



University of Colorado
Denver

CU Denver Faculty Assembly – Academic Personnel Committee

Tuesday, October 27th, 2020

Auraria Library | Web Conference Meeting
10:30am-12:00pm

Minutes

In Attendance: Michael Jenson, Wayne Miller, Lan Liang, Diana White, Deserai Crow, Kent Homchick & Eric Baker (recording)

1. Welcome & Introductions. (All)
2. Approval of September meeting minutes. (All): Approved as submitted.
3. Regents 3.E Policy revision outcome. (Eric): Faculty Council EPUS Committee agreed to a “compromise” proposal & has now begun to work on a suitable Administrative Policy Statement to standardize high-level search committees at the System & campus level.
4. Faculty Performance Evaluations for 2020. (All): Vigorous & engaged discussion on possible options of a “meeting/not meeting expectations” model for 2020 evaluations. Important concerns remain focused on FCQs & their use, adherence and/or modification to the professional plans & impact on tenure track reviews & promotion. Strong recommendations

include a commitment to flexibility at the school & primary unit level with a consistent guideline from the campus leadership. Furthermore, given that the novel coronavirus pandemic will undoubtedly impact next year, planning should begin now—uncertain & ad hoc responses that were necessary at first are obviously insufficient for the upcoming semesters.

5. Officer Elections. (All): Currently, the position of Secretary remains open.