for Equal Work](#)

Faculty Advisory Committee to the Auraria Board (FACAB) resolution

In the 2024–2025 academic year, FA drafted a resolution advocating for voting rights for faculty and student representatives on the Auraria Board of Directors (ABOD). The resolution highlights that current representatives from the Faculty Advisory Committee to the Auraria Board (FACAB) and the Student Advisory Committee (SACAB) serve in advisory roles only, without formal voting power. It argues that this structure excludes nearly 5,000 faculty and 40,000 students from meaningful participation in campus governance and calls on ABOD to set a precedent by granting these representatives voting rights—aligning with practices at other higher education institutions nationwide. The resolution passed FA in December 2024.

[FACAB Resolution](#)

Commitment to free expression, academic freedom, and nondiscrimination

In the 2024-2025 academic year, FA passed a resolution reaffirming its commitment to academic freedom, free expression, and nondiscrimination in response to harmful federal policy changes affecting students, faculty, and staff. The resolution expressed deep concern for impacted community members and emphasized the faculty’s responsibility to safeguard intellectual inquiry and democratic principles. It cited university policies and Regent Law, upholding Article 5 (<https://www.cu.edu/regents/law/5>) rights of faculty to teach and publish freely, Article 7 (<https://www.cu.edu/regents/law/7>) rights of students to pursue open discourse, and Article 1 ([Board of Regents Article 1](#)) protections for all community members under the U.S. and Colorado Constitutions. It condemned any form of discrimination and affirmed the university's pledge to maintain inclusive, equitable environments for all identities and beliefs.

[FA commitment to free expression, academic freedom, and nondiscrimination](#)

Faculty Assembly Award

The CU Denver Faculty Assembly established the Faculty Assembly award in 2018 to honor and recognize a member of the CU Denver community (encompassing administration, faculty, and staff) for contributions to shared and faculty governance at CU Denver. The Faculty Assembly Executive Committee gave the award to Colleen Donnelly, Professor of English, recognized for her leadership in disability advocacy and inclusive governance.

Anticipated Initiatives for the 2025-2026 Academic Year

The following faculty members will serve as its officers:

- § Wendy Bolyard, (SPA) **Chair** (2025-2027)
- § Dennis DeBay (SEHD), **Vice-Chair** (2024-2026)
- § Jamie Hodgkins (CLAS), **Secretary** (2024-2026)

Several pertinent issues remain on the agenda for the CU Denver Faculty Assembly for the next year, many of which extend current activities. Some of these activities include:

- Building a strong working relationship with Provost Karen Marrongelle, and open dialogue between FA, the Provost, and Chancellor Christensen.
- Addressing Article 5 compliance and expanding rights for Instructional, Research, and Clinical (IRC) faculty.
- Advocating for fair wages, retention, and working conditions, with attention to the Equal Pay for Equal Work Act, precarity, and professional development resources.
- Navigating Phase 3 budget realignment, focusing on administrative efficiency, faculty retirement impacts, and strategic planning reforms.
- Advancing policy reforms in administrative evaluations and grievance processes.
- Deepening budget transparency, including more accessible data, monthly fiscal updates, and collaborative planning with the Budget Priorities Committee.
- Enhancing campus engagement through potential town halls and joint faculty actions to foster cross-campus dialogue and advocacy.
- Revisiting the establishment of an Administrative Working Group, editing or accepting a draft resolution outlining concerns about administrative growth, compensation structures, and limited transparency. The goal of the group is to ask for better data access, shared governance in reorganizations, strategic resource allocation to prioritize student-facing services, and potential administrative changes that are financially and organizationally sustainable in a fast-changing culture.

