



University of Colorado
Denver

CU Denver Faculty Assembly – Academic Personnel Committee

Tuesday, December 8, 2020
Auraria Library | Web Conference Meeting
10:30am-12:00pm

Minutes

In attendance: Lan Liang, Diana White, Deserai Crow, Kent Homchick & Eric Baker (recording)

1. Welcome & Introductions. (All)

2. APC Review of CU Faculty Assembly Performance Evaluation Resolution for 2020. (All)
 - APC members report that their schools & departments at this point have either made no specific announcements regarding 2020 faculty performance evaluations or have affirmed they will use their regular process—albeit with special attentions paid to the extenuating circumstances induced by the current pandemic.
 - APC members also report continuing dissatisfaction with the FCQ policy currently in force: FCQs are problematic at best in an ordinary semester, how much less useful must they be in our present conditions?
 - APC members also report wide variation depending on the intentions & competence of departmental Chairs. Improved mentoring for new Chairs would be a useful addition to the Center for Faculty Development.

3. APC Review of the Contact Hours Guidelines (All): In response to accreditation demands, CU Denver is developing a “Credit Hour and Contact Hour Guidelines” document for the two campuses.

- APC expresses concerns in line with Faculty Assembly, UCDALI & EPPC critiques—mostly in response to inadequate & unrealistic expectations spelled out in terms of monitoring for independent studies, internships, field studies & such activities—undertaken by faculty for no compensation & little recognition.

4. APC Review of the “Remote Day” Proposal:

- APC understands the irresistible appeal to Administration for a “seamless pivot” to remote instruction on occasions where inclement weather or other emergencies lead to a campus closure & the suspension of class meetings. Nonetheless, the logistical, pedagogical & curricular preparation required to implement such a program in anticipation of closures which do not regularly or frequently occur are certainly greatly disproportionate to any potential gains. APC cannot support this proposal.

Finally, APC congratulates Professor Kent Homchick on his retirement after over three decades of service here at the University of Colorado Denver College of Arts & Media.

Meeting adjourned at 11:30am.