CU Anschutz Medical Campus
Faculty Assembly Meeting
October 26th, 2021
11:30 p.m. – 1:30 p.m.
Zoom

Attendees: Melissa De Santis, Karen Sousa, Cindy O’Bryant, Jan Gascoigne, Greg Kinney, Wlad Labeikovsky, Catherine Flaitz, Roderick Nairn, David Port, Ethelyn Thomason, Toby Trujillo, Randy Repola, Kristine Gauthier, Tamara Terzian, Elizabeth Ramos, Craig Wimmer, Laura Borgelt, Yumin Jiang, Sophia Khan, Dana Abbey, Michael Gallagher, Randy Repola, Terri Carrothers, Timothy Oakberg, Neil Krauss

11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs
- The Faculty Awards for Tenure and Promotion are being deferred.
- There should be an announcement coming next week about the Office of Equity. The leadership of that office is in transition currently. There will be an interim structure in place soon.
- There is a slow down on the policy work that was going on. However, 5060 is one that will be coming to the Assembly for review soon.
- There are some primary units that are still working through changes due to article 5.
- There is a document in the works that will be sent to the deans regarding interruptions to evaluations due to COVID.
- The graduate school is still working through the transition of some programs to the school of medicine.

11:35 a.m. Terri Carrothers, Executive Vice Chancellor for Administration and Finance and CU Anschutz Chief Financial Officer
- Anschutz Health Sciences Building is delayed. We don’t have dates on that yet.
- There will be free Feminine Hygiene products in three to four restrooms per building, but it may go further than that in the future. The ones that were planned will be in place by Thanksgiving.
- They are also looking at lactation spaces across campus. They will be upgrading existing spaces and looking at areas where they don’t have them. The health and wellness center will be getting a space.
- There have been adjustments to the gender-neutral bathrooms. They extended the paneling in the stall areas to the ground and making them higher.
- They are breaking ground on the emergency preparedness building.
- We are asking people to be hyper vigilant about COVID and take precautions while on campus. Our vaccination numbers are doing good, and those who have
exemptions are being very good about taking precautions and following the testing rules.

11:45 a.m.  Craig Wimmer, Director of Student Health Promotion
- They are in the final phase of development for their new tool called Find Help Now.
  - Help.CUAnschutz.edu
  - This tool is to help connect individuals with campus resources during crises. The hope is to remove barriers in a moment of need.
  - The tool asks a few questions and then directs them to the proper resources. The questions are completely anonymous, and not connected to any identifying information.
  - The tool will be connected to the Safe zone App.
  - To leave feedback about the app use this link. https://docs.google.com/document/d/1zO5H16RrHpdCDReoyisiKY6ZmNHRWrk2Wg81Wr-aAxo/edit?usp=sharing
    - If you do leave feedback, please leave your name so they can reach out to you.
- The Assembly had some concerns regarding privacy and were reassured that privacy was a top factor for the team developing the tool.

12:00 p.m.  Randy Repola, Chief of University Police
- Mission: The University of Colorado Denver | Anschutz Medical Campus Police Department supports the educational, research, and patient care missions of the University by providing a prepared, safe, and secure campus environment.
- The University police department has 5 divisions. With a total of 68.5 FTE.
  - Police Operations – led by Deputy Chief Dan Mark.
    - Our officers are state certified, so they get the same training as other officers in our state.
    - They are commissioned to enforce state laws, and our officers can enforce municipal ordinances.
    - The officers also get state training and hazardous material management.
    - They also have an accreditation manager.
  - Electronic Security
    - Badging Office, and management of all electronic access on campus.
    - They manage equipment alarms, and the CCTV system.
  - Emergency Management & Preparedness – led by Essi Ellis
    - This team is split between the campuses, and manage CEMP, ERT, COOP & incident management. They also manage Safe Zone.
  - Support Services – Susie Appleby
    - This includes the dispatch team, and the records, evidence, and court liaison.
  - Finance & HR – Rhonda Truesdale
    - Liaison to campus business services.
- In 2018 they received accreditation from The international association of campus law enforcement administrators (IACLEA).
- Their workload is driven by campus populations and total building square footage. Last year they had a little more than 52,000 calls into the communications center. That led to more than 40,000 calls for service.
- Aggravated Assault, Burglary, and Motor Vehicle theft are all up on campus and in Aurora.
- They are facing fewer and fewer applications for their police officer positions.
- Challenges
  - Recruitment & Retention
  - State and Federal Compliance
  - Aging Technology
  - Perception is reality
- The way forward is retention & recruitment and planning for growth. They are focusing on prevention and integration with partner agencies.

12:30 p.m. Neil Krauss, Assistant Vice Chancellor for Initiatives and Community Engagement
- They have identified lunch spaces in various buildings for individuals who do not have offices to eat in.
- They are currently working on cautioning people who are socializing in smaller areas, as that is the biggest area of concern. One area of transmission was individuals taking coffee breaks together.
- Currently minors are not allowed on campus unless they are employed on campus.
  - On the research front there are requests to get minors back on campus, so a team will be looking at the numbers, and we will see if we can start bringing minors back to campus.

12:45 p.m. Cindy O'Bryant, CU Anschutz Faculty Assembly Chair
- The state of campus address will be tomorrow at noon. There will be more information about the strategic initiatives. Laura Borgelt will be joining our next meeting to go over the strategic initiative process.
- The campus and workplace survey has been released. Please use your unique link and complete that.
  - There is an incentive for the campus, depending on the level of participation, money will be unlocked for several entities on and around campus.
- The presidential search is slowly getting off the ground. We submitted three faculty applications from our campus for the search committee.
  - There is going to be a search forum on our campus on November 17th. It will be in the 600 seat auditorium and will be shown as a zoom webinar. A message will be sent out in the next couple of days.
- Our institution has received Hispanic Serving Institute designation. They will help provide us opportunities for funding to help support Hispanic and latinx students and all of our students.
- There is a workshop on data governance. If you are interested, please sign up and attend.

1:10 p.m. School or College Reports
- **Student Senate**
  - They are in the process of bringing a global competition to campus called map the system. The goal of the competition is to challenge people to take a system level look and interdisciplinary look at various challenges.
  - They are working on getting a TedX event on campus.

- **College of Nursing**
  - Enrollments are slightly down but nothing major.

- **Colorado School of Public Health**
  - They had their faculty retreat focusing on health inequalities and agenda for transforming public health.

- **Graduate School**
  - The office of research education is looking into finding an employee to take over the application, admission, and matriculation work on the campus. They are dealing with complaints on courses, especially on the short, compressed courses, which had short notices changes to remote.

- **Strauss Library**
  - They have a grant from the department of education, for funds for developing OER. They are still funds available. It is up to 2000 for faculty to create or adopt OER. The application form is [https://library.cuanschutz.libguides.com/oer/community/](https://library.cuanschutz.libguides.com/oer/community/)

- **School of Dental Medicine**
  - A couple new programs have launched that focus on Faculty Development. They established a community of practice and a book club. They had a half day DEI retreat session. They are getting ready to graduate their advanced standing international students.

- **School of Medicine**
  - David Schwartz stepped down as chair of medicine. Dr. Vinet Chapra has stepped into that role.
  - A couple of recruits are going on in the basic science departments.

- **Skaggs School of Pharmacy**
  - Tina Brock has joined them as Associate Dean for education. The Associate Dean for Academic Affairs is retiring at the end of the year. They have started the process for reaccreditation. They continue the curricular renewal process.