Appendix 01

Denver Faculty Assembly Sub-Committee Activity and Membership

(2024-2025 Academic Year)

Academic Personnel Committee (APC)

The Academic Personnel Committee (APC) plays a crucial role as a consultative body, providing insights and recommendations to the Faculty Assembly and the CU Denver Administration regarding personnel policies and practices. Understanding that ultimate decision-making authority resides with the Faculty Assembly and CU Denver Administration, the APC embraces the responsibility of reviewing and offering feedback on proposed policy changes for the campus.

Link to the Committees website for a review of activities [APC](#)

Academic Personnel Committee Summary Report | Academic Year: Fall 2024 - Spring 2025

- **CAP 1006 – Faculty Compensation Policy**
 - Reviewed definitions, structure, and alignment with Boulder’s grievance procedures
 - Proposed timeline extension for filing grievances (from 10 to 60 days)
 - Identified omission of grievance letter template in revised draft
 - Annual Salary and Unpaid Time Off Policy – Clarified implications for 9-month contracts (Summer, Fall, Winter, Spring breaks are unpaid time off)
 - Professional Development Funds vs Stipends – Clarified usage and eligibility
- **CCC report:** Comprehensive Collaboration Collaborative (CCC) and Equal pay for Equal Work Law – Addressed rights to salary data and equity
 - **Salary Equity Benchmarks** – Focused on retention offers
 - **Retention Offer Policies** – Discussed their impact on salary equity and transparency
 - **Staff Salary Grades and Career Families** – Reviewed CU system-wide classification tools
 - **Faculty Salary Benchmarking** – Critiqued limitations of Mercer data
 - **Career Progression Tools** – Considered adapting staff tools for faculty development
- **CAP 1004 – Comprehensive Review Policy**
 - Reviewed external letter requirement for comprehensive reviews
 - Proposed immediate suspension of external letter requirement
 - Initiated formal review of CAP 1004

The APC expresses sincere appreciation for the collaborative review process and reaffirms its commitment to continued engagement in shaping policies that directly impact the CU Denver community.

Membership:

Kat Vlahos, Chair, CAP Jamie Hodgkins, CLAS Kendall Hunter, Secretary, CEDC Eric Baker, Auraria Library Lan Liang, BUS Jeffrey Schrader, CAM	Gary Olsen, CLAS Jennifer Reich, CLAS Rod Blunck, SEHD Deserai Crow, SPA Vivian Shyu, UCDALI Rep
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Budget Priorities Committee (BPC)

The Budget Priorities Committee (BPC) represents the faculty in advising and consulting with the Chancellor and designees on budget matters. The committee is the primary advising and consultative body to Faculty Assembly on campus-level budgetary matters and serves as a campus-level resource for faculty. The BPC collaborates with the administration in the development of recommendations to the Chancellor for submission to the Board of Regents or its designee(s). In addition, BPC shall:

- Review monthly budget, expenditure, and revenue reports from the Office of Budget and Fiscal Planning for all units at CU Denver
- Assess the performance of college / school / library budget committees and report such assessments to the Chancellor, the college / school / library, and Faculty Assembly
- Review the operating performance of administrative units and make recommendations to the Chancellor
- Make recommendations to the Chancellor about strategic fund allocations

Link to the Committees website for a review of activities [BPC](#)

2024/2025 activities

- Worked with AVC Michael Kocet to continue support for graduate programs
- Worked with AVC Turan Kayaoglu on revisions to Campus Administrative Policy (CAP) 1006
- Worked with EVC Ann Sherman
 - in collaboration with the Budget Allocation Review Committee (BARC) representatives to discuss the philosophy and goals of BARC and the budget model
 - to understand the FY budget and enrollment outlook for 2026
 - to understand Auraria Higher Education Committee (AHEC) fees and relationship
- Worked with administration to review and support the following new degree proposals:
 - MS In Cybersecurity & Information Assurance (Business School)
 - BA in Law Studies (CLAS)
 - EMBA in Aviation (Business)
 - MA in Landscape Architecture (CAP)
 - BSW in Social Work (CLAS)
- Discussed with Chancellor Christensen competition between schools, budget priorities, and barriers to success
- Engaged with AVC Teri Engleke on the Comprehensive Compensation Collaborative (CCC) launch and raised questions about the math (ongoing)
- Continued Staff Council representation/participation on BPC and UCDALI representation and participation on BPC

