

UCD Committee on the Status of Women, meeting, October 9, 2020, Minutes

Attending via Zoom: Elizabeth (Beth) Allen, Co-coordinator (Psychology), Maryam Darbeheshti, Co-coordinator (Engineering), Linda Fried (Business), Julia Kantor (Education), Carol Golemboski (Fine Arts), Summer Cao (Business), Nikki McCaslin (Secretary, Auraria Library)

1. Minutes for 9/10/2020 were approved with amendment. Materials referenced in meetings will be put in a shared drive.
2. Review and discussion of the following executive order. <https://www.whitehouse.gov/presidential-actions/executive-order-combating-race-sex-stereotyping/>
The committee looked at the executive order and the following letter from Ted Mitchell, president of the American Council on Education <https://www.acenet.edu/Documents/Letter-White-House-Race-and-Sex-Stereotyping-Executive-Order-100820.pdf>. We will wait to see if there is a response from our university and whether our group should write a response or be a signatory.
3. Review and discussion of the following benefit now provided to all faculty, staff and full-time students at Anschutz: <https://www.cuanschutz.edu/caregivers>
Carol will explore this new benefit and report back to the committee. We might want to revisit the past committee goal of employee care-giving assistance, in light of created by the COVID pandemic.
4. We planned the following goals for the committee for the coming year:
 - We would like to look at gender issues that are compounding because of COVID, especially in terms of the home/work balance and gaps in publications. We would like to research and collate materials on possible inequities with the end goal of writing a white paper that could be included with promotion and retention review materials.
 - We would like to examine salary compression and stagnation issues.
 - We would like to grow our membership.

Next meeting: Friday, November 13, 2020, 2-3:30 via Zoom. Maryam will conduct meeting (members will conduct meetings by rotation, excluding Secretary).

Respectfully submitted, Nikki McCaslin