

UCD Committee on the Status of Women, meeting, December 11, 2020, Minutes

Attending via Zoom: Elizabeth (Beth) Allen, Co-coordinator (Psychology), Maryam Darbeheshti, Co-coordinator (Engineering), Linda Fried (Business), Julia Kantor (Education), Carol Golemboski (Fine Arts), Summer Cao (Business), Jennifer Johnson (Education), (Nikki McCaslin (Secretary, Auraria Library)

1. Minutes from the Nov. 13, 2020 meeting were approved.
2. Maryam discussed her NSF research grant at the recent State of the Campus address. Her research is about the impact of learning communities on student retention. The committee congratulates Maryam on her grant and also on her win of the 2020 campus Excellence in Teaching Award!
3. Our committee files will now be maintained and organized using Microsoft teams.
4. Beth updated us about how the COVID pandemic is creating great disparities regarding race and gender. There is starting to be a lot of information coming out about this.
5. Materials related to salary equity will be collected in the Teams shared folder. Julia will ask her colleague Antwan Jefferson, who is on the Equity Task Force, our questions and perhaps we can also invite him to a future meeting. Base salaries used to be published and kept in the library. Nikki will ask librarian members of UCDAI and the Center for Faculty Development if this information is still available.

New issues:

Stephanie is chair of the new search committee for Provost and Maryam is also serving on the committee. There are currently four Vice Chancellor-level vacancies and searches.

Next meeting: Friday, Feb. 12, 2021, 2-3:30 via Zoom. Carol will conduct the meeting.

Respectfully submitted, Nikki McCaslin