



University of Colorado
Anschutz Medical Campus

CU Anschutz Medical Campus Faculty Assembly Meeting

October 25, 2022
11:30 p.m. – 1:30 p.m.
Zoom

Attendees: Melissa De Santis, Ethelyn Thomason, Ken Peters, Greg Kinney, Kim Paxton, Mona Pearl Treyball, Amisha Singh, Gregory Tung, Regina Richards, Neil Krauss, Hannah Pollard, Lee Potter, Roderick Nairn, Paul Johnson, Melanie Joy

12:00 p.m. **Ethelyn Thomason, Chair of the Anschutz Faculty Assembly**

- APS 1014 on intellectual property was discussed and no further input was provided from the Assembly.
 - **Rationale for Update:** Regent Policy 5K and APS 1014, both of which focus on Intellectual Property (IP) for educational material, are due for review. Regent Policy 5K has not been updated since its creation in 2003, and APS 1014 was last updated in 2013. In the meantime, the ways that educational materials are developed and delivered have been evolving. It's timely for the university to review these policies.
 - The following recommendations from the administration are captured in the APS 1014 draft policy updates:
 - Clarity in the assignment of ownership of IP to “authors”
 - Clarity in definition of “educational materials” and the addition of a definition of “scholarly and creative work”
 - Addition of a requirement that educational material be licensed to the university for specific purposes
 - Streamlined language regarding exceptions to the policy along with overall streamlining of language in the document.
- The Chancellor gave an address to the campus with an emphasis on telling our story. The address can be found at <https://www.cuanschutz.edu/docs/librariesprovider15/default-document-library/transcript-for-web-2022-cu-anschutz-state-of-the-campus-address.pdf>

12:00 p.m. **Regina Richards, Vice Chancellor of Diversity, Equity, Inclusion, and Community Engagement**

- Dr. Richards came to give an update to the Assembly, she shared a presentation that was given to the Regents and the President.
- Some of their DEI priorities include;
 - Increasing campus-wide Belonging.

- In partnership with HR, OSI, and ODEICE Campus-wide Strategic Initiatives (Holistic hiring, staff career pathways, and elevating the student experience)
 - Expanding out education outreach and career pathways programs (\$1M grant from HRSA)
 - She hopes to get more involvement from our campus when calls for mentors go out.
 - CWC survey Data – Action Planning.
 - They are currently in an action planning phase on this. They have presented this data to the Regents and the President
 - Responding to concerns from the local Aurora Community (RLC and community engagement – safety, youth mental health, healthcare access)
 - We have hosted quite a few community outreach events, to help connect the Local Aurora community with services and information that they need.
 - Growth and Development of our HEAL Equity Education and Training Programs (Health, Equity, Action Lab)
 - They are working on hosting various training programs to help create a more inclusive and diverse campus. One of these programs is a holistic admissions process.
 - Data and Evaluation Metrics and Visualizations
 - Development of a Campus-wide restorative justice program.
- They have developed the Chancellor’s DEICE Leadership Council.
 - The council is made up of representatives from all schools and colleges, as well as various other stakeholders across campus.
- They are reviewing policies and practices across campus that could be worked on to elevate a sense of belonging and inclusion.
- There is a CWC survey data website, that hosts dashboards to review the data from the survey.
- The work being done by this office is anchored in the following;
 - Socioecological Framework
 - Inclusive Excellence Framework
 - Campus-wide strategic initiatives and priorities
 - Aspire pathway Framework
- They are working very closely with the Office of Strategic Initiatives.
- In Spring 2023, they are planning to distribute an initial pulse survey. They will also be checking in with leadership at the Schools/Colleges regarding progress towards achieving their action plan goals and share findings of analyses conducted during the fall 2022 term, making any needed adjustments to the action plans based on those additional analyses.
- To get involved in the search advocate program, please reach out to Dr. Richards Office.
- Dr. Richards really wanted to emphasize the need they have for faculty mentors.

11:30 a.m. Roderick Nairn, Executive Vice Chancellor for Academic and Student Affairs

- Search for the Dean of Public Health is well underway. The committee is looking at potential candidates.
- The search for the Dean of the Graduate School is on track and starting to look at candidates. That was internal to CU system.
- The hope is in a week or so APS 5060 will go out to the Shared Governance Bodies for review and discussion. There are a lot of things in this APS that are specific to the Anschutz Medical Campus.
 - There is talk about the creation of the Professor of Practice track. We are hoping that it makes it through this time.
- We have a new head of the Office of Equity. She will be introduced to the Anschutz Deans tomorrow. A new initiative to expand the alternative resolution philosophy has started. Will Dewese will be leading that effort as the Director of alternative resolution.

1:00 p.m. School and College Reports

- School of Medicine: No Significant News.
- College of Nursing: No Significant News.
- Colorado School of Public Health: They held their faculty retreat, and they are actively recruiting for the Dean.
- Graduate School:
- Strauss Sciences Library: No Significant News.
- Dental Medicine: They are in the middle of the accreditation process; they had a mock site visit that went well as they prepare for the real site visit next year. They have a new sim lab that had a groundbreaking in Ed 1.
- Skaggs School of Pharmacy and Pharmaceutical Sciences: They are in the middle of a search for the chair of pharmaceutical sciences. They are going through their plans for accreditation process. They filled a few of the leadership positions.