

UCD Committee on the Status of Women meeting

September 10, 2021 Minutes

Attending via Zoom:

Santorico, Stephanie
Darbeheshti, Maryam
Golemboski, Carol;
Cao, Zixia Kantor,
Steffel Johnson, Jennifer
Beth Allen
Divittorio, Katy
Steed, Elizabeth

Meeting Leader: Carol Golemboski

Notetaker: Beth Allen

1) Minutes from May 14, 2021 approved.

2) Discussion of meeting management discussed. Initial system planned of rotating leaders. Whoever leads one month takes notes next month. Will check in with members not present today (Linda, Edelina, Julia) in case note-taking role is desired more permanently.

Rotation planned:

Maryam agreed to lead October
Jenny agreed to lead November
Stephanie agreed to lead December
Beth agreed to lead February
Summer agreed to lead March
Katy agreed to lead April
Elizabeth agreed to lead May

3) Committee structure and membership discussed.

To confirm membership: Maryam will reach out to Danielle Varda (listed on CSW website) to confirm membership or lack thereof. Confirm Linda Fried continuing. Edelina Burciaga and Elizabeth Steed have joined. Laurel Beck has stepped down. Elizabeth Allen listed twice on website. Once we have final roster, we will ensure meeting invites, Teams, and website include all. Julia owns teams and will manage those invites. Maryam will reach out to Lee Potter about membership.

To work on roles: Beth will send summary of roles and options out to group for people to make decisions about roles.

4) Follow up on Pandemic Impact Recommendations. Email history reviewed. Maryam sent recommendations on May 26, 2021 to Michael Zinser, Jarrod Hanson, Thomas Beck, and Carlos Real to convey our endorsement of the recommendations and to ask for endorsement of CU Denver Faculty

Assembly. Michael Zinser responded May 26th and Jarrod Hanson responded may 27th with concerns about content, timing, and process. During current meeting, the committee felt that the recommendations need to be circulated again and urgency underscored. RTP cases are being evaluated now. We or representative of our committee may directly forward to Antonio Farias. We discussed the process of CSW purview and how we distribute recommendations.

5) A draft agenda for next meeting was developed:

- * Update to disparate pandemic effects
- * invite VC DEI Antonio Farias
- * Updates to priorities for year
- * Finalize point person or distributed leadership