Membership:

Sarah Fields, Chair, CLAS David Tracer, Vice Chair, CLAS Kelly McCusker, Secretary, Auraria Library Joanne Addison, CLAS Tony Cox, BUS Manuel Garza De Leon, Staff Council	Kevin Hirth, CAP Julien Langou, CLAS Julia Mahfouz, SEHD Christine Martell, SPA Miloje Radenkovic, CEDC Travis Vermilye, CAM
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Committee on the Status of Women (CSW)

The Committee on the Status of Women (CSW), reviews policies and practices, evaluates, and recommends policies affecting women faculty and students on the CU Denver Campus.

Membership

Maryam Darbeheshti, Chair, CEDC
Elizabeth Steed, Secretary, SEHD
Kelsey Brett, Auraria Library
Edelina Burciaga, CLAS
Margaret Woodhull, CLAS
Annika Mosier, CLAS
Zixia Cao, BUS
Carol Golemboski, CAM
Sarah Hearne, CAP
Julia Kantor, SEHD
Alejandra Medina, SPA

Disabilities Committee (DisC)

The DisC conducted and participated in the following activities for the 24-25 academic year:

1. Building FADisC page as the primary accessibility hub for faculty— containing digital accessibility resources with multiple modes of training, accommodation materials for employees, information on working with DRS and accommodations in the classroom, accessibility information resources, and a form for anonymously reporting issues with accommodations.
2. Distribution of flyers/posters on disability/accessibility — to be continued.
3. With the AOT, the creation of an Executive Functioning (EF) Toolbook for students and a brochure on EF for faculty. These will be distributed in Fall and are available on our website.
4. Cosponsor, “Paws for a Break”— Freedom Service Dogs finals destress event
5. Review of HR survey on disability
6. Engaging ASC/DAC processes and raising issues about the DAC process, use of Ally, and the impact and inclusion of faculty in making these decisions that impact their work.
7. Exploring ways to support the student group and a fall activity for students also to be used to recruit for a student group and to distribute EF toolbooks.

Membership:

Colleen Donnelly, Chair, CLAS Thorsten Sphen, Vice Chair and Secretary, CLAS Caitlin Cooke, LIB Kyle Ehrhardt, BUS Jose Sanchez, SPA Maureen Melonis, CEDC	Amy Ferrell, SEHD Matthew O’Brien, CAM Sophie Cook, CAM Christine Sargent, CLAS Amy Ferrell, SEHD
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Educational Policy and Procedures Committee (EPPC)

The Educational Policy and Planning Committee (EPPC) reviews and makes recommendations on general policy, CU Denver's strategic plan, and any other long-range plans or formulations that set forth the broad educational and curricular objectives and policies at CU Denver.

During AY 2024-2025, EPPC discussed the following issues:

- Academic Transformation Working Groups
- Graduate Education, including the CGS consulting visit
- Technology-enabled surveillance practices, specifically Canvas access and course monitoring
- FCQs
- Microcredentials, with meetings with Jeremy Lingle and review of the field guide
- Attendance policy
- Undergraduate Transfer Credit Policy (7006)
- Campus Policy 1006D: Faculty Compensation
- The committee also selected recipients of the Pam Lair Scholarships.

Membership:

Wendy Bolyard, Chair, SPA Jefferson Knight, Vice Chair, CLAS Jing Zhang, Secretary, BUS Kodi Saylor, LIB Lori Elliott, SEHD	Matthew Shea, CAP Margaret Woodhull, CLAS Christopher Merkner, CLAS Stephen Hartke, CLAS Andrew Bateman, CAM
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Ethnic Diversity Committee (EDC)

Summary

The following were EDC's areas of focus and concern for AY 2024-2025:

- EDC's Emerging and Critical Issues Speaker Series – In this period, the EDC sponsored the first lecture in its speaker series.
- Students - Recruitment, retention, and support of students of color at the University.
- Faculty - Recruitment, retention, promotion, and support of faculty of color.

