

Faculty Assembly Ethnic Diversity Committee

Meeting: February 7, 2017 at 2:00-3:00 p.m.

Location: 1148 Lawrence Street Center

Agenda

1. Welcome and check-in
2. Update on EDC project on Experiences of Ethnic Diverse Faculty
3. Discussion on new projects for EDC
4. Faculty Assembly projects and updates
5. Adjourn



Faculty Assembly

UNIVERSITY OF COLORADO DENVER

CU Denver Faculty Assembly Meeting

Feb 7th, 2016

12:00 pm - 2:00 pm

LSC, Chancellors Conf. Room

Minutes

Attendees: Joanne Addison, Provost Nairn, Matthew Shea, Tammy Stone, Jeffrey Schrader, Amy Vidali, Rebecca Hunt, Dan Koetting, John Wyckoff, Carol Dee, Sherry Taylor, Brent Wilson, Ilkyeun Ra, Bruce Neumann, Lucy Dwight, Mike Radenkovic, Rafael Sanchez, Edward Dill, Kelly McCusker, Eric Baker, Liliya Vugmeyster, Pamela Laird, Lucy McGuffy, David Bondelevitch

12:00 PM **Joanne Addison - CU Denver Faculty Assembly Chair**

- Meeting Brought to Order

12:08 PM **Provost Nairn – Office of the Provost**

- The college engineering and applied sciences dean search has come up with recommendations, and they will be coming to campus over the next couple of months. The College of Architecture and Planning dean search has also come up with recommendations, and they will start visiting campus around the end of this month. The director of the Auroria library is at the stage of skype interviews, and hopefully the finalists will be identified soon. The search for the dean of public health is underway, with the goal being off campus interviews by the end of the month. There will be a new title IX coordinator as Nelie is stepping down and moving back into the office of the Provost.
- The north classroom renovations are on schedule and budget. The wellness building is also on schedule and budget even though there was more clean up needed then previously thought.
- The first EAB visit has happened and the student success initiative is underway. They are currently working with CU online.
- 2020 is the year the university will be up for reaccreditation and so we have begun planning for that.
- One question was raised about concerns regarding international students and the current political climate. The fear is that they will not be return, but the university is putting forward a strong effort to promote a safe and inclusive campus.

12:30 PM **Joanne Addison – CU Denver Faculty Assembly Chair**

- Approval of January minutes: Rebecca Hunt Motion, Carol Dee Seconded.
 - 22 approve, 1 abstain: Minutes approved.
- There was a budget meeting last Friday, there was good news that the base budget will be increased by 5 million dollars over the next 10 years. This money will be invested into programs to better our campus.

12:35 PM

Bruce Benson – President of the University of Colorado

- The President gives an overview on the work that our university has done on its budget and the new budget plan. There is a strong culture of inclusivity and drive to increase diversity on this campus and that is so important. It was a record year for fundraising and research fundraising as well as growth across all of our campuses. That being said we are trying to increase the endowment as well as get more money from the state. We are doing great things with our K-12 outreach, and our education deans are doing great work. Regarding the campus village, the university was sued for 7 million dollars. Free speech is very important to our campus. There are also talks about increasing contracts for faculty on our campus.

1:15 PM

Joanne Addison – CU Denver Faculty Assembly Chair

Chairs Report

- Regarding the FCQ redesign there isn't much to be reported upon.
- With the budget roll out there isn't substantial news yet to report, once there is more to report on that information will be disseminated. That being said, if you have anything that you would like to be passed along to Jennifer please email Joanne or Carol Dee.

1:25 PM

John Wyckoff – Associate Dean of College of Liberal Arts and Sciences

- There is a push to establish IT Governance. There is a good start currently with many procedures that are being established regarding IT processes. This was established within CLAS, but now we think it would be a good idea to establish this same kind of governance at the campus level. The advisory group would be made up of IT professional staff from each school and college. Although OIT has a governance structure they work with both Anschutz and Denver, and this would be more faculty focused on our campus. This is important cause it will help give the faculty more voice in regards to IT Governance. The FA Executive Committee will make a recommendation regarding the shared governance of IT, and if there will be a new committee formed or if LETTS will be restructured to take on the role, or something entirely different.

