

## Agenda

Ethnic Diversity Committee Meeting (EDC)

February 1, 2021

### AGENDA ITEMS

1. **Dr. Antwan Jefferson, Chair of the [Equity Task Force \(ETF\)](#).**
  - Dr. Jefferson will be joining us for the first 30 minutes of our meeting.
  - ETF has developed Action Teams (made up of students, staff and faculty) to dive deeply into the following key areas: People, Curriculum, and Environment. Additionally, there are 3 Action Teams that provide resources to the aforementioned teams. They focus on Policy, Data, and Exemplars.
  - Dr. Jefferson has proposed that EDC connect in some way to the Action Teams on People and Curriculum.
2. **Approve December Minutes**
3. **EDC Survey of Faculty and the CU System-wide Campus & Workplace Culture (CWC) Survey**
  - CDO Theodosia Cook and her colleagues are formulating a CU System-wide Campus & Workplace Culture (CWC) Survey. This will include questions related to diversity and inclusion. The EDC voted previously that Tom should reach out to Theodosia to request that we have some input in shaping the questions in the CWC to reflect our concerns. While Tom has reached out to her repeatedly to ask for more information on the CWC, to tell her of our interest in possibly providing input on it, and to ask her for the timeline for its completion, he has yet to receive a clear response! ***Given the unknown the status of the CWC, and the EDC's ability to provide input on it, should we continue to work on our own survey?***
  - Sneha formulated a short list of possible survey questions that she shared with the committee at our October meeting. Based on EDC member suggestions at that time, she reworked those and will resubmit them to the committee. ***Is Sneha prepared to share those with us today?***
4. **Brenda Allen's Climate Survey**

Tom has reached out to Dr. Brenda Allen (former Vice Chancellor for Diversity & Inclusion), CDO Cook, and Ken McConnellogue (Vice President for Communications), to ask for the results of a general climate survey conducted by Dr. Allen and her office within the last few years. Unfortunately, none have access to these results! Tom has also reached out to Michael Lightner (Vice President for Academic Affairs) to see if he has it, and he has yet to respond. ***Given the issues with gathering this information, and the University's frequent inability to appropriately archive data collected and decisions made, Tom has doubts that EDC will be able to find or access this information. He will continue his attempt to acquire it, nevertheless!***

**5. Insurrection and the Attack on the U.S. Capitol**

Have your colleagues or students expressed concern about the attack on the Capitol by White Supremacists, and if so, do you feel this concern is persistent and intense enough that the University should take some kind of action to address these concerns?

- ***If the answer to the above question is “Yes”, what possible ways could the University take action and how could the EDC encourage that action to be taken?***

**6. Other**