Detailed Overview

1. EDC's Emerging and Critical Issues Speaker Series

The EDC created a Critical & Emerging Issues Fellowship program that invites scholars, students, and staff to speak about timely issues. Faculty Assembly approved this proposal on February 1, 2022, after which it was given final approval by the Chancellor. After that approval, the EDC focused on recruiting members for the proposal's Selection Committee (charged with determining who series speakers will be, the topics they'll cover, and when and where they'll speak) which was accomplished as of December 2023. After reviewing multiple applicants over several months, this committee invited Dr. James Walsh (Assoc. Teaching Professor, Department of Political Science, CU Denver) to present the series' first lecture "The Leadville Irish Memorial and the Dignity of Immigrant Labor Today", which he did on May 1, 2025.

2. Students

The University's students of color have faced numerous challenges. Racist violence, anti-immigrant xenophobia, anti-Semitism, Islamophobia, police violence, etc., has deeply affected them and made them feel unsafe in the places they live, work, and study.

To help EDC better understand the challenges students face, and how best to address them, the committee has decided to add non-voting graduate and undergraduate students to our membership (which is consistent with our bylaws). To be eligible, they must be full-time students and in good standing throughout their time of service on the committee (which will be one year). In May of 2025, the EDC recruited a new student member, Raisa Melo Silva, a Sociology master's student at CU Denver. The EDC will seek approval of her membership by the Faculty Assembly Executive Committee (which is required by our bylaws) in the Fall of 2025.

As in past years, we will also continue working with the Student Government Association (SGA) and the Center for Access and Campus Engagement (CACE) to better identify the needs of the university's students of color and how best to address them.

3. Faculty

Faculty of color at the University have also faced numerous challenges, included: racism, sexism, xenophobia, and homophobia on campus, coming from both colleagues and students; a lack of support and understanding from administration (e.g., chairs, deans, etc.) with regard to these challenges; and little support for those who need mentoring/coaching, funding for their research, leadership training, and/or assistance with networking, tenure, and technical and grant writing. These are compounded by the difficulty of finding housing in the expensive Denver market and the insufficient salaries for many of our faculty of color.

The EDC has taken steps to begin to address some of these issues. One of these is to advise faculty of color who are experiencing harassment and/or discrimination in their departments, by helping them work through the grievance process and then providing additional support and advice. The committee has also been a consistent voice in support of faculty of color at Faculty Assembly, Faculty Assembly Executive Committee, and other university forums.

Membership:

Thomas Beck, Chair, Auraria Library*	Richard Strasser, CAM
Carlos Reali, Secretary CLAS*	Lucinda Soltero-González, SEHD
George Quansah, CLAS	Lisa Kelley, CLAS
Gabriel Zamosc Requeros, CLAS	Betcy Jose, CLAS
Kemi Ajayi, BUS	

**Terms continue through AY 2025-2026*

Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS)

The LETTS committee engaged in the following activities during AY 2024-2025:

1. Canvas & Academic Technology

- Developed and approved Canvas Defaults Memo to guide adding new tools, focusing on broad applicability and essential teaching/learning value.

2. Course Modality Policy Updates

Reviewed and advised on new course modality definitions, effective Spring 2026:

- Hybrid is 1–50% or 51–99% in-person to meet compliance for international, sponsored, and military students.
- Remote is 100% online synchronous; removed on-campus fees starting Fall 2025.
- Temporary Remote is a category for emergencies.

3. Microcredentials

- Reviewed microcredentials terminology and review process proposal.