1:36 PM

CU Denver Faculty Assembly Committee & Campus Reports:

- **Academic Personnel Comm (APC):** They have a Faculty non-salary grievance template that came back from Faculty Council, that should be done soon and ready for review. The anti-bullying initiative at the system level seems to be running into a lack of support. The belief is that current policies are sufficient.
- **Budget Priorities Comm (BPC):** The new budget model is taking up a lot of their time. If there are, concerns about the budget bring them up to Carol Dee so that they can be voiced.
- **Committee on the Status of Women (CSW):** They working on Title IX and the Status of Graduate students that need to take maternity leave
- **Disabilities Committee (DisC):** They are meeting with Nelie from the Office of Equity, to figure out the new process for filing complaints as her office will now handle them. They are also looking to see if they want to hold a more formalized campus review of what is going on around campus regarding disabilities.
- **Educational Policy & Planning Comm (EPPC):** There is a new resolution on diversity, and the FA will vote on it at the next FA meeting. Also working on looking at grade forgiveness

- **Lesbian, Gay, Bisexual, Transgender, Queer, Plus (LGBTQ+):** There was a vote to change the committee name to LGBTQ+ and the vote passed.
- **Learning, Educational Technology, Teaching, and Scholarship Committee (LETTS):** Three reps from CU online sat in at their last meeting. They had a briefing from the vendor that was pitching the plagiarism software. It seems like CU Online will be moving forward with the plagiarism software. The committee will talk to CU Online about the objections to the software from the assembly.
- **UCD Assoc. of Lecturers & Instructors (UCDALI):** They are currently planning on a spring workshop for all NTTF, and they are recruiting more members for their Executive committee.

2:00 PM Meeting Adjourned

Faculty Assembly-Ethnic Diversity Committee
Meeting Agenda
September 5, 2017
2:00-3:00 p.m.
Location: 1148 Lawrence Street Center

1. Welcome New and Returning Members
2. Review Last year's accomplishments-Articles to support ethnic diverse faculty teaching and professional experience; Survey research on "Experiences of ethnic diverse faculty teaching at CU Denver and Anschutz."
3. New projects for AY 2017-18
4. Agenda, Minutes, and articles for posting missing for most of last year missing from EDC website. Carlos and Peter will follow-up with Lee Potter.
5. New Business
6. Adjourn

FA-Ethnic Diversity Committee
Minutes of the September 5, 2017 Meeting

Members attending: Beck, Martinez, Medina, Velasquez and Ibrahim

1. All new and returning members introduced themselves. Ji and Peter had teaching conflicts and Carlos Reali was out of town to deal with a family obligation.
2. The first agenda item was to figure out a time to meet as all the schedules that committee members had shared in the May meeting had changed. Pamela Medina offered to set up a Doodle poll to get the most convenient time to meet.
3. Farah reviewed the issues that Faculty Assembly will be addressing this year. These included: 1. Budget information to be disseminated to faculty; 2. FCQ study ongoing, new questions were shared by Joanne Addison (I am sending you two PDF with the minutes) along with the agenda for the Faculty Assembly meeting; 3. Associate Chancellor Lightner visited the meeting to share information about Article V that the Regents are working on. Several changes are proposed and everyone is encouraged to review the information which will be posted soon, and faculty must provide feedback within the 60 day deadline; Peter Anthamatten, chair of Faculty Assembly appointed Lucy Dwight to attend the Regents' meetings.
4. Peter Anthamatten has requested that EDC provide a committee member to serve on the Faculty Council (FC) Diversity Committee. I asked the members present if they would be interested in serving in this position. All of the members present wanted to know the days the FC Diversity Committee will be meeting, that will help them in their decision.

We adjourned at 4:00 p.m.

Minutes submitted by Ibrahim.