4. Technology Infrastructure

- Received updates on classroom technology upgrades and Teams phone migration.
- Discussed Canvas-to-CU-SIS grade pass-through pilot.
- Followed endpoint management project with attention to privacy.
- Reviewed and advised on new Badge Access protocol.

5. Accessibility Initiatives

- Reviewed Digital Accessibility Plan; advocated for faculty training, support, and compensation to meet compliance requirements.

6. Faculty Governance & Communication

- Discussed alignment with faculty governance recommendations.
- Identified opportunities to improve communication with Faculty Assembly.

Membership:

Amy Hasinoff, Chair, CLAS Jiban Khuntia, BUS Carlos Infante, CLAS Maria Fernandez-Martinez, CLAS Sara Satkowiak, LIB Priyanka De Souza, CAP Storm Gloor, CAM Lorne Bregitzer, CAM Sandy Zook, SPA Maryam Darbeheshti, CEDC Joni Dunlap, SEHD	<ul style="list-style-type: none">• Jason Drysdale, EX Officio, TIPS-Program Development• Crystal Gasell, Ex Officio, TIPS-Academic Technology & Training• Nik Hunnicutt, EX Officio, OIT-Academic Technology• Cory Parham, Ex Officio, OIT-Classroom AV• Sheard Goodwin, Ex Officio, OIT-Network
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LGBTQ+ Committee

Lesbian, Gay, Bisexual, Transgender, Queer + (LGBTQ+) Committee Summary Report

Academic Year: Fall 2024 - Spring 2025

LGBTQ+ Inclusion Trainings

- recruited and trained new graduate student facilitators for 2024-2025
- provided customized trainings for CLAS Chairs and Directors Retreat (fall 2024); Communication Department (fall 2024); History Department (fall 2024); Auraria Library (fall 2024); College of Architecture and Planning (fall 2024); Modern Languages (spring 2025); Department of Geography and Environmental Sciences (spring 2025); open Auraria Campus (spring 2025); CU Denver Human Resources (spring 2025)

Support for the LGBTQ+ Student Resource Center

- reviewed the spring 2024 external review of the LGBTQ+ Student Resource Center
- working with center's director, Tyrell Allen, to support suggestions made in the review
- working with Allen to survey existing LGBTQ+ inclusive restrooms on campus and to push for a centralized restroom map administered by AHEC

Reviewed and working to identify/implement suggestions from Consortium of Higher Education LGBT Resources Professionals Report on "Promising Policies and Practices for Supporting Trans and Nonbinary People in Postsecondary Education"

- reviewed document as a group and identified areas of concern including:
 - accessible bathrooms
 - LGBTQ+ inclusive information systems
 - faculty mentoring programs for LGBTQ+ faculty
 - support for LGBTQ+ research

Membership:

K. Mohrman, Chair, CLAS Lisa Johansen, Secretary, CLAS Andy Scahill, CLAS Martin Sabo, Business Howard Cook, CAM Kent Seidel, SEHD Laurel Schwaebe, Auraria Library	Mariana Prestigiacomo, Auraria Library Chris Weible, SPA Vacant, CEDC Vacant, CAP Sylvie Peeples, graduate student representative Eli Fine, undergraduate student representative
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Appendix 02
CU Denver Faculty Assembly Motions and Votes
(2024-2025 Academic Year; Excluding Votes to Approve Minutes)

Date	Action / Motion
Nov. 5, 2024	Approved FAR/DEI Report on inclusive scholarship and merit review
Dec. 3, 2024	Passed FACAB Voting Rights Resolution
Dec. 11, 2024	Issued memo on salary equity and grievance procedures under Equal Pay Act
Feb. 4, 2025	Passed Academic Freedom & Nondiscrimination Resolution
April 1, 2025	Wendy Bolyard approved as chair

Appendix 03

CU Denver Faculty Assembly Speakers, 2024-2025

Date	Guest Speaker(s)	Topic / Focus	Affiliation
Sep. 3, 2024	Provost Constancio Nakuma & Interim Chancellor Ann Schmiesing	Academic goals, budget model refresh, leadership transition	CU Denver – Provost & Interim Chancellor
Oct. 1, 2024	Diana White & Jody Beck	Auraria Board updates, Tivoli redesign, faculty representation	CU Denver – FACAB
Nov. 5, 2024	Estefani Peña Figueroa, Kenneth English, Provost Nakuma	DEI services, Center for Identity & Inclusion, graduate funding updates	CU Denver – CII & Provost
Feb. 4, 2025	Chancellor Kenneth Christensen & Interim Provost Pamela Jansma	Shared governance, transparency, student success priorities	CU Denver – Chancellor & Interim Provost
Mar. 4, 2025	Marissa Dienstag & John Rogers	Commencement planning and faculty celebration logistics	CU Denver – Commencement Office
Apr 1, 2025	AVC Genia Herndon	Mental Health and Wellbeing Fee proposal and student services expansion	CU Denver – Student Affairs

Appendix 04

CU Denver Faculty Assembly Membership, 2024-2025

Breger	Sasha	Executive (Chair)	CLAS
DeBay	Dennis	Executive (Vice Chair)	SEHD, Science Education
Hodgkins	Jamie	Executive (Secretary)	CLAS
Vlahos	Kat	Executive (Chair, APC)	CAP
Beck	Thomas	Executive (Chair, Ethnic)	Library
Darbeheshti	Maryam	Executive (ExComm Rep, Women's)	Mechanical Engineering
Donnelly	Colleen	Executive (Chair, DisC)	English
Bolyard	Wendy	Executive (Chair, EPPC)	SPA
Hasinoff	Amy	Executive (Chair, LETTS)	SEHD
Bassani	Gisella	Executive (CFAC Rep)	
Mohrman	Katy	Executive (Chair, LGBTQ+)	SEHD
Fields	Sarah	Executive (Chair, BPC)	CLAS
Sitzmann	Traci	Business	
Lopresti	Jim	Business	Business
Bassani	Gisella	Business	
See	Kelly	Business	Management
Liban	David	CAM	
Schrader	Jeffrey	CAM	Visual Arts
Hackel	Erin	CAM	Film and Television
Shirgaokar	Manish	CAP	Urban and Regional Planning
Shea	Matt	CAP	
Ibarra	Jose	CAP	
Vajda	Alan	CLAS	Biology
Shyu	Vivian	CLAS	Psychology
Anthamatten	Peter	CLAS	GES
Kilbourne	Kristen	CLAS	Psychology
Erbert	Larry	CLAS	Communication
Quansah	George	CLAS	
Pfender	Florian	CLAS	Math and Stats
Villano	Anthony	CLAS	Physics
Joseph	Philip	CLAS	English
White	Diana	CLAS	Math and Stats
Vacant		Engineering	
Vacant		Engineering	
Vacant		Engineering	
White	Diana	FACAB	Electrical Engineering
Beck	Jody	FACAB	
Sobel	Karen	Library	Library
Divittorio	Katy	Library	Library
Bondelevitch	David	Retired Faculty	

Stein	Rachel	SEHD	
Vacant	Ester until January	SEHD	
Gangamma	Rashmi	SEHD	
Medina	Alejandra	SPA	Public Affairs
Peng	Shuyang	SPA	Public Affairs
Machado	Jason	UCDALI	
Baker	Eric	UCDALI	Library
Schmiesing	Ann	Chancellor	Non-voting member
Addison	Joanne	Immediate Past Chair	English
Jessica	Valdez	Student (Grad)	Non-voting member
Dyllan	Anson	Student (Undergrad)	Non-voting member
		Student, Vice President (Undergrad)	
Kayaoglu	Turan	Associate Vice Chancellor for Faculty Affairs	Non-voting member
Rutherford	Leigh Ann	FA Coordinator	Non-voting member